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# **ORIENTEERING NSW**

## **ANNUAL REPORT 2018**

# WHO WE ARE

## ORIENTEERING NSW EXECUTIVE & MEMBERS

### **PRESIDENT**

Greg Barbour

### **EXECUTIVE OFFICER**

Paul Prudhoe

### **ADMINISTRATIVE TEAM**

Ian Jessup

Jim Mackay

John Murray

Dennis Sparling

### **ONSW BOARD**

Brian Cleland

Andrew Lumsden

Alice Martin

Andrew Power

Michael Ridley-Smith

Mark Shingler

Robert Spry

### **MEMBER CLUBS**

Bennelong Northside

Big Foot

Bush n Beach

Central Coast

Garingal

Goldseekers

Illawarra Kareelah

Newcastle

Northern Tablelands

Southern Highlands

Uringa

Waggaroos

Western & Hills

### **AUDITORS**

KS Black & Co

# ONSW STRATEGY 2018-2025

This document is designed to report on how we are tracking against the key pillars of the [ONSW Strategy 2018-2025](#), as summarised below.

## MISSION

*To enhance the lives of people of NSW through orienteering.*

## VISION

*Orienteering becomes a choice known to all in NSW. An activity that is recognised as both competitive and recreational in nature with an even distribution over all ages and a reputation as friendly, inclusive and welcoming. Clubs will be central to our community. Commercial excellence will allow a sustainable professional and volunteer organisation. Our elite competitors will lead the Australian domestic competition and be viable medal contenders at world level. The orienteering community will be central to and enhance many lives.*

## OBJECTIVES

### Create community

- Provide quality enjoyable events
- Implement a social media strategy and plan
- Work with clubs
- Use technology to create a buzz
- Use volunteering to create community
- Coaching and instruction to create enjoyment

### Grow participation

- Grow participation
- Convert newcomers
- Work through clubs
- Simplification
- Create exposure

# 2018 IN REVIEW

## PRESIDENT & EXECUTIVE OFFICER'S REPORT

**Greg Barbour & Paul Prudhoe**

### President's report

ONSW has had a year to recover from the frenzy of 2017 carnivals, time for our volunteers to recover and just enjoy some orienteering. As usual we owe a great debt to those of us who are putting up their hands time after time to run events or administer the sport for the enjoyment of everyone. We also owe thanks to our office staff led by the steady hand of Paul Prudhoe. The office we have invested heavily in through John, Ian, Jim and Dennis who are now a team that is steadily improving the awareness and utility of orienteering.

We now face some serious challenges as a sport, the foremost of all being the ageing demographic of our volunteer base. To address this issue, we are trying to increase our participation including volunteer base and to embrace the hybrid volunteer professional model.

As you know we have a two-pronged overall strategy of increasing participation and encouraging community. We are making some progress on both aims and our participation is up. Progress feels slow but the interaction we are seeing in our event series such as the various summer series and Bold Horizons SOS are encouraging. We are also seeing better cross-fertilisation of innovation and there is some real innovation worth copying going on - Barbara Hill continues to develop the SOS with challenging multi-storey orienteering and school competitors, Ross Barr and team have introduced season passes in SSS, Greg Bacon and team has shown us how to really leverage social media to resuscitate MTBO in Newcastle, Uringa and IKO are now co-operating to revamp their entry and event model in their Cook River and Bay series (apologies that my list is Sydney centric). We have also completed our member survey and it has given us some insight and at times confirmation of our members' needs and wishes. The regional expansion project in Port Macquarie during 2018 has led to a new club (HOG), welcome to them.

On the financial front we have run our reserves down to a more reasonable level through our spending on office staff and now need to reshape our model such that we can maintain our financial reserves by breaking even each year. We are going to be more selective about what projects we chase and only chase the ones we rank high, rather than be dictated to by government or council or someone else's priorities. To meet our priorities, it has never been clearer that we cannot create a system where change is run and paid for by ONSW. This is just not desirable, affordable or sustainable. Rather we must implement change through our clubs. The Board and ONSW executive needs to redouble our efforts to engage our clubs especially the regional clubs, and bring them on board with our vision and let them implement with our guidance and coordination.

At a time when we seem to be going from one urban sprint to the next it is also imperative we do not forget our roots and recognise we need to do more to get back into the bush as well as develop areas close to town to encourage the pathway to bush orienteering (well done SHOO for its bush series). So it is with great expectation we look forward to 2019 with Hill End, Wyangala and a great carnival at Oceania that will showcase the best terrain we have in Australia in cooperation between ACT, Victoria and NSW.

## **Executive Officer's report**

2018 was a quieter year for ONSW after holding both the Australian 3 Days and the Australian Championships in 2017. Participation projects funded through Orienteering Australia progressed with the completion of two permanent courses, and organisation of a series of events as part of the regional expansion programs in Port Macquarie and Northern Sydney. Marketing support to the Southern and Western Summer Series continued, while MTBO in the Newcastle area was given a boost with funds from the original DuO project being used to help increase participation. ONSW did not conduct any national events in 2018, and decided against seeking any additional grant funding for the year due to the number of OA/ASC participation projects still in progress.

In terms of promoting orienteering, a major highlight of the year was the ABC Catalyst segment with a few members taking part to demonstrate the use of maths in everyday life. It was great to see the sport getting some prime time coverage! The 2017 Australian Championships carnival at Hill End was also shortlisted as one of the events of the year by SportNSW at their annual awards night – another great opportunity to promote the sport and recognise the contribution by so many orienteers.

Twelve coaching courses for Levels 0 and 1 and two controllers workshops for levels 1 and 2 were held during the year, with Technical Director Andrew Lumsden presenting the controllers workshops and a variety of NSW coaches presenting the coaching courses around the state.

ONSW welcomed our latest international coach in residence, Grace Molloy from Scotland. Grace arrived just in time to provide support to the NSW team competing in the national schools' championships. During her time with us, Grace provided support to ONSW and a number of clubs through the coordination of training events, delivering primary schools programs and mapping new areas.

On the international front, Big Foot's Alistair George was selected to represent Australia at JWOC in Hungary, ex Newcastle orienteer Glen Charlton was selected for the MTBO WOC in Austria and Garingal members Michele Dawson, Aidan Dawson and Toby Wilson were selected to represent Australia at the World University Championships in Finland. At a national level, Big Foot's Lucy Mackie was named Orienteering Australia's Athlete of the Year, and Garingal's Ron & Barbara Junghans were awarded the national Silva Award for Services to Orienteering. Newcastle's Jenny Enderby won the OA Silva Medal for the second time in her orienteering career in recognition of her national performance in 2018. After their great efforts at the national schools' championships Newcastle's Alvin Craig, Garingal's Iida Lehtonen and Big Foot's Nea Shingler were named in the all-Australian schools orienteering team for 2018.

2018 saw a changing of the guard with the management of the NSW schools team and junior squad with Damien Enderby taking over the Schools Manager role, and wife Jenny becoming Assistant Coach to Rob Bennett. ONSW thanks Sally Devenish for her many years in the manager's role.

From an office perspective, the ONSW team continued to focus on implementing grant funding, communicating with members, responding to the many enquiries relating to membership, event and equipment coordination, coordinating event manpower and delivering programs to schools. After 5 years at ONSW as Executive Officer, this will be my last report. I thank the Board and the ONSW team including John Murray (Administration Officer), Jim Mackay (Development Officer Coordinator), Ian Jessup (Marketing & Communications) and Dennis Sparling (Finance Officer) for their support during the year and throughout my time in the role. I look forward to seeing you all in a social capacity at events in 2019!

# 2018 IN BRIEF

## FINANCIALS

### Surplus/(deficit) 2018 v 2017 \$'000

- 2017 surplus: \$200
- Net revenue change in 2018: -\$198,816
- Net expenditure change in 2018: -\$155,601
- 2018 deficit: -\$48,340 (note that a loss of \$42,100 was budgeted for in 2018)

## ACHIEVEMENTS

- 2 new permanent courses installed in Sydney that can be accessed via the MapRun app.
- 12 coaching workshops, with 251 coaches now accredited across the 4 levels in NSW.
- 2 controllers workshops held, with 51 controllers now accredited across the 3 levels in NSW.
- 18,560 students participated in 157 orienteering activities
- Orienteering provided at 41 schools
- 27 schools mapped
- 1,288 members across the state
- 303 events held
- 23,907 entries in NSW events
- Media coverage:
  - 1 TV segment
  - 1 radio interview
  - 13 print articles

# OBJECTIVES

## OBJECTIVE 1

### Create community

#### *Enhance lives of our community*

- Providing quality & enjoyable events
  - We recognise that we need to do more to increase participant enjoyment of events. We are committed to identifying opportunities to enable more social interaction at and around events through activities such as team events/relays, fitness training, coaching sessions and lunches/dinners. As part of the ONSW 'international coach in residence' program, in 2018 we facilitated two young European orienteers to travel to Australia and provide regular coaching sessions for metropolitan and regional based orienteers throughout the summer months. In addition to the coaching sessions, in 2019/20 ONSW will look to include social aspects in event organisation guidelines and encourage clubs to facilitate social activities with a view to maximise the socialisation opportunities at and around events.
  - To ensure we continue to provide a high standard of bush orienteering, surveys are conducted following each of the 13 State League events. In 2018, participants indicated a high level of satisfaction with course setting across the series, with the average score for the year ('very good') being the highest achieved in the 6 years since the survey started. Feedback from these surveys is provided to the course setters and controllers and is also incorporated into controller's workshops and course setting guidelines.
  - Surveys were also undertaken with 15 primary schools following the provision of orienteering classes as part of the Sporting Schools Program. First time participants indicated a high level of satisfaction and enjoyment. Cross-curriculum benefits recognised by teachers included enhancing mathematical skills and enabling use of topographic maps in geography lessons, however cost of the program relative to other sports was recognised as a limiting factor for some.
  - To minimise event clashes and maximise participation, we provided a central calendar for use by clubs when planning orienteering events across the State.
  - We increased the number of accredited event controllers in NSW to help ensure technical standards are complied with. In 2018 ONSW conducted two Level 1 and Level 2 controlling accreditation courses (Level 3 courses are provided by Orienteering Australia). Formal feedback mechanisms such as event and incident reports (in addition to event surveys) also help to ensure technical standards are complied with for major events across the state.
  - For World Orienteering Day on 23<sup>rd</sup> May, 4 events were held across NSW – Armidale, Sydney and Newcastle & Coffs Harbour. We will look to leverage WOD more in the future to help attract new people to the sport.
  - Key statistics:
    - 303 events in 2018
    - 14 state league events
    - 281 local events
    - 8 MTBO events

	EVENTS 2018							
	State League	METRO	Summer Series	Sydney Club	Regional Club	Other	MTBO/DuO	TOTALS
January	0	0	8	0	15	0	1	24
February	0	0	7	4	30	0	1	42
March	2	1	5	5	14	0	1	28
April	2	1	0	2	10	0	0	15
May	0	1	2	7	14	2	0	26
June	3	1	1	7	13	3	0	28
July	3	1	0	5	9	4	0	22
August	2	1	1	7	8	2	0	21
September	2	0	1	5	6	0	0	14
October	0	0	8	2	11	1	2	24
November	0	0	8	5	19	0	2	34
December	0	0	7	0	12	5	1	25
<b>TOTALS</b>	<b>14</b>	<b>6</b>	<b>48</b>	<b>49</b>	<b>161</b>	<b>17</b>	<b>8</b>	<b>303</b>
<b>2017</b>	<b>13</b>	<b>6</b>	<b>56</b>	<b>43</b>	<b>162</b>	<b>19</b>	<b>11</b>	<b>310</b>
<b>(2018/2017)</b>	8%	0%	-14%	14%	-1%	-11%	-27%	-2%

- Utilising social media
  - The development of a marketing and social media strategy progressed in 2018, with a view to be delivered in 2019.
  - The use of paid advertising on social media platforms was significantly increased for the Southern and Western Series and MTBO events. This helped to increase newcomer participation and membership for local clubs. A NSW Schools Orienteering Group page was also created on Facebook to provide support to teachers in NSW, with 29 members following the page to date.
  - 1,045 people liked the ONSW Facebook page (up from 771 in 2017). This increase in followers means we are reaching approximately 2000-3000 people across the platform. The most viewed posts were those that contained maps and photos, followed by major event updates.
  - 8 clubs in NSW have active Facebook pages. ONSW recognises the need to include clubs in social media strategies and facilitating greater engagement to help drive participation.
  - Sydney Summer Series gun Ross Barr continues to entertain 500 Facebook followers with his weekly word adventures summing up results.
  - In addition to leveraging Facebook, ONSW also sends out electronic newsletters (ONSW e-bulletin) to 2,600 people. Members receive a weekly activity and event update and non-members receive a fortnightly email that highlights upcoming events and opportunities to increase their participation. Data analytics for these newsletters show that the number of people opening and actively engaging with the newsletter content is high, and well above industry averages – a reflection of the high level of engagement across the orienteering population.
  - Website visits were consistent throughout the year



Month	Unique visitors	Number of visits
Jan	4,548	7,691
Feb	4,166	7,303
Mar	4,601	9,024
Apr	3,424	6,465
May	3,658	6,703
Jun	3,775	6,546
Jul	3,763	7,154
Aug	3,502	6,613
Sep	3,207	5,595
Oct	4,402	7,246
Nov	3,497	6,355
Dec	3,813	7,025
<b>Total</b>	<b>46,356</b>	<b>83,720</b>

- In 2018, ONSW members contributed 11 articles to the Australian Orienteer magazine covering topics such as sprint training, permanent courses, training diaries, growth opportunities, funding and event organisation.
- Working with clubs
  - A Presidents Forum was held in November to help increase communication between the ONSW Board and clubs across the state. Topics covered included O-maps database, controller accreditation, 2019 winter calendar, mapping standards, strategic challenges the sport is facing, communication with clubs and club development programs.
  - There was also a General Meeting held with clubs to provide an update on member engagement plans and to garner member input on simplifying points allocation for the Orienteer of the Year award in NSW.
  - Unfortunately, the Western Plains club closed its doors in 2018 due to a lack of members and volunteers.
  - We recognise that there is significant opportunity to work with clubs and facilitate greater levels of volunteering. We are committed to learning from clubs about what is working and helping to roll new initiatives out to other clubs across the state.
- Using technology to create a buzz
  - ONSW has been exploring new event management technology such as instant results, SI Air, GPS tracking and virtual courses. The use of SI Air at sprint and urban events has been promoted by a number of clubs, including Garingal and Western & Hills. GPS tracking was used at the Saturday Orienteering Series events and some clubs have used Route Gadget and Livelox (via Eventor) for uploading route choices. This enables more social interaction between members and helps to create a sense of community. In 2019 ONSW will explore the use of electronic timing using a phone app and low cost bluetooth printers for small local events and school programs.
  - 92% of State League events posted their results on the same day as the event.
- Utilising volunteering and creating a sense of community
  - We recognised volunteers at the ONSW Presentation Day in November. Awards for 2018 were given to:
    - Present's Award – Andrew Lumsden (Big Foot)
    - President's Junior Award - Alastair George (Big Foot)
    - Club of the Year – WHO
    - Course Setter of the Year - Colin Price (Central Coast)

- Rookie of the Year - Melanie Christie (Uringa)
- Encouragement Award - Maurice Anker (Northern Tablelands)
- Volunteer of the Year - John & Liz Bulman (Garingal)
- Interclub Trophy - Newcastle
- Garingal have introduced a new rewards scheme that recognises volunteers in course setting, controlling and event organisation. 3 GOBIE points = 1 free entry to a Garingal event.
- We recognise that the demographic profile of our sport poses future challenges for event organisation and are keen to find innovative ways to attract new volunteers. Great initiatives like the GOBIE point system that has been introduced by Garingal will help address this and ONSW will investigate the feasibility of introducing a similar state wide scheme in 2019/20.
- Coaching to create enjoyment
  - ONSW held 12 coaching workshops during the year, with an additional 8 orienteers and 55 teachers accredited. There has been a 1221% increase in the total number of accredited coaches across the state since 2015. The biggest contributor to this significant increase is the large number of teachers that have been accredited at Level 0. Level 0 accreditation provides basic structures and materials for delivering small, local orienteering courses such as schools programs. This level of accreditation allows ONSW to facilitate a greater number of orienteering activities by enabling school teachers to organise in-school activities rather than increasing demands on our traditional volunteer base and/or paid staff. There has also been a notable increase in the number of Level 1 coaches since 2015.

### ONSW Coaching Accreditation

	2018	2017	2016	2015
<b>Total</b>	<b>251</b>	<b>184</b>	<b>104</b>	<b>19</b>
<b>Level 3</b>	1	1	0	1
<b>Level 2</b>	5	4	2	2
<b>Level 1</b>	16	14	7	3
<b>Level 0</b>	229	165	95	13

- ONSW conducted a review of the Level 0 coaching accreditation materials to ensure that they were fit for purpose and able to be effectively used by people who are new to orienteering.
- ONSW promoted member participation in the annual women's coaching weekend run by Bold Horizons, which was well received by the 40 women who participated.
- As part of the international coach in residence program, ONSW facilitated two young European orienteers to travel to Australia and provide regular coaching sessions, organise local events and assist in making maps for metropolitan and regional clubs throughout the year. In 2018, 86 coaching sessions were organised by Konsta from Finland, Tuve from Sweden and Grace from Scotland and promoted via the weekly electronic newsletter. These coaching sessions covered a number of activities for a range of ages including holiday fun events for kids, school activities, working with the NSW Junior Squad and facilitating fitness training for senior orienteers. The sessions have been well received and will be continued in future.

## OBJECTIVE 2

### Grow participation

*To see more people on more maps in more regions on more occasions*

- Growing participation
  - In December 2018 we surveyed ONSW members and event participants for the first time in 10 years. The survey provided an opportunity to check in about satisfaction levels with current events and programming and to seek feedback about what ONSW and clubs can look to do in the future. Results of the survey will be included in the 2019 annual report.
  - Due to the success of ONSW applications for grants from the NSW Office of Sport and Orienteering Australia in years preceding 2018 (and the need to spend these funds with limited manpower available), only one grant was applied for this year. This allowed the ONSW team to focus on delivering projects that had already been funded, as outlined below.
    - NSW Office of Sport:
      - A Sport Development Grant was received from the NSW Office of Sport for \$22,000 incl. GST in 2018. This is an annual grant that helps fund the administrative costs of running ONSW.
    - Orienteering Australia:
      - In 2018 a total of \$13,405 (excluding salary costs for ONSW staff) was spent from pre-existing grants, including:
        - Marketing and promotion of the Southern Summer Series run by Uringa, Garingal & Illawarra Kareelah and the Western Summer Series run by Western & Hills and Garingal. Funds awarded under this grant were used for advertising the events on social media platforms and the purchase of new event banners (\$937).
        - Expansion programs across northern Sydney (\$3,612), Port Macquarie (\$5,824), Bathurst (\$1,826) & Upper Hunter Valley (\$682 spent). Funding was used to run events (incl. the employment of key personnel to run events). \$17,910 remains across these 4 projects.
        - DuO – While no events were undertaken in 2018, planning occurred during the year for events that will take place in 2019.
        - Permanent courses (\$522).
      - Additional grants previously funded by Orienteering Australia that were not implemented in 2018 and will be carried across to 2019 include:
        - Corporate Cup Challenge
        - Community Coach
        - Vacation care programs
  - ONSW investigated simplifying the event registration process, with several opportunities identified. These will be explored with clubs for potential trialling and rollout across the state.

Annual participation statistics:

	Entries 2018							
	State League	METRO	Summer Series	Sydney Club	Regional Club	Other	MTBO/DuO	TOTALS
January	0	0	1215	0	617	0	46	1878
February	0	0	1023	390	952	0	53	2418
March	529	167	671	275	604	0	49	2295
April	583	155	0	83	407	0	0	1228
May	0	169	120	462	394	132	0	1277
June	921	165	52	530	541	861	0	3070
July	536	159	0	341	476	492	0	2004
August	329	163	52	459	391	240	0	1634
September	323	0	45	724	226	0	0	1318
October	0	0	1067	275	347	15	120	1824
November	0	0	978	597	545	0	111	2231
December	0	0	905	0	448	1327	50	2730
<b>TOTALS</b>	<b>3221</b>	<b>978</b>	<b>6128</b>	<b>4136</b>	<b>5948</b>	<b>3067</b>	<b>429</b>	<b>23907</b>
<b>2017</b>	<b>6203</b>	<b>996</b>	<b>6354</b>	<b>2900</b>	<b>5717</b>	<b>4228</b>	<b>929</b>	<b>27327</b>
<b>(2018/2017)</b>	<b>-48%</b>	<b>-2%</b>	<b>-4%</b>	<b>43%</b>	<b>4%</b>	<b>-27%</b>	<b>-54%</b>	<b>-13%</b>

Participation appears to have decreased significantly compared to 2017 as there were no national events held in NSW during the year.

Sporting Schools statistics:

	2018	2017	2016	2015	2014	2013	2012
Schools Visited	41	41	44	5	65	85	43
Total Visits	189	165	243	30	452	563	276
Total Participations	21,196	15,017	17,542	3,488	11,013	12,191	6,513
Total Participants	4,732	3,526	3,216	678	1,587	1,985	
Coaches Upskilled	63	75	79	42	0	48	44
Schools Mapped	27	23	43	5			

Total student programs and participation:

	2018	2017	2016	2015	2014	2013
Programs	157	101	103	78	123	131
Participants	18,560	17,322	9,506	5,067	5,376	6,315
Participations	35,816	28,962	24,965	10,243	16,265	16,803

- Convert newcomers:
  - Several clubs have increased their efforts to help welcome newcomers to the sport. Strategies have included direct follow up after the newcomer's first event, provision of navigational help and shadowing on courses to help build participant confidence orienteering in the bush. ONSW also sends out a welcome email and includes all new participants in a 'casual orienteer' database. ONSW is committed to supporting clubs enhance the newcomer experience and in turn, help increase orienteering participation, membership and the long term sustainability of the sport. In 2019 ONSW will meet with clubs across the state to understand what central resources and services can be provided to help support this.
- Work through clubs
  - ONSW recognises that there is a need to work more effectively with clubs to address the key demographic challenges faced by the sport. A President's Forum was held in November to help increase communication between ONSW and clubs across the state. 8 clubs were represented, with discussion covering the need for greater transparency between the ONSW Board and clubs, training requirements by clubs, volunteer recognition, newcomer promotions and overall 'experience' and adoption of innovative event planning and organisation approaches. To help drive systematic engagement with clubs on the ONSW strategy and participation goals, we also issued 5 executive newsletters throughout the year covering grants, ONSW meetings (e.g. General Meetings, Presidents Forum), controlling and coaching matters, ONSW calendar preparation and event coordination, Eventor matters, ONSW equipment and event safety.
  - We are committed to promoting the appointment of development officers in clubs to help enhance the newcomer experience and increase participation. Work on formalising this process will be undertaken in 2019/20. As a first step towards this, in 2018 we proactively sought to increase the number of Level 0 coaches through the weekly electronic newsletter.
  - Key statistics:
    - 10 out of 13 clubs directly engaged
    - 5 executive newsletters sent
    - 1 President's forum held
- Simplification
  - We recognise that there are several opportunities to simplify the membership structure and the way events are planned and run. In late 2018 the ONSW Board undertook an analysis of current membership types with a view to simplify classifications in line with other states and to minimise the administrative burden to the ONSW team. A recommendation will be made to members at the 2019 AGM.
  - We also encouraged clustering of local event series to promote repeat participation. Season tickets were introduced for the Sydney Summer Series and the Saturday Orienteering Series.
  - The use of event management technology has been adopted by clubs for most events and is slowly being adopted across the Sporting Schools Program and for general school events. This includes the use of Sportident systems as control units, electronic displays for results, access to online results, and the provision of virtual courses using permanent control sites in Sydney Olympic Park and Curl Curl in Sydney's northern beaches.

- Create exposure
  - An overarching marketing and communications plan was initiated in 2018, and is due to be finalised in early 2019.
  - During the year ONSW installed 2 new permanent courses at Sydney Olympic Park and Curl Curl in Sydney's northern beaches. These courses are free to the public, with a choice of participating via the MapRun app or writing down a letter code at each control (with maps downloadable from the [ONSW website](#)). The permanent course at Hunter Wetlands was also updated. In 2019, an additional four permanent courses will be installed in Mosman and the Ku-ring-gai local government area.
  - Free event vouchers were facilitated by ONSW in partnership with clubs and given to first timers to return and enjoy a second event for free. During the year, 64 free event vouchers were redeemed.
  - Sydney Summer Series organisers were encouraged to offer a free 'mini' course at all events to facilitate safe participation in orienteering by young children and increase the visibility of our sport. The mini courses attracted an average of 12-16 participants across the different regions.
  - 34 Active Kids vouchers were redeemed across various State League events, the Saturday Orienteering Series and other local events across the state. An initiative of the NSW Government, Active Kids vouchers provide \$100 towards the cost of sporting activities to help encourage greater participation and physical activity by kids in NSW.
  - Letterbox drops around event maps were undertaken by some clubs to help raise awareness amongst local communities on how to participate in upcoming events.
  - To help enable higher levels of participation in orienteering events by scouts and guides, we contacted local troops in conjunction with the three Sydney Summer event series and offered them free mini courses and discounted entry fees for long courses. This proactive outreach resulted in an additional 9 scout and guide troops participating in the Sydney Summer Series and the Southern Sydney Summer Series events.
  - In 2018 we continued organising 'space racing' competitions for 8-14 year old children in the school holidays. 2 events were held at Sydney Olympic Park, with a total of 120 participants. Space Racing is a great way of getting kids to work together as teams and have some fun while learning how to orienteer!
  - ONSW representatives also participated in a community consultation on the use of bushland areas in the Ku-ring-gai Council area. The feedback provided was very positive and has led to ONSW partnering with the council to install 3 permanent courses in 2019 and has facilitated easier access to a number of areas across the local government area.
  - No national or international competitions were held in NSW in 2018. Four National Orienteering League events will be held in NSW in 2019, with ONSW also involved in the 2019 Oceania Championships in partnership with Orienteering Victoria and Orienteering ACT. ONSW has committed to organising the 2020 Easter 3 Day competition and the Australian Championships in 2022.

## OUR PARTNERS

- ONSW is highly reliant on the significant number of hours volunteered by members across the state. Without their support, we couldn't achieve the number, scale or reach of events accomplished throughout the year and for that we are very appreciative. We are committed to finding new ways to recognise the huge contributions made by many so that we are able to continue to enjoy orienteering for years to come.
- In addition to relying on a large cohort of volunteers and input from our other state associations, we also partnered with a number of individuals and organisations throughout the year, including:
  - Bold Horizons
  - Bike & Fitness
  - Private landowners
  - Local councils
  - Forestry Corporation NSW
  - NSW National Parks & Wildlife Service
  - Sydney Harbour Foreshore Trust
  - NSW Office of Sport
  - Sport Australia (formerly the Australian Sports Commission)
  - Orienteering Australia
- In 2018 ONSW received a grant from the NSW Office of Sport to fund the administrative costs of running ONSW. Funds from existing grants awarded by Orienteering Australia were also utilised throughout the year across several programs.

# OUR COMMUNITY

We asked clubs across NSW about the highlights and key lessons they have learnt during 2018....

## Highlights:

- Increasing cooperation between clubs – organising events together and sharing maps resulted in a better variety and balance of events, especially over the summer months.
- Rethinking local event organisation – clustering local event series helped to increase newcomer confidence and facilitate repeat participation.
- Marketing and promotion activities work! – letter box drops, facebook advertising and engaging scouts & guides helped to increase participation at local event series.
- Increasing sense of belonging within clubs – providing new eye catching club shirts helps create a sense of community.
- Mentoring helps build confidence and capability – new and older club members working together helps encourage newer members to get involved in setting courses and organising events.

## Lessons learned:

- Prioritise quality course setting over everything else.
- Simplifying the registration process & adopting cashless payments helps to reduce workloads at events.
- Enthusiastic juniors help attract more enthusiastic juniors!
- Developing a plan for the future helps engage club members – survey your members, have regular club meetings to discuss future directions and appoint a ‘Development Officer’ to support member engagement and drive participation.
- Local press are crying out for good news stories that engage local communities and orienteering ticks all the boxes – we need to engage the media more but also leverage this to increase participation.
- The growth of technology requirements can be a double-edged sword – ongoing expectations for increasing technology at events highlights the need to upskill members &/or employ paid event staff.
- Regular newsletters and club social activities helps to keep engagement levels high.
- Always have more people on board to help at events than you think you will need – it helps to reduce the pressure on all who are helping out on the day.
- Social activities work best when organised in conjunction with events.
- Providing a separate registration and briefing process for newcomers and groups helps create a sense of welcome and maximise opportunities to help beginners learn.
- Lack of state level long term event planning has ramifications for clubs.
- Coaching is important at local event series – offering a coaching course before event start times allows people to practice new skills on a course.
- Clear advice and direction needs to be given to course setters to ensure appropriate and quality courses.
- We need to spread the load – we are often too reliant on key individuals which increases the risk of burnout.

A big thank you to Big Foot, Garingal, Illawarra Kareelah, Southern Highlands, Uringa, Waggaroos and Western & Hills for their input.



# ACKNOWLEDGEMENTS & AWARDS

In 2018 we paid tribute to the following people and clubs within the NSW orienteering community:

- **Present's Award – Andrew Lumsden (Big Foot)**

Andrew was honoured with the President's Award for 2018 for decades of outstanding service to orienteering in NSW. Andrew started in orienteering in the early 1970s in Victoria and quickly became one of Australia's most promising juniors. Since then he has worked countless hours unpaid on orienteering including controlling major carnivals, mapping, negotiating landowner access and creating the framework of technical systems that ensures the quality of our events.

- **President's Junior Award - Alastair George (Big Foot)**

In recognition of his active involvement with his club and the NSW Stingers and strong commitment to orienteering at an elite level, Alastair was awarded the President's Junior Award. In 2018 he was selected to represent Australia at the Junior World Orienteering Championships and helped his club team win the Metro League Division 1 trophy. He also set courses and helped to organise events with his club and the NSW Stingers. He is always happy to assist with putting out controls, setting up for events and helping run the juniors catering stall.

- **Club of the Year – WHO**

Western & Hills were recognised in 2018 for their high level of achievement in promotion, membership, event organisation and competition. In partnership with Bold Horizons, WHO ran a 12 week series of events in Sydney's Hills District with a particular focus on enhancing the newcomer experience. The club developed a roster of members to welcome newcomers to orienteering and provide introductory coaching. They also followed up with newcomers after their first event to encourage them to participate again in the future. The club also played a key role in supporting the Sydney West Schools Regional championships with course setting services, volunteers on the day and equipment for the conduct of the event. As the club has grown, it has seen the mix of members also change with an influx of inexperienced, young members and families. The club has embraced these new members and welcomed them into the fold. Club members have made an effort to personally get to know new members, provided club clothing, invested in new club kit and encouraged greater involvement in club activities. For example, regulars have readily given up their own ML runs in favour of introducing newcomers to the inter-club races. In addition to newcomer coaching, more experienced members have also stepped in to guide newer members as their skills have developed. The club now has a number of juniors breaking into representative levels thanks to the encouragement and ongoing coaching provided by members. The club's efforts were rewarded with an increase in their membership numbers across the year.

- **Course Setter of the Year - Colin Price (Central Coast)**

Colin received the highest score that been achieved in 5 years for his course setting at the 2018 QBIII. Colin set challenging courses with lots of variety for the sprint event on Rylstone Common, a great little map with a range of vegetation and features interspersed with crops of technical granite. Despite orienteering for over 20 years, Colin is relatively new to setting courses in the bush – so a job very well done!

- **Rookie of the Year - Melanie Christie (Uringa)**

Since starting orienteering in the 2016/17 summer series, Melanie has quickly progressed to bush orienteering and shown a high level of competitive achievement. In 2018 she finished

5th of 17 and took out the NSW Sprint Champs in W45A. Melanie won the 2018 Metro League Individual Medal for Division 5, running for the Uringa-Central Coast Kestrels. She is also a first aid officer for Uringa.

- **Encouragement Award (Cox's Cup) - Maurice Anker (Northern Tablelands)**

For many years Maurice has made significant efforts to encourage other orienteers through his personal efforts and the example he sets for others. In 2018 Maurice helped organise, map and promote the NSW Championships weekend as well as actively participating in the management of his club. He organises an annual schools gala day that attracts more than 700 students every year (he's done it for over 20 years!) and previously served on the ONSW Board.

- **Volunteer of the Year - John & Liz Bulman (Garingal)**

Awarded for outstanding dedication to orienteering in a volunteer capacity, the inaugural winners in 2018 regularly help at state, club and local events. John and Liz readily assisted at school regional carnivals, school programs, space racing and promotional events. Assistance included driving around Sydney collecting equipment, managing starts, coaching beginners, running the results computer, course marshalling and putting out and collecting controls. Always cheerful and proactive, their skills and experience are highly valued by all.

- **Interclub Trophy – Newcastle**

Awarded to the club with the highest club score in the State League events, the Interclub Trophy has become an annual tug of war between the state's biggest clubs, Garingal and Newcastle. Newcastle came out on top in 2018!

## **Acknowledgements**

- Photography - Tony Hill and Alec Watt
- Copywriting – Alice Martin

A special thank you to Paul Prudhoe is also included in recognition of his tireless efforts and significant contribution to Orienteering NSW over the last 16 years – most recently as the Executive Officer for ONSW and before that, the President and member of the Board.

# CORPORATE GOVERNANCE

As outlined in the ONSW Constitution, the ONSW Board is elected at the Annual General Meeting. Duties of the Board include administering and managing the affairs of ONSW, to report regularly to members on achievements and to oversee the pursuit of strategic objectives endorsed by ONSW.

## ONSW BOARD

ONSW is committed to increasing transparency and accountability for members. The ONSW Board met 7 times in 2018. Board members participated in person or via Skype. Strategic issues that were discussed at Board meetings included member engagement and feedback mechanisms. Two new directors joined the Board in 2018, with two stepping down. A summary of board tenure and portfolios is provided below:

Board member	Year joined	No. of meetings attended in 2018	No. of meetings possible to attend in 2018	Portfolio
<i>Maurice Anker</i>	<i>2012 - 2018</i>	<i>0</i>	<i>2</i>	<i>Communications/IT</i>
Greg Barbour	2014	7	7	President
Brian Cleland	2018	4	5	
Andrew Lumsden	2012	5	7	Technical
Alice Martin	2018	3	3	Communications
Andrew Power	2014	4	7	
Michael Ridley-Smith	2015	6	7	Marketing
Mark Shingler	2014	7	7	Finance
Robert Spry	2008	7	7	Secretary
<i>Toby Wilson</i>	<i>2016 - 2018</i>	<i>1</i>	<i>2</i>	<i>Coaching</i>

ONSW recognises that there is a significant need to increase diversity on the Board to help address the strategic challenges that the sport is facing. Further work on this will be done in 2019.

The ONSW Annual General Meeting was held in Armidale, with a General Meeting also held in Sydney in September.

## ENGAGEMENT WITH ORIENTEERING AUSTRALIA

Each State and Territory Association is entitled to be represented with two votes at Orienteering Australia General Meetings. ONSW was represented at the 2018 OA AGM by Robert Spry. Greg Barbour and Robert Spry represented ONSW at the 2018 Annual Conference.

# FINANCIAL REPORT

In line with previous years, the 2018 accounts have been prepared in accordance with the relevant Australian Accounting Standards. In accord with these the Annual Financial Statement is presented on an accrual basis, excluding GST, with a comparison to 2017 where available.

ONSW's balance sheet position has reduced in line with the loss reported in 2018, with members' funds now standing at \$121,069; this is in addition to funds held by Clubs. Although the reduction in members' funds has been part of ONSW's strategy, we are now at a level where they need to stabilise. Income for the year was \$350,696 - a reduction of \$198,817 (36%) on the previous year mainly due to 2017 including income from Australian Championships Carnival. This translates to a loss of \$48,340, a reduction on 2017 when a surplus of \$200 was reported. With no major carnivals and reduced grant income 2018, the reported results may be considered to be our underlying position, given the level of costs in relation to income a review is currently being undertaken to determine what is sustainable.

After hosting three major carnivals in 2017 ONSW understandably took a back seat when it came to major events in 2018. The next major event is APOC in 2019 with ONSW being responsible for two events, followed by Easter in 2020.

## EVENT INCOME

Event Income was \$96,793 which is significantly down from 2017 when three major carnivals were held. On a like for like basis (i.e. excluding the major carnivals) 2018 saw an increase of \$9,533 from 2017 with the number of State Leagues run by NSW clubs up seven in 2017 to thirteen in 2018.

## DEVELOPMENT INCOME

In line with last year, development income is now split between the Sporting Schools Program and Other Initiatives. ONSW continues to be an active participant in the Sporting Schools Program generating income of \$93,900. Other Development Income includes schools not part of the SSP (mainly high schools), corporate events, the various NSW Schools Orienteering Championships and youth groups.

## GRANTS AND SPONSORSHIPS

Unlike previous years ONSW did not apply for any of the national grant from the Australian Sports Commission to grow orienteering participation. The only grant received in year was the ongoing \$20,000 from the NSW Government for administrative support. Grants are recognised over the period to which they pertain. As ONSW's January to December financial year differs from the traditional July to June Australian financial year, accounting adjustments are required to bring things into line.

	<b>2018</b>	<b>2017</b>
Grants brought forward	\$33,979	\$25,425
Grants received	\$20,000	\$118,516
Less		
Grants deferred	\$10,000	\$33,979
Total grants recognised	\$43,979	\$109,962

Continuing on from the transparency introduced in 2017, ASC Participation grants expenditure is being reported against the individual grants. In 2018 a total of \$13,405 was identified across seven

programs, this excluded any allocation of the paid executive's time. This compares to a figure of \$32,136 in 2017. ONSW is very appreciative of the \$5,000 donation made by the Carbine Club to the NSW Schools Team. This goes a long way in helping to reduce the financial burden on the parents.

## **EMPLOYMENT**

After a review of ONSW's financial responsibilities resulting from engaging a coach-in-residence, a decision was made to make all payments to the coach, excluding any expense claims, through salaries. If these are excluded for like for like year on year comparison, employment costs grew by 7.9% rather than the reported 10%. This was due to an increase in the award wage and the number of hours worked by office staff.

## **EVENTOR**

ONSW, in line with all states, continues to use the Eventor system for online entry for major and minor events, together with membership. Eventor provides an efficient system for handling online transactions as well as a central repository for all results – both of which help to reduce workloads for club officials. As in the past two years, OA has used participation numbers to allocate the balance of the licence fee not covered by the Eventor levy to the states. Due to a favourable Australian dollar and a higher amount being raised through the Eventor levy (on the back of the 2017 Australian Championships), the balance to be raised from the states fell in 2018, with ONSW's allocation reducing by \$746 (10%). ONSW's share is now 26.1% of the total, below that of OV at 28%. In addition to licence fees, merchant fees payable to PayPal & POLi are also a cost of using Eventor. In 2018 these were \$4,393, down from \$8,296 in 2017 which reflected the high number of entries for the major carnivals in that year.

## **BELANGLO HUT**

Usage fees in 2018 were \$5,185, \$708 down on the previous year. The friends of Belanglo Hut continue to do great work with a reduction in maintenance and running costs of \$326 to \$2,474 in 2018.

## **REGULATORY REQUIREMENTS**

The Association is registered with the Australian Tax Office (ATO) for GST. The sport benefits by directing large transactions through the ONSW accounts rather than through the clubs which are not registered for GST. With gross receipts exceeding \$250,000, ONSW is classified as a Tier 1 association and is required to submit audited financial statements each year to the members at the AGM.

ORIENTEERING NSW

ORIENTEERING ASSOCIATION  
OF NSW, Inc.

ABN: 45 062 472 184

FINANCIAL STATEMENTS  
FOR THE YEAR ENDING  
31 DECEMBER 2018

ORIENTEERING ASSOCIATION OF NSW, Inc.

In the opinion of the members of the Board:

- (a) the accompanying Statement of Income and Expenditure was drawn up so as to give a true and fair view of the results of the entity for the year.
- (b) the accompanying Balance Sheet was drawn up so as to give a true and fair view of the state of affairs of the entity as at 31 December 2018.
- (c) at the date of this statement there are reasonable grounds to believe that the Association will be able to pay all debts as and when they fall due.

Signed in accordance with a resolution of the Board.

Place: Chatswood NSW Date: 13 March 2019

  
President

  
Finance Director

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF  
ORIENTEERING ASSOCIATION OF NSW INCORPORATED  
ABN 45 062 472 184

We have audited the accompanying Special Purpose Financial Report of the Orienteering Association of NSW Incorporated which comprises of the Balance Sheet 31 December 2018, the Statement of Income and Expenditure for the year then ending a summary of significant accounting policies, other explanatory notes, and the Committee declaration.

**Committee Responsibility for the Financial Report**

The Committee is responsible for the preparation and fair presentation of the Financial Report.

The Committee has determined that the accounting policies described in Note 1 to the Financial Statements, which form part of the Financial Report, are appropriate to meet the requirements of the Associations Incorporation Act (NSW) 2009, and the needs of the members.

The Committee is responsible for designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the Financial Report that is free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances.

**Auditor Responsibility**

Our responsibility is to express an opinion on the Financial Report based upon the audit.

We have conducted an independent audit of the Financial Report in order to express an opinion on it to the members. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to the needs of the members.

Our audit has been conducted an independent audit of the Financial Report in order to express an opinion on it to the members. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to the needs of the members.

Our audit has been conducted in accordance with Australian Auditing Standards. These standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance as to whether the Financial Report is free from material misstatement.

**An audit:**

- a) Involves performing procedures to obtain audit evidence of the amounts and disclosures in the Financial Report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the Financial Report, whether due to fraud or error. In assessing those risks the auditor considers internal controls relevant to the Committee's preparation and fair presentation of the financial report. The assessment is conducted so as to design audit procedures that are appropriate in the circumstances. The assessment is not conducted for the purpose of expressing an opinion of the effectiveness of the Committee's internal controls.
- b) Evaluates the appropriateness of accounting policies used by, and the reasonableness of accounting estimates made by the Committee, and the overall presentation of the financial report.

The financial report has been prepared for distribution to the members for the purpose of fulfilling the Committee's financial reporting requirements under the Associations Incorporation Act (NSW) 2009. We disclaim any assumption of responsibility for any reliance upon this report, or upon the Financial Report to which it relates, to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF  
ORIENTEERING ASSOCIATION OF NSW INCORPORATED  
ABN 45 062 472 184

**Independence**


In conducting our audit, we have complied with the Accounting and Professional Ethics Standards Board Pronouncement 110.

**Audit Opinion**

In our opinion the Financial Report of the Orienteering Association of NSW Incorporated is in accordance with the Associations Incorporation Act (NSW) 2009, including:

- a) giving a true and fair view of the Association financial position as at 31 December 2018 and of its performance and of its cash flows for the year and on that date in accordance with the accounting policies described in Note 1, and
- b) complying with Australian Accounting Standards to the extent described in Note 1 and the Associations Incorporation Act (NSW) 2009.

KS Black & Co  
Chartered Accountants



Stuart H Cameron  
Partner  
FCA No: 76834

Dated: 12/2/19

**Statement of Income and Expenditure  
for the Year ended 31st December 2018**

	Note	2018 \$	2017 \$
<b>Income</b>			
Events		96,793	241,745
Development - Sporting Schools		93,900	76,340
- Other		35,558	42,944
Grants		43,979	109,962
Membership Fees		36,841	36,796
Junior Squad Fundraising & contributions		5,639	14,922
Schools Fundraising & contributions		18,604	11,991
Equipment sales		3,872	7,374
Belanglo Fees		5,185	5,893
Interest received		793	1,393
Other revenue		9,533	153
		<b>350,696</b>	<b>549,513</b>
<b>Expenditure</b>			
Employment		166,761	151,627
Event Expenses		3,045	121,283
Sporting Schools		57,042	51,709
Event Fees		10,330	38,919
Squad Expenses		25,338	26,066
Grant expenditure	2	13,405	32,136
Membership Registration fees		26,282	24,193
Administration costs		10,201	17,901
Development	3	17,322	14,607
AO Magazine		9,419	9,307
Software & hosting (inc licencing fees)		10,355	9,279
Online Merchant Fees		4,393	8,296
Promotion		5,912	8,001
Insurance		7,298	8,092
Awards and Trophies		3,978	5,603
Equipment		7,766	3,274
Donations		-	2,942
Belanglo Hut Expenses		2,474	2,800
Depreciation		967	2,717
Co-ordinator Fees		2,500	2,500
Stationery and printing		1,459	1,719
Athlete Grants		2,000	1,500
Uniforms		1,850	-
Audit fee		1,045	1,045
Affiliation Fees		578	374
Other		7,317	3,425
		<b>399,036</b>	<b>549,313</b>
<b>Surplus / (deficit)</b>		<b>(48,340)</b>	<b>200</b>

**ORIENTEERING ASSOCIATION OF NSW**

		Note	2018	2017
			\$	\$
<b>Balance Sheet</b>				
<b>as at 31st December 2017</b>				
<b>Current assets</b>				
Cash at Bank	4		189,758	253,886
Receivables			9,816	9,129
Inventory			2,023	1,299
Owing by Clubs			4,429	8,563
Accrued income & Other prepayments			1,967	7,921
			<b>207,993</b>	<b>280,798</b>
<b>Non Current assets</b>				
Office and Sportident equipment	5		-	967
			-	<b>967</b>
<b>Total assets</b>			<b>207,993</b>	<b>281,765</b>
<b>Current liabilities</b>				
Creditors and accruals			32,955	50,100
Owing to Clubs			9,042	12,749
Australian Taxation Office (BAS)			11,388	2,087
Employee leave provision			8,809	6,537
Income in advance - memberships			9,741	6,905
- events			4,989	-
- grants	6		10,000	33,979
			<b>86,924</b>	<b>112,356</b>
<b>Net assets</b>			<b>121,069</b>	<b>169,409</b>
<b>Members' Funds</b>				
At start of the year			169,409	169,209
Surplus / (deficit) for the year			(48,340)	200
At end of the year			<b>121,069</b>	<b>169,409</b>
			-	

## Notes to the accounts - 2018 year

### 1 Accounting policies

This special purpose financial statement has been prepared on an accrual basis using normally accepted accounting principles.

**Taxation** - The association is registered for GST but is not required to pay income tax.

**Fixed assets** - equipment is booked at cost and depreciated over useful lives, normally four years.

### 2 Grant expenditure

This represents expenditure associated with the ASC Participation Grants

	\$
Bathurst expansion	1,826
Northern Sydney expansion	3,613
Permanent courses	523
Port Macquarie expansion	5,824
Southern Series Marketing	441
Upper Hunter Valley expansion	682
Western Series Marketing	495
	<b>13,405</b>

### 3 Development expenses

	\$
Coaching	3,132
Equipment	325
Facility Fees	657
Mapping	2,975
Printing	3,146
Sportident	143
Regional Schools Champs	6,943
	<b>17,322</b>

### 4 Cash at bank

	\$
Current accounts at ANZ Bank	188,264
PayPal	1,494
	<b>189,758</b>

### 5 Equipment

	\$
At cost	38,743
less accumulated depreciation	38,743
Expenditure in the year was	NIL
There were no disposals.	

### 6 Income in advance - grants

Grants now recognised over the period they relate to rather than the year in which they are received.

# 2018 MAJOR RESULTS

## NSW ORIENTEER OF THE YEAR

W10	Savannah Sweeney	WH		M10	Alton Freeman	BF
W12	Erika Enderby	NC		M12	Alex Woolford	BB
W14	Nea Shingler	BF		M14	Oskar Mella	NC
W16	Niamh Cassar	WH		M16	Ewan Shingler	BF
W20	Rebecca George	BF		M20	Alastair George	BF
W21A	Aniko Fozo-Kertesz	GO		M21A	Rob Bennett	NC
W21AS	Kirrilee Russell			M21AS	Robert Herkes	GO
W35	Samantha Howe	NC		M35	James McQuillan	WH
W35AS	Cassandra Thompson	NC		M35AS	Shane Jenkins	NC
W40	Tracy Marsh	BF		M40	Angus Shedden	SH
W45	Martina Craig	NC		M45	Jock Davis	BF
W45AS	Nicola Nygh	BF		M45AS	Michael Halmy	BN
W50	Jenny Enderby	NC		M50	Andy Simpson	BF
W55	Paula Shingler	BF		M55	Ian Prosser	ACT
W55AS	Maria Orr	NC		M55AS	Jim Mackay	UR
W60	Debbie Davey	WR		M60	Eoin Rothery	BF
W65	Robyn Pallas	CC		M65	Gordon Wilson	BN
W65AS	Barbara Junghans	GO		M65AS	Dave Lotty	UR
W70	Val Hodsdon	SH		M70	Terry Bluett	BN
W75	Carolyn Chalmers	NC		M75	John le Carpentier	SH
W80	Janet Morris	WH		M80	Barry Hanlon	WH
W85	Maureen Ogilvie	UR		M85	Kevin Paine	ACT
WOpenB	Samantha Mella	NC		M90	Hermann Wehner	ACT
WJuniorB	Zoe Barker-Smith	NT		MOpenB	Paul Sweeney	WH
OpenEasy	Natalie Grainger	GO		MJuniorB	Jordi Canadell	ACT

## NSW INTERCLUB 2018

1	Newcastle	1620
2	Garingal	1539
3	Big Foot	1117
4	Western and Hills	632
5	Bennelong Northside	579
6	Southern Highlands	486
7	Uringa	427
8	Bush n Beach	247
9	Central Coast	193
10	Illawarra Kareelah	176
11	Goldseekers	143
12	Waggaroos	115
13	Northern Tablelands	98
14	Western Plains	9

## METRO LEAGUE

There were 30 teams across the five divisions in the Metro League, with winning teams including:

- Div 1 – Big Foot (Alastair George, Mark Shingler, Ewan Shingler, Andy Simpson, Andrew Brown, Greg Barbour, Bart Vonhoff). Medal – Alastair George (BF).
- Div 2 – Uringa-Central Coast (Michael Warlters, Ant Nolan, Finn Mackay, Paul Prudhoe, Nick Dent, Serje Robidoux, Serena Doyle, Shane Doyle). Medal – Shane Doyle (UR).
- Div 3 – Bennelong Northside (Bob Morgan, Julian Ledger, Terry Bluett, Michael Halmy, Simon Nash, Rod Parkin, Peter Thomason). Medal – John Bulman (GO).
- Div 4 – Garingal Molochs (Ian Jessup, Rod Eckels, Carolyn Davies, Jim Forbes, Robert Herkes). Medal – Robert Herkes (GO).
- Div 5 – WHO (Janet Morris, Karen Langan, Maria Stankova, Nerise McQuillan, Martine Valais, Steve Holloway). Medal – Melanie Christie (UR).

## INTERNATIONAL CHAMPIONSHIPS

Australian teams were selected to contest the World Junior Foot Orienteering Championships in Finland in July, World Mountain Bike Orienteering Championships in Latvia in August and World Foot Orienteering Championships in Estonia in July. Athletes from NSW were selected in the Australian teams for these events as follows:

### JWOC

- Alastair George BF – 43<sup>rd</sup> in Middle (B Final), 100<sup>th</sup> in Sprint, 103<sup>rd</sup> in Long, 21<sup>st</sup> in Relay.

### WMTBOC

- Glen Charlton NO – 67<sup>th</sup> in Senior Mens.

### WUOC

- Aidan Dawson GO – 63<sup>rd</sup> in Sprint, 14<sup>th</sup> in Relay.
- Michele Dawson GO – 55<sup>th</sup> in Sprint, 14<sup>th</sup> in Relay.
- Toby Wilson GO – 62<sup>nd</sup> in Middle & 58<sup>th</sup> in Sprint.

## AUSTRALIAN CHAMPIONSHIPS

SPRINT	MIDDLE	LONG
The Australian Sprint Championships were held at Renmark, SA on 1 October.	The Australian Middle Distance Championships were held at Renmark, SA on 29 September.	The Australian Long Distance Championships were held at Birdwood, SA on 6 October.

First			First			First		
W14	Nea Shingler	BF	W14	Iida Lehtonen	GO	W35	Samantha Howe	NC
W40	Tracy Marsh	BF	W35	Samantha Howe	NC	W45	Cath Chalmers	BF
W55	Paula Shingler	BF	W45	Cath Chalmers	BF	W50	Barbara Hill	GO
W50	Jenny Enderby	NC	W50	Jenny Enderby	NC	W55	Paula Shingler	BF
W85	Maureen Ogilvie	UR	W70	Jenny Hawkins	NT	W65	Lynn Dabbs	WH
			W85	Maureen Ogilvie	UR	W75	Jean Baldwin	GS
M16	Alvin Craig	NC				W85	Maureen Ogilvie	UR
M50	Shane Doyle	UR	Second					
M55	Tony Woolford	BB	W12	Erika Enderby	NC	M16	Alvin Craig	NC
M60	Eoin Rothery	BF	W40	Tracy Marsh	BF	M75	John le Carpentier	SH
M75	John le Carpentier	SH	W55	Gayle Quantock	NC			

						<b>Second</b>		
<b>Second</b>			M12	Alex Woolford	BB	W70	Jenny Hawkins	NT
W12	Erika Enderby	NC	M16	Alvin Craig	NC			
W21E	Grace Molloy	GS	M20E	Alastair George	BF	M60	Rob Vincent	NC
W50	Barbara Hill	GO	M45	Eric Morris	BN	M70	Steve Flick	BN
W55	Gayle Quantock	NC	M50	Shane Doyle	UR			
			M55	Bjorn Mella	NC	<b>Third</b>		
M21	Robert Herkes	GO	M60	Rob Vincent	NC	W12	Erika Enderby	NC
M80	Brian Cleland	UR	M65	Nick Dent	CC	W21E	Grace Molloy	GS
			M70	Ross Barr	GO	W50	Jenny Enderby	NC
<b>Third</b>			M75	Ron Junghans	GO	W55	Debbie Davey	WR
W12	Lyra Simpson	BF						
W14	Iida Lehtonen	GO	<b>Third</b>			M50	Mark Freeman	BF
W35	Samantha Howe	NC	W65	Lynn Dabbs	WH	M55	Tony Woolford	BB
W60	Debbie Davey	WR				M60	Mel Cox	NC
			M14	Sam Woolford	BB	M80	Brian Cleland	UR
M12	Jamie Marsh	BF						
M14	Sam Woolford	BB						
M40	Angus Shedden	SH		<b>OA Shield</b>			<b>Club of the Year</b>	
M20	Angus Leung	GO	1	Vic	60	1	Australopers	53
M60	Rob Vincent	NC	2	NSW	48	2	Melb Forest Race	40
M65	Gordon Wilson	BN	3	ACT	41	=3	Parawanga	39
						=3	Yarra Valley	39
						5	Newcastle	38

## NATIONAL ORIENTEERING LEAGUE

The Australian National League was contested over 6 rounds and 16 events in VIC, TAS, VIC, QLD and SA. The NSW Stingers represented NSW.

<b>W21</b>	<b>Teams</b>			<b>M21</b>	<b>Teams</b>		
1	Victorian Nuggets	VIC	143	1	Canberra Cockatoos	ACT	124
2	Queensland Cyclones	QLD	92	2	Victorian Nuggets	VIC	123
3	Canberra Cockatoos	ACT	85	3	NSW Stingers	NSW	80
4	Southern Arrows	SA	79	4	Southern Arrows	SA	71
4	NSW Stingers	NSW	79	5	Queensland Cyclones	QLD	64
6	Tassie Foresters	TAS	38	6	Tassie Foresters	TAS	61
7	Western Nomads	WA	17	7	Western Nomads	WA	30
<b>W20</b>	<b>Teams</b>			<b>M20</b>	<b>Teams</b>		
1	Canberra Cockatoos	ACT	90	1	Victorian Nuggets	VIC	81
2	Southern Arrows	SA	70	2	Canberra Cockatoos	ACT	76
3	Tassie Foresters	TAS	67	3	Queensland Cyclones	QLD	61
4	Queensland Cyclones	QLD	56	4	Southern Arrows	SA	60
5	Victorian Nuggets	VIC	40	5	NSW Stingers	NSW	47
6	NSW Stingers	NSW	32	6	Tassie Foresters	TAS	42
7	Western Nomads	WA	11	7	Western Nomads	WA	8

<b>W21</b>	<b>Individual</b>				<b>M21</b>	<b>Individual</b>		
1	Natasha Key	VIC	240		1	Simon Uppill	SA	222
2	Krystal Neumann	QLD	228		2	Matt Crane	ACT	219
3	Belinda Lawford	ACT	222		3	Brodie Nankervis	TAS	189
9	Michele Dawson	NSW	138		9	Toby Wilson	NSW	133
14	Anna Fitzgerald	NSW	108		11	Rob Bennett	NSW	125
15	Grace Molloy	NSW	96		15	Rob Preston	NSW	110
16	Nicola Blatchford	NSW	82		26	Aidan Dawson	NSW	75
21	Briohny Seaman	NSW	53		40	Konsta Vanhanen	NSW	30
29	Aniko Fozo-Kertesz	NSW	26					
30	Maree Doyle	NSW	25					
<b>W20</b>	<b>Individual</b>				<b>M20</b>	<b>Individual</b>		
1	Tara Melhuish	ACT	237		1	Aston Key	VIC	243
2	Asha Steer	VIC	228		2	Patrick Jaffe	VIC	228
3	Zoe Dowling	TAS	221		3	Angus Haines	SA	190
15	Rebecca George	NSW	120		7	Alastair George	NSW	161
34	Ellen Currie	NSW	29		13	Duncan Currie	NSW	136
37	Serena Doyle	NSW	22		16	Tuve Moller	NSW	100
45	Tshintia Hopper	NSW	5					
46	Claire Burgess	NSW	3					

## AUSTRALIAN SCHOOLS CHAMPIONSHIPS

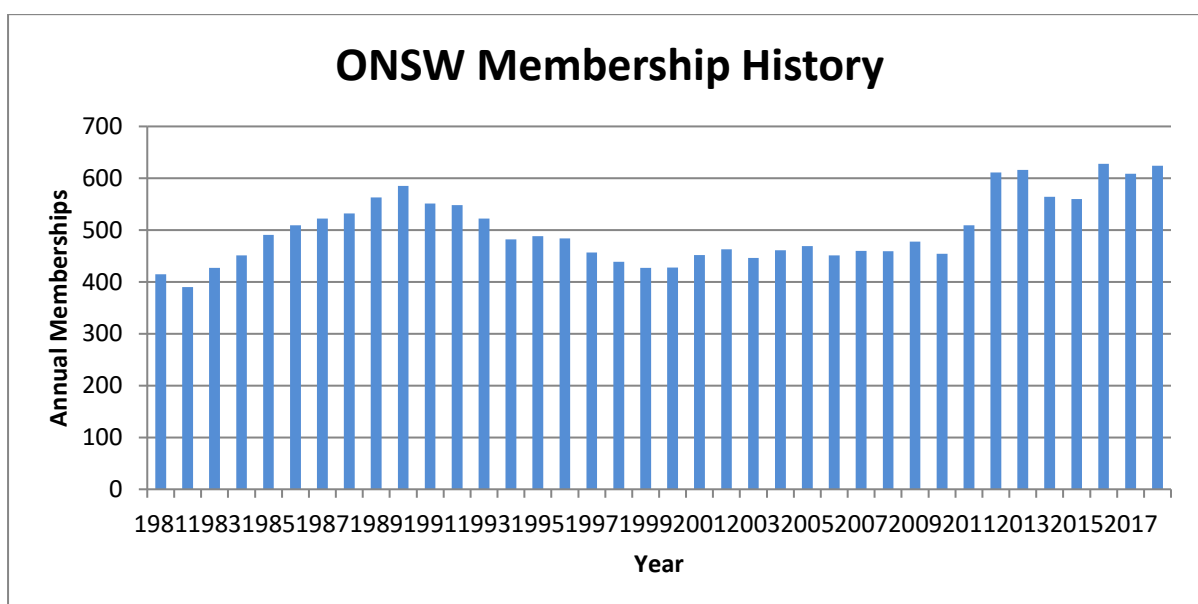
The following table provides a summary of the top placing NSW representatives and team performance in the relay.

	<b>Individual</b>			<b>Sprint</b>			<b>Relay</b>
Junior Boys	2 <sup>nd</sup>	Alvin Craig	NC	4 <sup>th</sup>	Alvin Craig	NC	4 <sup>th</sup>
Senior Boys	6 <sup>th</sup>	Ewan Shingler	BF	2 <sup>nd</sup>	Duncan Currie	GO	10 <sup>th</sup>
Junior Girls	3 <sup>rd</sup>	Iida Lehtonen	GO	2 <sup>nd</sup>	Niamh Cassar	WH	5 <sup>th</sup>
Senior Girls	13 <sup>th</sup>	Ellen Currie	GO	14 <sup>th</sup>	Tshintia Hopper	BN	6 <sup>th</sup>



# ORIENTEERING NSW KEY STATISTICS

Age Group	female		male		Total Count	2017 Totals
	Count	%	Count	%		
Sub Junior	50	38%	81	62%	131	141
Junior 13-20	111	44%	141	56%	252	250
Senior 21-34	38	43%	51	57%	89	97
Masters 35+	350	43%	466	57%	816	802
<b>Grand Total</b>	<b>549</b>	<b>43%</b>	<b>739</b>	<b>57%</b>	<b>1288</b>	<b>1290</b>



2018 Membership Types By Club						
Club	Associate	Family	Senior	Junior	Total	2017 Total
Bennelong	3	21	24		48	46
Big Foot	2	22	26	2	52	55
Bush N Beach	0	10	5		15	14
Central Coast	3	10	11		24	18
Garingal	9	54	75	4	142	134
Goldseekers	16	17	9	1	43	39
IKO	0	17	10		27	26
Newcastle	28	49	39		116	120
NTOC	4	8	5	1	18	18
SHOO	2	15	12	1	30	27
Uringa	1	25	18		44	49
Waggaroos	3	9	4		16	17
Western Hills	1	25	23		49	41
<b>Grand Total</b>	<b>72</b>	<b>282</b>	<b>261</b>	<b>9</b>	<b>624</b>	<b>604</b>
2017 Total	75	287	232	10	604	

## Growth and Renewal Rates - Memberships and Members

Year	M'ships	Growth	Renewals	Renewal %	New M'ships	New %	Members	Growth
2018	624	3%	502	83%	122	20%	1288	0%
2017	608	-3%	511	81%	97	16%	1290	0%
2016	628	12%	450	80%	178	28%	1289	17%
2015	560	-1%	420	75%	140	25%	1099	8%
2014	564	-8%	405	85%	159	28%	1018	-20%
2013	616	1%	460	86%	144	23%	1270	-2%
2012	611	20%	402	87%	209	34%	1293	26%
2011	509	12%	383	84%	193	38%	1026	12%
2010	454	-5%	366	77%	88	19%	916	-6%
2009	478	4%	370	81%	108	23%	972	3%
2008	459	0%	357	78%	102	22%	941	-1%
2007	460	2%	362	80%	98	21%	949	-4%

Memberships: Full or Associate – Family, Senior or Junior.

Members: Number of individual members that a membership comprises of.

Club	female								male								Total					
	Sub Junior <11	Junior 11-20	Senior 21-34	Masters 35+	female Count	female Percent	Sub Junior <11	Junior 11-20	Senior 21-34	Masters 35+	male Count	male Percent	Total Count	Total Percent								
Bennelong	1	1%	5	5%	1	1%	23	25%	30	33%	7	8%	9	10%	2	2%	43	47%	61	67%	91	100%
Big Foot	2	2%	14	12%	1	1%	30	26%	47	41%	6	5%	19	17%	5	4%	37	32%	67	59%	114	100%
Bush N Beach	1	3%	1	3%		0%	12	36%	14	42%	1	3%	6	18%		0%	12	36%	19	58%	33	100%
Central Coast	2	4%	2	4%	4	8%	14	29%	22	45%	4	8%	4	8%	2	4%	17	35%	27	55%	49	100%
Garingal	8	3%	19	7%	9	4%	66	26%	102	40%	9	4%	30	12%	14	5%	100	39%	153	60%	255	100%
Goldseekers	3	3%	21	21%	5	5%	22	22%	51	51%	9	9%	8	8%	4	4%	28	28%	49	49%	100	100%
IKO	6	10%	4	6%		0%	19	30%	29	46%	5	8%	6	10%		0%	23	37%	34	54%	63	100%
Newcastle	8	3%	16	7%	11	5%	65	28%	100	43%	15	6%	15	6%	18	8%	86	37%	134	57%	234	100%
NTOC	3	8%	3	8%	1	3%	10	26%	17	44%	2	5%	4	10%		0%	16	41%	22	56%	39	100%
SHOO	3	4%	8	11%		0%	18	26%	29	41%	7	10%	9	13%	2	3%	23	33%	41	59%	70	100%
Uringa	7	8%	5	6%	4	4%	27	30%	43	48%	2	2%	9	10%	1	1%	34	38%	46	52%	89	100%
Waggaroos	3	8%	2	5%		0%	13	33%	18	45%	4	10%	5	13%		0%	13	33%	22	55%	40	100%
Western Hills	3	3%	11	10%	2	2%	31	28%	47	42%	10	9%	17	15%	3	3%	34	31%	64	58%	111	100%
<b>Grand Total</b>	<b>50</b>	<b>4%</b>	<b>111</b>	<b>9%</b>	<b>38</b>	<b>3%</b>	<b>350</b>	<b>27%</b>	<b>549</b>	<b>43%</b>	<b>81</b>	<b>6%</b>	<b>141</b>	<b>11%</b>	<b>51</b>	<b>4%</b>	<b>466</b>	<b>36%</b>	<b>739</b>	<b>57%</b>	<b>1288</b>	<b>100%</b>