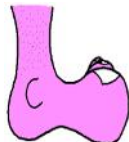




# ORIENTEERING NSW

## Annual Report 2014





## Affiliated with Orienteering Australia

### OFFICE BEARERS 2014

#### Board Members

President	Greg Barbour	BF
Secretary	Robert Spry	SH
Finance Director	Mark Shingler	BF
Technical Director	Andrew Lumsden	BF
Promotion Director	Vacant	
Communications Director		
	Maurice Anker	NT
Coaching Director	Vacant	
Planning Director	Ian Miller	WH
Special Projects Director		
	Vacant	

#### Office Bearers

<b>Statistician (OY)</b>	Colin Bailey	NC
<b>Mapping Officer</b>	Russell Rigby	NC
<b>Selectors</b>	Nick Dent	CC
	Andrew Hill	WH
	Hilary Wood	CC
<b>Junior Squad Manager</b>		
	Sally Devenish	WP
<b>Junior Squad Coach</b>	Jock Davis	BF
<b>Webmaster</b>	Maurice Anker	NT

#### ONSW Staff

Paul Prudhoe	Executive Officer	CC
John Murray	Admin Officer	WH
Dennis Sparling	Finance Officer	GO
Ian Jessup	Marketing Officer	GO

#### Senior Squad (Stingers)

Coordinator	Joshua Blatchford	NC
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#### Head Coach

Vacant

#### Metro League

Coordinator	Ian Jessup	GO
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#### Sydney Summer Series

Coordinator	Ross Barr	GO
Statistician	David Noble	BF

#### Western Sydney Summer Series

Coordinator	Janet Morris	WH
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#### Southern Sydney Summer Series

Coordinator	Dave Lotty	UR
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#### Junior League/SOS

Barbara Hill GO

#### DuO Coordinator

Greg Bacon NC

#### Belanglo House Manager

Chris Murphy UR

#### OA Councilor

Greg Barbour BF

#### Auditor

K.S Black & Co

#### Public Officer

Robert Spry SH

#### Development Officers (Part Time)

Barbara Hill

Lyn Malmgron

Carolyn Rigby

## PRESIDENT'S REPORT

Having joined the ONSW board in April 2014 this is my first annual report. It has been a first 11 months of learning to understand the issues and personalities involved. It is clear Paul Prudhoe will be a hard act to follow and most fortunately we now have him as the first Executive Officer of ONSW. 2014 has seen a great many changes in both board composition and the way we work, we hope to increase the breadth and diversity of representation of the board in 2015 to build on the ground work done. What is clearer than ever is that ONSW is only a governing body and it is the clubs and members that need to implement any initiative.

This highlights the current move to separate governance from executive. Members of the ONSW Board have an overall governance role, most have a portfolio to govern and many in addition choose to take on a "doing" role in that same area. We must realise that this is a choice rather than an expectation if we wish to attract the best and most diverse people to the board without the baggage of an overwhelming expectation. It is our ambition to fill the coaching and development director roles which have been left vacant this year.

This is connected to the major evolution from a volunteer to a hybrid professional structure that orienteering in NSW is undergoing.

The administration executive team has been renewed and Paul, John and Dennis are busy providing services while still defining their own roles. Whist our development officers Ian Jessup, Barbara Hill, and Lyn Malmgron have worked tirelessly throughout the year with schools events in Sydney and in keeping the information flowing to members and promoting the sport more broadly in the community. During this transition the Board has to preserve the best of the old ways while adapting to a changing attitude to sport in society. Society is moving more to an expectation that full service will be delivered on time to a high quality where participants can drop in, participate, reconnect with their "clique" (optional) and then leave without contributing more than paying. We are constantly confronting questions such as:

What extra are we getting with more spending on executive?

How can we pay Fred for organising when Jill is organising as a volunteer?

Can we afford this?

On the major event management side, we have moved to professional services by paying key officials. Events with over 400 entries like the Australian 3-Days and Christmas 5-Days which would not be possible without the hundreds of hours put in by Nick Dent, Ron Pallas and Rob Vincent. Needless to say we need to offer our volunteers an experience they find rewarding while establishing service standards that need to be met by professionals. This balance can only be encouraged by the ONSW but needs implementing by our clubs.

In contrast to 2013, 2014 had several major events including the Australian 3 Day and Christmas 5 day. Both events were world class in both areas and organisation. Highlights such as the rocks at Clandulla, Cockatoo Island and the ultra-sprint by Uringa spring to mind. A credit to all involved in not only these major events but also the record 297 events organised in NSW last year. The Sydney summer series continues as the bedrock of our participation and much credit is due to Ross Barr and SSS organisers as they contemplate their 25th year. Participation set a new mark with 24428 entries far exceeding the previous best (17%), all this says that there is some health in NSW foot orienteering. This figure excludes the AASC program and Regional Schools Champs which had more than 16000 participations once again. Personally I would prefer to lighten our organisation load with less events but greater co-ordination between them to maximise participation and recognise the efforts of Ian Miller to put structure around event scheduling that will serve us into the future.

On the membership front we have 50 fewer memberships showing that there is a trend to casual participation which would be consistent with our changing world. We also have 65% of our members over 35 years old. The primary focus of our current strategy is around participation and membership. On a more encouraging note great work by our development officers (Lyn, Barbara, Carolyn and Ian) has led a surge in schools participation in 2014 particularly in the schools championships areas.

Our project in new regional clubs is ongoing and Bush and Beaches in Coffs region seems to have progressed to a more sustainable basis and in the coming years may expect some beachside holidays at events in the region. Garingal then Newcastle remain our largest clubs with nearly 50% of the total membership.

In 2014 both the DuO, a combination of 'foot-O' and MTBO, introduced into NSW in 2011 and the regular MTBO suffered from a reduced number of events and as a result experienced a downturn in total participation compared to 2013. Without the efforts of Newcastle club, Michael Roylance and Greg Bacon (Duo) MTBO would be at risk of ceasing. It seems we are struggling to satisfy the demands of bikers or converted foot orienteers as neither wish to step up to organise leaving a few weary individuals.

Competitive results for the last year have been encouraging in the most junior grades NSW seems dominant exemplified by the NSW Junior Boys team winning the Australian Schools Relay. I think the only Australian team to get in front of any of the NZ juniors. Georgia Jones impressed at the schools champs and joined the Australian Schools Honour Team. All this bodes well for our competitive future many thanks to Jock Davis and Sally Devenish for taking on roles in the Junior and Schools teams for NSW.

In the elite men, Julian Dent continues to impress with great results at WOC and we have four other Stingers ranked in Australia's top 20. In the women, Felicity Brown represented Australia at WOC; Michele Dawson and Nicola Blatchford at JWOC. Thanks to Josh Blatchford and Andy Hill for the work they are doing with the Stingers. From my point of view it is great to see the so many juniors and younger elites finishing ahead of me or am I just slowing?

Financially ONSW has continued to progress well and 2014 saw ONSW turnover reach \$380K, which has resulted in an operating surplus of \$6K. While our receipts were good due to the major events and participation jump we have also seen considerable increase in costs of the executive as we move to professional services. The Association's overall financial position is a healthy one with reserves and turnover roughly equal. ONSW will open the debate on a sensible level of cash reserves and bring forward growth projects consistent with those target reserves. It is our desire to implement a growth strategy of spend more... make more and increase participation rather than spend less and make less as we believe scale is required for long term sustainability of the sport. We are also now planning in the expectation of zero financial support from government as this is a clear trend but we can pleasing report that we have received funding (\$47k) for a number of development programs including money for Western and Southern summer series, community coaching, Saturday series and Wollongong development this is a great result and a credit to Paul and his team.

I would like to thank the ONSW Board members, appointed officers and all members who have supported ONSW throughout the year and look forward to 2015 where we hope to start to implement our strategies primarily though greater liaison with the clubs.

**Greg Barbour**  
**President**

## SECRETARY'S REPORT

During 2013-14 the ONSW Board carried out a review of its **governance structure**. As a result, changes to the ONSW Constitution were put to the Association and approved at the Annual General Meeting in March 2014. The purpose of the changes was to cover current ONSW practices and government requirements, and address new provisions of the *Associations Incorporation Act*. In line with the review of governance, we have created the part-time paid position of **Executive Officer**. The purpose of this role is to provide high-level support to the Board in management and external liaison, including liaison with Government and other external agencies. The Executive Officer is a non-voting member of the Board. Paul Prudhoe was appointed to the Executive Officer position and he is supported by 3 part-time paid positions – Marketing Officer Ian Jessup, Administration Officer John Murray, and Finance Officer Dennis Sparling. All are employed under written contracts. During 2014 Paul Prudhoe moved from President to Executive Officer. Three other Directors retired – Peter Meyer, Barbara Hill, and Kevin Curby. The Board thanks them for their major contributions to orienteering in this state. We welcomed two new Board members, Greg Barbour (President) and Mark Shingler (Finance Director). Robert Spry moved from Finance to Secretary. After a fairly major transition the new Board and administration have settled into their roles and are now working well. In 2015 we intend to look at some reallocation of roles between paid officers and volunteer Board members.

Although retired from the Board, Kevin Curby has retained a role looking after the **Belanglo Hut**. He is supported by a voluntary group called the 'Friends of the Hut'. Increased funds have been allocated to maintenance so as to keep the hut serviceable for training days and orienteer accommodation. However the future of the Hut remains uncertain as it is on Forests NSW land and we do not have security of tenure. For this reason the Board is not prepared to commit funds to major upgrading. In 2014 there were 8 **Board Meetings**, all conducted using Skype to allow remote participation. With improving technology including the NBN we see this as a way of covering regional areas as well as Sydney. Meeting procedures have been streamlined, and Board minutes are posted online and sent to all Club officials.

Orienteering NSW is represented at **Orienteering Australia** General Meetings by two voting delegates. In 2014 these were Greg Barbour and Andrew Lumsden. At the 2014 Annual Conference, which also functions as a General Meeting, our delegates were Paul Prudhoe and Andrew. In addition, Robert Spry is an elected Director on the Board of OA. ONSW has had an active input into most areas of OA policy including Technical and Finance. One result of this input was a review of the allocation of OA costs between State Associations; the outcome is that NSW's share of OA costs will decrease from 2015.

Orienteering NSW's policies and procedures are set out in the **ONSW Manual**, which can be accessed from the website under 'Resources'. The Board and administration tries hard to keep this material up to date as it is an important reference for all NSW orienteers. However, we aware that some of the information is outdated and a process to update the Manual is yet to be fully implemented.

Unfortunately there remain several **vacancies on the Board**, particularly for Directors of Coaching and Promotion & Development. The absence of people in these roles makes it harder for the Board to undertake all that could be done. We would very pleased to see new Board nominations, especially from younger members and women. The roles that could be undertaken are flexible and can be adjusted to suit the applicant's interests.

**Robert Spry**  
**Secretary**

## **FINANCE REPORT**

In line with last year, the 2014 NSW Accounts have been prepared in accordance with the relevant Australian Accounting Standards. Accordingly the Annual Financial Statement is presented on an accrual basis, excluding GST, with a comparison to 2013. In line with this all figures quoted in this report are excluding GST.

NSW continues to have a healthy Balance Sheet position with members' funds in excess of \$200,000. This is in addition to funds held by Clubs. On an Income and Expenditure basis there was an operating surplus of \$6,121 mainly due to success of the Easter Carnival.

The financial results continue the trend of delivering a surplus in the years when a major carnival is held, which is offset by deficits in the intervening years. However the 2014 surplus is lower than initially anticipated as a result of the move to the hybrid professional structure that orienteering in NSW is currently undergoing and higher Eventor costs.

### **Eventor**

NSW continues to use the Eventor system for on-line entry for major (and some minor) events and for membership. Although not perfect, Eventor is an efficient system for handling online transactions and more importantly a central repository for all results, it also reduces the workload for Club officials. Invariably this comes at a cost; in 2013 the software licence fee was paid partly by an OA levy on memberships, and partly by a levy on major National events. However in 2014 the levy on memberships was changed to a pro-rata charge to states based on results posted. NSW's overall share of the Eventor licence was \$6,470 being 56% of the total. It is hoped this proportion will drop in future years as more states adopt Eventor. In addition to this there were merchant fees payable to PayPal & POLi totalling \$5,131.

### **Grants and Sponsorships**

A significant part of our income comes from government grants. These include \$20,000 from the NSW Government for administrative support. NSW received \$30,700 out of a \$96,400 National grant from the Australian Sports Commission to grow orienteering participation, this has allowed us to support the development of the sport on the North Coast, the Western and Southern Summer Series and DuO. We also receive ASC support for the Active after Schools program, together with the Carbine Club continuing with their regular donation of \$5,000 to support the NSW Schools Team.

In order to obtain these grants we have to provide detailed statistical reports on event participation, and I would like to thank Club officials for providing detailed event reports.

### **Easter 2014**

Easter 2014 was organised by NSW, rather than by individual clubs, and was a great success financially. With the accounts being prepared on an accrued basis all income and costs were recognised in 2014. Easter 2014 was the first national carnival in NSW that had a team of paid organisers. With the amount of work involved, both leading up to and including the event, this model worked very well and is likely to be used going forward. With many of our volunteers time constrained, this is a win-win solution. Total income was \$95,510 and, with expenses of \$80,002, a healthy surplus of \$15,507 can be reported.

## **Regulatory requirements**

The Association is registered with the Australian Tax Office (ATO) for GST. The sport benefits by directing large transactions through the ONSW accounts rather than through the clubs which are not registered for GST. With gross receipts exceeding \$250,000, ONSW is classified as a Tier 1 association and is required to submit audited financial statements each year to the members at the AGM.

## **Administration**

One of the many positive results of the move to a hybrid professional structure was the appointment of Dennis Sparling to the role of Bookkeeper in May. Dennis's hard work, together with the move to a web based version of Reckon Accounts, has greatly reduced the day to day involvement required from the Finance Director.

Below is the version of accounts which has been submitted to the Auditor.

**Statement of Income and Expenditure  
for the Year ended 31st December 2014**

	Note	2014 \$	2013 \$
<b>Income</b>			
Events		108,488	88,938
Events - Easter		95,510	-
Development		49,770	64,604
Grants		56,150	53,750
Membership Fees		26,731	28,306
Schools Fundraising		20,575	9,937
Junior Squad Fundraising		6,861	8,090
Belanglo Fees		5,971	3,545
Equipment sales		5,678	4,799
Interest received		3,912	2,734
Other revenue		1,113	1,044
		<b>380,757</b>	<b>265,747</b>
<b>Expenditure</b>			
Employment		89,855	73,733
Development	2	29,885	54,056
Easter		72,880	-
Squad Expenses		23,460	23,702
Membership Registration fees		21,400	22,776
Promotion	3	11,269	-
AO Magazine		12,000	13,086
Insurance		12,328	8,298
Athlete Grants		2,000	7,392
Depreciation		7,140	6,975
Awards and Trophies		7,773	5,626
Co-ordinator Fees		7,130	8,919
Uniforms		2,663	8,045
Stationery and printing		2,337	6,065
Software (inc licencing fees)		7,935	-
Event Fees		27,848	5,195
Audit fee		1,091	1,000
Administration costs		11,876	9,525
Equipment		8,722	4,265
Affiliation Fees		4,075	4,955
Belanglo Hut Expenses		4,826	3,633
Other		6,143	3,758
		<b>374,636</b>	<b>271,004</b>
<b>Surplus / (deficit)</b>		<b>6,121</b>	<b>(5,257)</b>



	Note	2014	2013
<b>Balance Sheet</b>			
<b>as at 31st December 2014</b>			
		<b>\$</b>	<b>\$</b>
<b>Current assets</b>			
Cash at Bank	4	231,919	212,105
Receivables (invoiced)		2,219	11,944
Grants receivable		-	10,000
Owing by Clubs		2,728	6,213
Prepaid Easter 2014 expenses		-	27,385
Accrued income & Other prepayments		1,686	1,500
		<b>238,552</b>	<b>269,147</b>
<b>Non Current assets</b>			
Office and Sportident equipment	5	24,628	27,797
		<b>24,628</b>	<b>27,797</b>
<b>Total assets</b>		<b>263,180</b>	<b>296,944</b>
<b>Current liabilities</b>			
Creditors and accruals		16,761	8,260
Owing to Clubs		16,899	16,932
Australian Taxation Office (BAS)		3,517	4,205
Employee leave provision		6,131	5,310
Income in advance - memberships		10,709	5,979
events		-	43,247
grants (unexpended)		-	10,000
		<b>54,018</b>	<b>93,933</b>
<b>Net assets</b>		<b>209,162</b>	<b>203,011</b>
<b>Members' Funds</b>			
At start of the year		203,041	208,268
Surplus / (deficit) for the year		6,121	(5,257)
At end of the year		<b>209,162</b>	<b>203,011</b>

## Notes to the accounts - 2014 year

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### 1 Accounting policies

This is the second year that the Association has published a special purpose financial statement on an accrual basis using normally accepted accounting principles.

**Taxation** - The association is registered for GST but is not required to pay income tax.

**Fixed assets** - equipment is booked at cost and depreciated over useful lives, normally four years.

### 2 Development Expenses

General	572
Coaching	10,543
Equipment	1,068
Facility Fees	2,232
Mapping	10,332
Printing	3,511
SOS Helpers	1,627
	<b>29,885</b>

### 3 Promotion

Includes promotion printing costs (e.g. summer & winter brochures) included in Stationery and printing in 2013

### 4 Cash at bank

Current accounts at ANZ Bank	227,816
PayPal	4,103
	<b>231,919</b>

### 5 Equipment

At cost	38,743
less accumulated depreciation	14,115
	<b>24,628</b>

Expenditure in the year was 3,971

There were no disposals.

**Mark Shingler**  
Finance Director

## **TECHNICAL REPORT**

### **Event standards and controlling**

4 National, 15 State League and the Christmas 5-Day events were held in NSW during 2014. Overall these were highly regarded by competitors. There were some significant points for improvement in a few events; these have been brought to the attention of the relevant person(s).

A controller's course was not held in 2014.

### **Mapping**

The 3<sup>rd</sup> day of Easter, the NSW Long and Middle Distance Championships were held on excellent new maps and terrain – the west end of Clandulla, Gardens of Stone National Park and 'The Tank Paddock' near Minmi.

A mapping course was conducted by Alex Tarr and Chris Wilmott.

### **ONSW Manual**

The following changes were made:

- 4.23 Sun Protection Policy – new rule;
- 4.24 – Christmas 5 Days – new rule;
- 4.4 NSW Schools Championships – updated and revised to allow a Sprint Championships;
- 4.13 Event Safety, 4.21 Competitors' Rules and 4.22 Sydney Summer Series – updated to reflect comments from orienteers and lessons learned from incident reports;
- 4.11 Course Standards – significantly revised;
- 4.15 MetrOLeague 4.20 Event Cancellation.

My thanks to the orienteers who assisted in these Rule updates.

**Andrew Lumsden**  
**Technical Director**

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## **COMMUNICATIONS REPORT**

As in previous years, most of the day to day tasks of the communications portfolio have been undertaken by Association staff, especially Ian Jessup who prepares and distributes the weekly e-bulletin, writes stories for the web site, and performs many other tasks.

### **Eventor**

In 2014 NSW clubs were again the heaviest users of the Eventor database system of all the Australian states. The big increase in the number of pre-entries would be largely attributable to the Easter 3-

days being held in NSW. The Australian championships held in WA resulted in an increase for them from zero to 2220.

	2013		2014	
	Number	% of total	Number	% of total
Events	267	26%	327	39%
Pre-entries	2235	29%	3040	40%
Starts	12548	44%	21511	56%

Note that the figures above for number of events includes all kinds of events, including training, meetings, and workshops – anything that has been put into Eventor.

Unfortunately it is not possible to get a sensible breakdown from Eventor of the number of events in each category (championship, national, state, local, club) because few if any organisers classify their events correctly. Furthermore, the classification of championship event is mutually exclusive to the other categories in Eventor. This does not make sense because a championship may also be national, state, regional (local), and perhaps even club. I would recommend that organisers not use the championship classification until such time as Eventor allows this as a separate item.

We should also recommend to SOFT that the Eventor classification be amended, perhaps as follows  
national, state, regional, club, training, other

We also need to push for action on addressing some of the other outstanding issues with Eventor, especially the complexity of family memberships.

#### **The web site**

There were no major changes to the structure of the web site in 2014 although there were some important additions or updates to content.

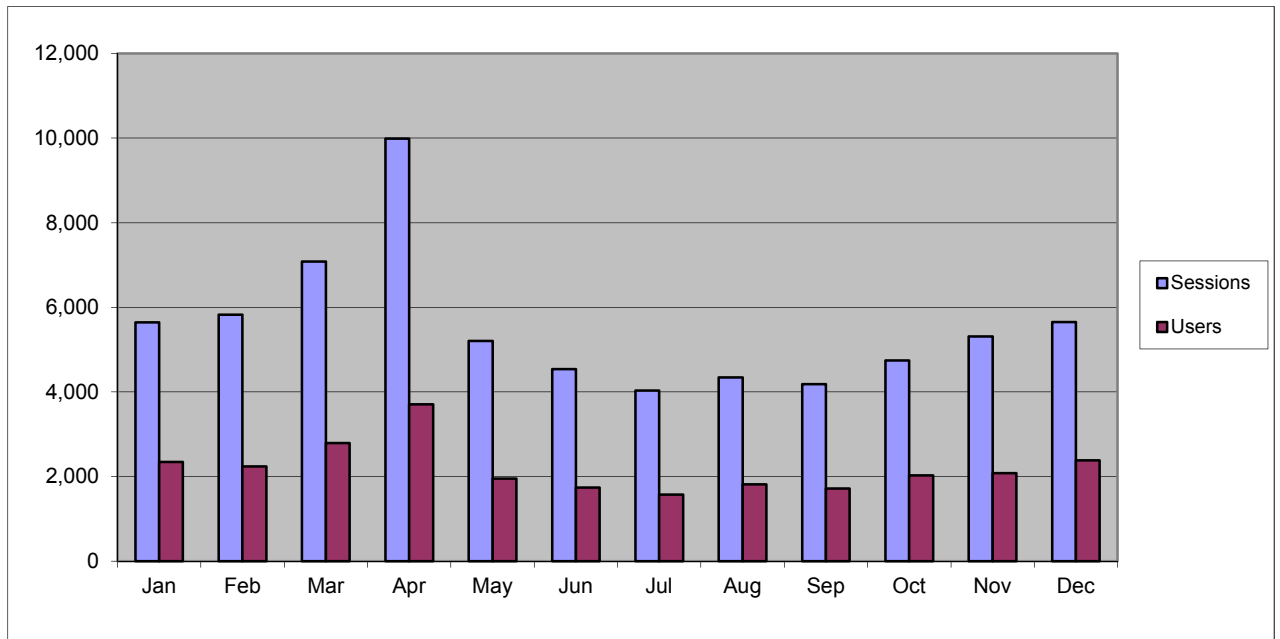
As flagged in last year's report, the map database has now been transferred (with improvements) to the OANSW site (under **RESOURCES** > Mapping).

There have been updates to many sections of the OANSW Manual – check these out, especially if you are an event organiser, controller or course planner.

The member password reset and reminder functions now work correctly.

#### **Web statistics**

This graph shows the number of sessions and number of users per month. The impact of the Easter carnival and, to a lesser extent the Xmas 5-days, is clearly evident.



This table shows the number of views for the top 25 most frequently viewed pages for the whole year. As might be expected, the Easter carnival pages rate highly.

Page	Page views
/	51,017
/easter2014	10,648
/events/event-calendar	6,177
/membership/nsw-club-info	5,534
/easter-program	3,465
/easter-results	3,328
/events/nsw-state-league	2,941
/events/sydney-sprint-series	2,673
/events/metro-league	2,589
/events/xmas-5-days-2014	2,534
/juniors/sos	2,360
/xmas-5-days-2014	2,047
/easter-entries	1,804
/resources/onsw-manual	1,721
/index.php/events/nsw-state-league	1,696
/easter-start-list	1,613
/index.php/events/summer-series/summer-series-north	1,342
/membership/join-up-or-renew	1,309
/previous-maps	1,130
/resources/association-manual	1,034
/index.php/about/start-here	1,032
/index.php/events/summer-series/summer-series-west	960
/index.php/events/metro-league	951
/about/start-here	886
/events/duo-adventure	861

**Maurice Anker**  
**Communications Director**

## **COACHING REPORT**

The position of Coaching Director was not filled during 2014. Any ONSW member interested in undertaking this role should approach the ONSW Executive.

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## **PLANNING**

### **Overview**

The Planning Director is responsible for Strategic Planning and Event Planning and Scheduling. The strategic plan as a whole made little progress in 2014 and consequently needs significant effort in 2015. Event Planning and Scheduling managed a record number of events and participants and commenced extending the planning process for major events.

### **Strategic Planning**

In 2015 the Board needs to drive a greater implementation of the strategic plan.

The question of "what will orienteering in NSW look like in five years' time?" is the major strategic planning question and has an evolving answer requiring annual reviews of the ONSW Strategic Plan. Led by the International Orienteering Federation, orienteering is changing. Emphasis has been placed in new areas and an increase in the use of technology has improved event support systems. The number of skills required to deliver quality events has increased with impacts to the volunteers who organise and run the events. Providing support to volunteers is a key component of the ONSW Strategic plan.

Financially, ONSW and the Clubs are stable. ONSW generates most of its revenue from participation and membership and has a low level of dependence on government and external funding. Utilising the combined finances of ONSW and the Clubs will provide a sound base to expand the sport. ONSW's revenue varies greatly depending on whether major events are held in NSW. This creates budget challenges impacting the strategic programs.

An external profile for Orienteering in NSW is directly related to the number of participants, the rate of growth and elite performance. Orienteering in NSW is a small sport with a steady growth rate. There is potential to increase participation numbers as a result of continued investments in the schools programs. The 2014 increase in participation rates Orienteering as one of the fastest growing sports in NSW and is an opportunity to increase our profile and gain publicity.

The Federal and NSW Governments are increasingly looking at sport as a component of health policy. They have a low level of understanding of orienteering. To counter adverse decision making, Orienteering is increasing involvement with local and state governments. ONSW's credibility with governments at all levels is directly related to numbers of participants.

Marketing orienteering to potential new members is a competitive challenge as larger, more highly funded sports are active in this area. ONSW and the Clubs must pick our targets and focus funding in marketing orienteering to schools and young people and extending our stronger geographic areas. During 2015, ONSW will receive funding from Orienteering Australia for five programs aimed at increasing participation.

Successes were achieved in improving the ONSW financial system and hosting the Easter and the Xmas 5 Days as ONSW events. Risks were managed and policies regularly updated while the Administration area was enhanced. The transition of the ONSW Board from a management to a governance body is making slow progress. In 2014 some Board positions were not filled. This

reduces the capability of ONSW and slows the implementation of our strategic plans. All ONSW Board positions need to be filled for 2015.

### **ONSW Event Planning and Scheduling**

The 2014 ONSW event program started with the popular summer series programs, moved up a gear with the successful Easter Carnival and completed the year on a high with an innovative and picturesque Xmas 5 Days.

All clubs played their part in making 2014 a successful year. The number of ONSW events grew from 274 to 297 (plus 8%) and the participation increased from 20,878 to 24,428 (plus 17%). The average attendance at each event increased from 76 to 84.

### **ONSW Event Growth 2011 – 2014**

**2014** - 297 events (8.4% up on last year) attracting 24,428 participants (up 17% on 2014)

**2013** – 274 events (10.5% year to year increase)

**2012** – 248 events (15.3% year to year increase)

**2011** – 215 events

The Summer and Winter booklets were published. They provide an excellent high quality vehicle to introduce new participants to orienteering and to demonstrate to sporting bodies and government departments that orienteering in NSW is a well organised and managed sport. Thank you to Ian Jessup who organised the production of the booklets and to all the clubs for the quality of the data. The latest event information will continue to be provided on Eventor. Event scheduling will move to the ONSW Administration team in 2015.

The 2015 event schedule was created up to October. Efforts continue to improve the scheduling of ONSW major events out to 2020. 2017 provides challenges with the Oceania and World Masters in New Zealand in April. NSW has the QBIII in June and the Australian Championships in late September. The planning for State League events for 2016 is also underway.

Overall events are well managed and presented meeting our strategic plan goal of providing quality enjoyable events.

ONSW and the Clubs delivered over 300 activities during 2014. Each activity required an organising and delivery team and demonstrated the clubs' and members' commitment to our sport. The Board thanks the initiative and enthusiasm of the members of all the NSW clubs who organised and delivered these events.

### **Summary**

Strategically, Orienteering in NSW is in good shape with great prospects. Further implementation of the strategic plan will see these prospects realised.

Thank you to the Clubs, my fellow Board Members and the Administration team for your support during 2014.

**Ian Miller**  
**Planning Director**

## **SPECIAL PROJECTS REPORT**

As with the position of Coaching Director, the role of Special Projects Director was also not filled in 2014. However, ONSW greatly appreciated the continued involvement of Kevin Curby in coordinating Belanglo Hut matters. ONSW also greatly appreciates the support provided by the increasing number of 'FOTHs' (Friends of the Hut), who have provided extensive and varied maintenance support in the upkeep of the hut. Their maintenance skills and efforts are well regarded and they continue to make the Hut a more pleasant place to visit and stay.

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## **PROMOTIONS REPORT**

As with the positions of Coaching Director and Special Projects Director, the role of Promotions Director was also not filled in 2014. However, ONSW greatly appreciated the continued involvement of Barbara Hill in coordinating the Sydney Orienteering Schools program, and her ongoing support of a number of ONSW Development activities.

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## **EXECUTIVE OFFICER'S REPORT**

As reported earlier in this report, changes to the structure of ONSW were made by the incoming Board for 2014, such that two additional staff were added to the employee list. The two new roles being that of Executive Officer and Finance Officer. As with the Admin Officer's role, these two roles are employed on a part-time casual basis.

Given this significant change to the ONSW organisation, the roles and responsibilities are detailed below.

### **Executive Officer Role**

The main purpose of the Executive Officer's role is to provide management and government liaison services to Orienteering NSW.

With the broad responsibilities for

- a. Ensuring Orienteering NSW is an ethical, responsible, well managed and financially sound sporting body.
- b. Co-ordinating ONSW's dealings with government, government agencies and other external bodies.

The Board considers that the Executive Officer is a key focal point for NSW orienteers and organisations with which Orienteering NSW interacts. Although this is a part time position, the Executive Officer must ensure people wishing to contact Orienteering NSW feel they are receiving prompt attention.

The Executive Officer is a non-voting member of the board of Orienteering NSW. ONSW may decide the incumbent can be an Executive Director.

The specific duties of the role are:

1. Manage the paid officers and day to day activities of Orienteering NSW.
  2. Monitor and report on the progress of work by the officers, directors and other ONSW volunteers.
  3. Serve as the focal point of ONSW communications with OA, NSW orienteering clubs and groups of NSW orienteers.
  4. Ensure ONSW applies for appropriate grants and sponsorship. Ensure grants and sponsorship received are managed well.
-



5. Serve as the focal point of ONSW communications with Department of Sport and Recreation, Office of the Environment and Heritage (i.e. national parks), Forestry Corporation and other external bodies.
6. Ensure the contents of the relevant pages of the ONSW website are up-to-date and appropriate (see attachment for details of the tasks allocated to this role ).
7. Liaises with clubs to ensure their needs of the Orienteering NSW are being met.
8. Ensure that Safety policies and procedures of the ONSW are appropriate, communicated and compliance is monitored.

The position reports to the Board, through the President and attends board meetings

### **Finance Officer Role**

The Finance Officer's role is to generally ensure that the finances of Orienteering NSW are managed in a professional and secure manner.

Key functional areas of the role include:

1. Maintain the financial records of Orienteering NSW.
2. Ensure any income is received, and all payments are made, in a timely manner.
3. Manage ONSW's event holding account, making payments to clubs when necessary.
4. Prepare monthly bank reconciliations. From time to time, these may be required more regularly.
5. Report on ONSW's overall and segment finances to the Finance Director, Board and relevant officers.
6. Produce annual financial statements in accordance with Australian Accounting Standards and NSW Government requirements.
7. Prepare BAS.
8. Prepare an annual audit file and assist the auditors with their queries.
9. Assist the Finance Director in the preparation of the Annual Report and any other reports required.
10. Assist in the preparation of budgets as required.

This position reports to the ONSW Executive Officer and Finance Director.

### **Admin Officer's Role**

The Admin Officer's role is to:

1. Receive and appropriately deal with phone calls, emails, letters and other communications with Orienteering NSW.
2. Ensure the contents of the relevant pages of the ONSW website are up-to-date and appropriate.
3. Update other website pages with content provided by others.
4. Manage the Eventor system (e.g. Event Calendar, assisting clubs with event details, posting results) and other event reporting.
5. Responsible for the operations of the ONSW membership system: including responding to new members; updating mailing lists; liaising with, and sending membership details to, clubs.
6. Gather and maintain non-financial statistical data (e.g. memberships, events, participation) and provide reports to the Board and officers.
7. Managing bookings for Belanglo House.
8. Administer any awards made by Orienteering NSW.
9. Assisting ONSW volunteers in administrative tasks associated with the volunteers' activities.

The position reports to the Executive Officer, although there may be direct reporting to Directors on specific activities.

### **Marketing & Communications Officer's Role**

The purpose of the Marketing & Communications Officer's role to increase the number of people orienteering in NSW, with the broad responsibilities for marketing and promoting orienteering in NSW and to deliver effective communication from Orienteering NSW to orienteers.

The role provides mass communication to orienteers and has to have the ability to sell orienteering to non-orienteers.

The role's specific duties are to:

1. Provide regular news items for ONSW website and articles for Australian Orienteer.
2. Produce weekly e-bulletin and maintain mailing list.
3. Produce marketing programs for ONSW events and event series.
4. Generate promotional material and interviews for media, in particular local press/websites and targeted groups.
5. Develop and maintain a Facebook and Twitter marketing strategy and site.
6. Assist Executive Officer with sponsorship.
7. Arrange, coordinate, manage and promote Annual Awards evening.
8. Provide oversight to prize presentations (e.g. at NSW Championships).
9. Provide overall co-ordination of web based activities and website. Ensure the contents of the relevant pages of the ONSW website are up-to-date and appropriate (see attachment for details of the tasks allocated to this role).
10. Develop and, to the extent as time allows, implement promotional orienteering

The position reports to the Executive Officer, although there may be direct reporting to Directors on specific activities such as the website to the Promotions Director.

One further positive result of the additional staff to join ONSW was the appointment of John Murray as Admin Officer, who like Dennis Sparling joined ONSW almost 12 months ago. As many of the members will now know, John comes from an athletics background, and was introduced to orienteering via the Sydney Summer Series. John's hard work in the office has been greatly appreciated by all members that he has come into contact with, and his skills and ability, especially with IT related matters have been of great benefit to ONSW.

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## **MARKETING & COMMUNICATIONS OFFICER'S REPORT**

### **A fairer deal from councils**

ONSW has recently won significant concessions from four Sydney councils.

At the request of Garingal Orienteers, discussions were initiated with Kuring-Gai, Ryde and North Sydney Councils. The topics discussed covered the fees councils charge ONSW clubs to conduct events, what clubs require from councils, and procedures to follow when applying for permissions. As a result of email discussions with Kuring-Gai, and meetings with ONSW president Greg Barbour with the other two councils, the clubs with maps in these areas (Garingal, Bennelong, Big Foot and WHO) will now be charged less for their events.

Fees in North Sydney remain higher than in other council areas but have at least been capped at the lowest rate available, and discussions are ongoing about track access through its bushland areas.

Another success came with us being granted access once more to Uringa's old Boggabilla map encompassing Mirrambeena Regional Park in Lansdowne. Council approached ONSW about conducting orienteering for their inaugural Youth Week in April 2015 in that area – just when we were considering asking to be allowed back in! A section of the bush will remain out of bounds, but we have track access in that section and will be unrestricted in the rest of the area. After an absence of 10 years, Uringa are looking to run a MetrO League again out there.

### Regional schools champs

In 2014, ONSW conducted 10 such days including the NSW titles – held for the first time over two days and incorporating a double sprint on the Saturday - and attracted a record 2,044 students (up from 1,617 in 2013). A third of these were at the fantastically attended Armidale schools champs. These champs are run by a dedicated group and show us off in the best possible light. We always need volunteers to assist with coaching, parking, start, finish results etc – so please step up if you can donate some time.

### Other school activities

ONSW continues to field enquiries from schools looking to conduct orienteering. Development Officers Lyn Malmgron and Carolyn Rigby have a steady stream of requests and activities. Likewise, Barbara Hill and Ian Jessup conduct the occasional activity for scouts or school groups.

The big successes have been:

- Mosman HS Year 7 sport option – are about to have their fourth year with us. The program has expanded from 3 weeks to 2 lots of 5 weeks.
- Caringbah HS – we now have a graduated program in which Year 7 come to Centennial Park for a half day, Year 8 will go to Sir Joseph Banks Park or Carss Park, and Year 9 will be at Cataract Scout Park.
- Meriden College year 10 – thanks to Tania Kennedy (GO), we now have an annual booking for them at Centennial Park.

These activities often generate a surplus for ONSW, but we need more development officers – especially in Sydney – to fulfil all requests and thereby market ourselves to an important audience.

### Scouts/Cubs/Guides

ONSW has assembled a database of members and others with a link to these organisations. The next step will be to work on a program that brings these groups into orienteering while also delivering the outcomes (participation, achievement, accreditation etc) that they are striving for.

This is a natural fit and mutually beneficial. Basing events at scout halls, for example, is a win-win.

	Gender		School			Region	
	Male	Female	Primary	Secondary	Tertiary	Country	Sydney Metro
<b>Student Programs</b>			<b>91</b>	<b>32</b>	<b>0</b>	<b>72</b>	<b>51</b>
<b>Students</b>	<b>7977</b>	<b>8232</b>	<b>13419</b>	<b>2790</b>	<b>0</b>	<b>10366</b>	<b>5843</b>
<b>Teachers in Service</b>	<b>4</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Our total participations in various schools-based activities and programs was 16,209 – a little down on the record 2013 figure of almost 17,000. Of these, AASC attendance accounted for just under 11,000. This is almost half of our total participations from events put on by ONSW or clubs, and which in 2014 was nearly 25,000.

<b>AASC program</b>	2012	2013	2014
Schools visited	43	85	65
Total visits	276	556	452
Total participations	6513	11,974	10,957
Coaches upskilled	44	48	0

In 2015 the AASC program is being replaced by the [Sporting Schools](#) program, starting in July. If schools go for our sales pitch we will need a lot of coaches to be able to deliver it successfully. NSW has put together a comprehensive kit for schools and/or coaches to purchase – this will include soft copies so schools only pay once for all the materials.

### **Winter 2014 and summer 2014-15 booklets**

Each member received one; the rest were surplus for clubs to hand out at events and anywhere they feel might attract recruits. These continue to be a valuable tool to sell our sport to the wider public.

### **Media highlights**

*On radio* – Ian Jessup was interviewed on Simon Marnie’s ABC Saturday morning program in early December.

*On TV* – Saturday Disney spent most of a day in January shooting Duncan Currie (GO) and Georgia Jones (UR) for a light-hearted segment on orienteering. The Easter 3-Days featured on Prime in April. Prime also covered the QB III in Dubbo, focusing on 90-year-old Herman Wehner. Sydney Weekender came to Space Racing at Sydney Olympic Park to do a piece for the coming April event. Garingal couple John and Elizabeth Bulman, who do a lot of volunteering for us, conducted the interview as I was absent sick that day.

*In print* - About 20 articles were published in local papers across the state (stories and photos) as a result of media releases issued by NSW and clubs to the local press.

These are all linked on the NSW media page: [www.onsw.asn.au/index.php/media-coverage](http://www.onsw.asn.au/index.php/media-coverage)

### **Presentation Night**

The 2014 evening was poorly attended, and the format appears tired and dated. As Marketing Officer I will be putting some alternatives to the Board for 2015 – with the main priority being to make the presentation function more inclusive of families. Perhaps one of the nearby regional clubs would like to host it one year?

### **Space Racing**

Attendance in 2014 was down on previous years as vacation care bookings dropped off. Across the 7 events (3 in Sydney and 3 in Orange) it was 197. All regional clubs should be conducting something similar in the school holidays for juniors – so I urge clubs to get in touch with the local paper, TV (they love action shots of kids), schools and vacation care centres (they’re always looking for new activities). Space Racing could easily be conducted in conjunction with a State League weekend.

### **Birthday Parties**

We received a handful of requests to put on O-themed parties and two of them came through. Thank you to Uringa for hosting one in conjunction with a club event at Callan Park in September.

Here’s some feedback: “Everyone who participated wanted to get your details for future events and birthday parties. We will definitely follow your events and hopefully become a part of NSW. What an awesome way to relax your mind and have fun, as the orienteering takes you to a different world for an hour :)”

Another request in October resulted in a party on the Sheldon Forest map in South Turrumurra for the daughter of an occasional Summer Series runner. This was conducted using the Space Racing format and was also a big hit.

This avenue is another opportunity to sell our sport to our target audience.

### **Corporate Days**

We continue to field sporadic enquiries and finally had one follow through in December for 13 people (mostly Irish and English in their 20s) at Centennial Park. Thanks to junior squad members Aidan Dawson and Lawrence Jones for assisting.

We can price a package that is much cheaper than going through an events company. This is paid work and another excellent promotional tool.

### **The Australian Orienteer**

Two articles previewing the Xmas 5-Days (one focusing on the ultra sprint), and one on the Goanna 'goat race' were published in the national magazine. WHO submitted a comprehensive article to celebrate the 10<sup>th</sup> running of their multi-map Turkey Trot. But possibly the most eagerly awaited item in each mag is the "Jeff" cartoon by Garingal junior Duncan Currie.

ONSW would also like to thank David Price for all his graphic design work over the past few years, and Nerise McQuillan (WHO) has taken on the role of late and continues in David's footsteps of producing consistently high quality work for us. Any club thinking about updating their logos or producing promotional materials are advised to contact Nerise.

### **Analytics**

#### **Clubs in the news in 2014**

The table below sets out the number of times each club or group was mentioned BY NAME during 2014 (in articles on the ONSW website, on Facebook postings, in the weekly E-bulletin, and in the quarterly Australian Orienteer magazine). This does not include references to individual members – a point is recorded only when the club is mentioned.

Club	2014				Tot
	Web	FaceBook	E-bulletin	AO mag	
Bush n Beach	4	1	4		9
Big Foot	22	8	15	1	46
Bennelong Northside	6	6	2		14
Central Coast	8		7		15
Garingal	21	5	9	3	38
Goldseekers	10	2			12
Illawarra Kareelah	6	2	3		11
Mountain Devils/MTBO/DuO	8	3	10		21
Newcastle	28	4	9		41
Northern Rivers	2		2		4
Northern Tablelands	6		4		10
Southern Highlands	6	4	2		12
NSW Stingers	6	1		1	8
Uringa	17	3	7	1	28
Waggaroos	9	1	8		18
Western & Hills	9	5	9		23
Western Plains	6		1		7
ONSW	18	26	130	9	183
<b>Totals</b>	<b>192</b>	<b>71</b>	<b>222</b>	<b>15</b>	<b>600</b>

If clubs have news they wish to broadcast to the wider orienteering community or the general public, they should contact me with their request.

## Facebook

At 1 Jan 2014 ONSW had 195 people like its Facebook page. By 31 Dec 2014 this was up to 314 people. Some of these were from Sweden, Norway, UK, US, China, NZ, Colombia and Portugal.

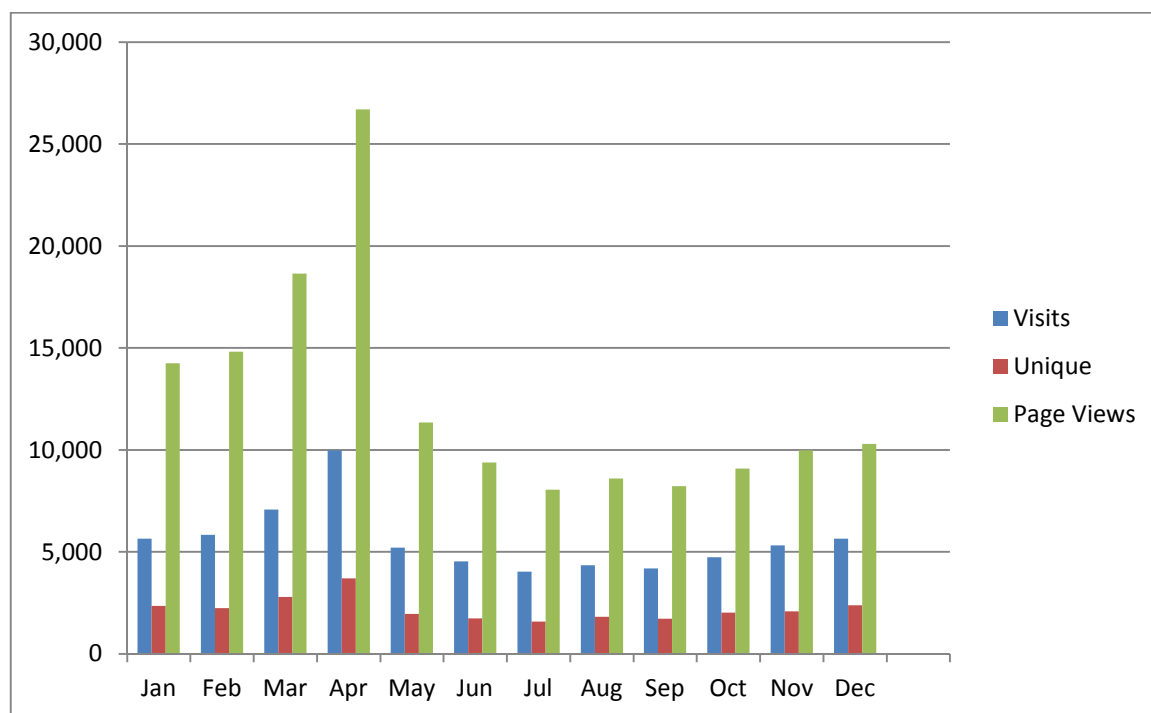
The weekly reach was around 80-100, and up to 300-400 when a map or photo or media coverage was posted.

During the Xmas 5-Days in Sydney the reach went crazy, almost hitting 3,000 people each day as comprehensive photo albums and at least one map were posted. These posts were often shared by Orienteering Australia and others, further increasing the usual reach.

Apart from the Xmas 5-days, the most viewed posts were those with photos and/or maps, then ones dealing with major events and entry closing date reminders.

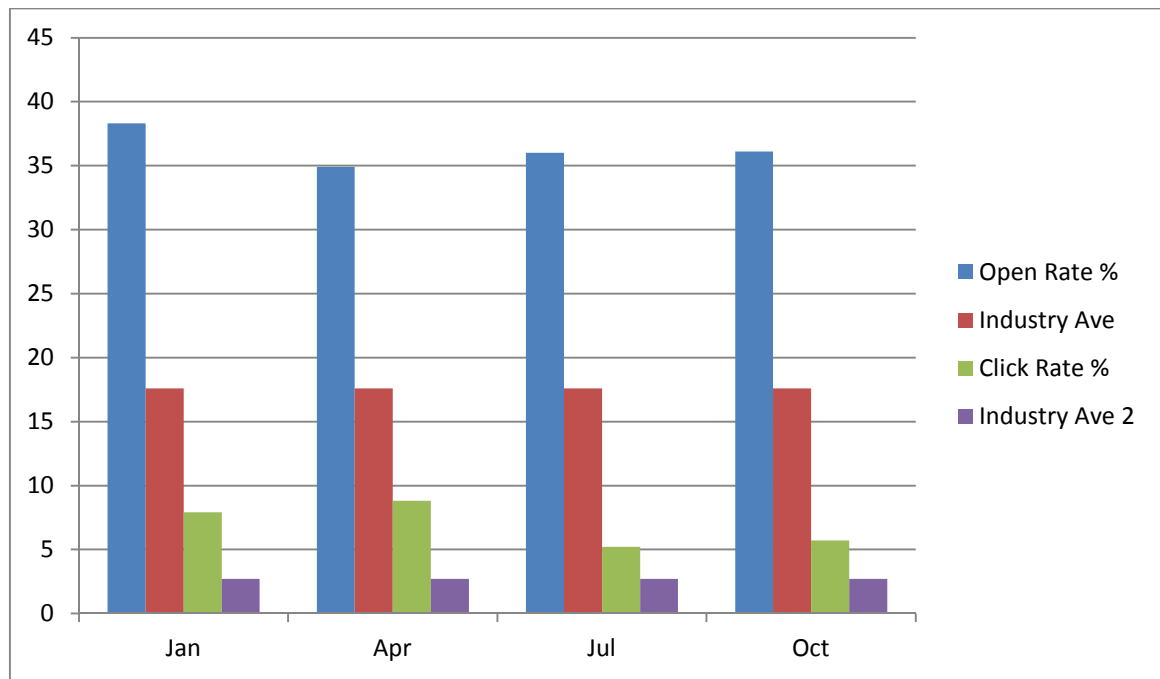
## ONSW website visits 2014

Peaks are far in excess of 2013, due to the NOL weekends that ONSW hosted near Lithgow over the 8 day-period encompassing the Easter 3-Days and Anzac carnivals. Visits drop off in June/July when many members go overseas. Visits then rise again in the lead-up to the Xmas 5-Days in Sydney. This would be more obvious if not for the larger scale necessary to show the Easter peaks.



## Weekly ONSW E-bulletin

The subscriber list has grown well from 1575 to around 1720 by year's end. Reporting from MailChimp allows us to understand how well the email is being used, and provides comparisons to industry standards. The stats below are from the last week of the month indicated.



### Final thoughts on promotional work

- a) Should ONSW explore the need for, and cost of, an app so that information on our website is freely available to smartphone users? This could be showing events or series in your area by map and date, being able to enter events via Eventor etc.
- b) ONSW needs more development officers to cater for the growing numbers of requests from third parties. This is especially so considering the future Sporting Schools Program and clubs and their members should be thinking beyond their membership and event structures, and be willing to take on more of these requests. There is everything to be gained.
- c) Does your club do letterbox drops? Put up flyers in gyms / sports shops? Publicise in local media? If not, why not?

**Ian Jessup**  
**Marketing and Communications Officer**

## MEMBERSHIP STATISTICS

At 31<sup>st</sup> December 2014

### Membership types by Club

Club	Associate	Family	Junior	Senior	Club Total
BBN	2	4		5	11
BFN	2	25		15	42
BNN	3	19		23	45
CCN	3	9		6	18
GON	9	59	10	57	135
GSN	10	11		3	24
IKN		15		6	21
MDN	3	6		9	18
NCN	31	45	1	30	107
NRN		1		1	2
NTN	5	7	1	5	18
SHN	1	12		9	22
URN	3	28		11	42
WHN	5	18		19	42
WPN	2	4		1	7
WRN	1	5		4	10
Schools					3
<b>Total NSW</b>	<b>80</b>	<b>268</b>	<b>12</b>	<b>204</b>	<b>567</b>

### Growth and Renewal Rates - Memberships and Members

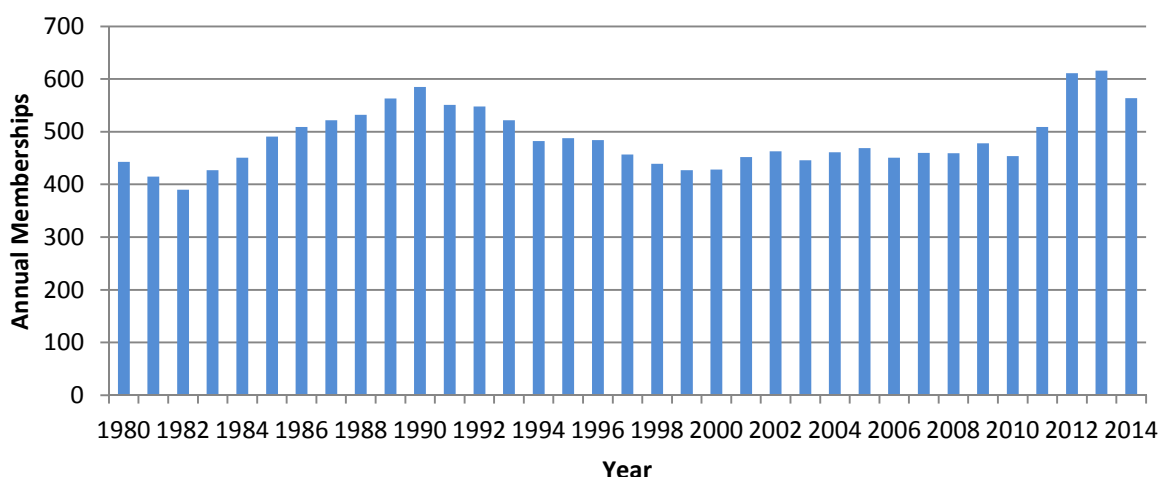
Year	M'ships	Growth	Renewals	Renewal %	New M'ships	New %	Members	Growth
<b>2014</b>	<b>564</b>	<b>-8%</b>	<b>405</b>	<b>85%</b>	<b>159</b>	<b>28%</b>	<b>1018</b>	<b>-20%</b>
2013	616	1%	460	86%	144	23%	1270	-2%
2012	611	20%	402	87%	209	34%	1293	26%
2011	509	12%	383	84%	193	38%	1026	12%
2010	454	-5%	366	77%	88	19%	916	-6%
2009	478	4%	370	81%	108	23%	972	3%
2008	459	0%	357	78%	102	22%	941	-1%
2007	460	2%	362	80%	98	21%	949	-4%

### Membership Age and Gender Breakdown

Age Group	Female	Male	Total
Sub Junior <11	38	68	106
Junior 11-20	62	92	154
Senior 21-34	50	66	116
Masters 35+	258	384	642
<b>Total</b>	<b>408</b>	<b>610</b>	<b>1018</b>



## ONSW Membership History



	EVENTS 2014							TOTALS
	State League	METRO	Summer Series	Sydney Club	Regional Club	Other	MTBO/DuO	
January			9		12	2	1	24
February			8	3	22		1	34
March	2	1	6	5	18		2	34
April	2	1		4	6	6	2	21
May	2	1		2	11	2	1	19
June	3	1		3	10	3	1	21
July	2	1		4	8	1	2	18
August	3	1		3	10	1	3	21
September	2			6	8	1		17
October			8	3	11	1	2	25
November			12	4	21		1	38
December			8	2	10	4	1	25
<b>TOTALS</b>	<b>16</b>	<b>6</b>	<b>51</b>	<b>39</b>	<b>147</b>	<b>21</b>	<b>17</b>	<b>297</b>

(2014/2013)    23%       0%       -2%       70%       1%       5%       -30%       8%

	Entries 2014							TOTALS
	State League	METRO	Summer Series	Sydney Club	Regional Club	Other	MTBO/DuO	
January			1210		619	86	55	1970
February			912	132	655		54	1753
March	342	155	830	151	702		75	2255
April	743	165		183	215	3029	68	4403
May	337	187		89	343	194	77	1227
June	881	202		149	342	1170	37	2781
July	301	176		194	268	186	64	1189
August	687	150		203	350	27	105	1522
September	254			333	210	47		844
October			976	140	389	105	54	1664
November			1018	132	612		43	1805
December			1086	88	340	1458	43	3015
<b>TOTALS</b>	<b>3545</b>	<b>1035</b>	<b>6032</b>	<b>1794</b>	<b>5045</b>	<b>6302</b>	<b>675</b>	<b>24428</b>

(2014/2013)    18%       4%       -3%       29%       -10%       113%       -6%       17%

**Notes:**

1. Other includes NSW Schools Championships, Regional Schools events, the Great NOSH fun run, Easter, Christmas 5Day, Dungaree and Space Races.
2. Summer Series includes data for the North, South and West series and the Sprint Series.

**Event and Participation Summary**

Year	Major Events			Regional Events			MTBO/DuO Events			Totals			Notes*
	Events	Participants	Average	Events	Participants	Average	Events	Participants	Average	Events	Participants	Average	
2014	133	18708	141	147	5045	34	17	675	40	297	24428	82	X E
2013	114	14568	128	146	5593	38	14	717	51	274	20878	76	X
2012	123	12382	101	105	4251	40	20	1097	55	248	17730	71	
2011	92	13773	150	118	4899	42	8	489	61	218	19161	88	X
2010	84	13040	155	119	4788	40	10	603	60	213	18431	87	X
2009	83	17023	205	83	5432	65	11	699	64	177	23154	131	WMX
2008	81	12567	155	123	5060	41	11	863	78	215	18490	86	A3
2007	89	16122	181	105	4438	42	12	1034	86	206	21594	105	X AC WJ X

\*Notes: X = Christmas 5 Day; AC = Aus Champs; A3 = Aus 3 Day; WM = World Masters; WJ = World Juniors; E = Easter

## MAJOR EVENT RESULTS

### STATE SPRINT CHAMPIONS 2014

The NSW Sprint Championships were held at Lithgow ("Zig Zag") on 25 April.

Organiser: Ron Pallas for Uringa Orienteers

Planner: Dick Ogilvie	UR
Controller: Dave Lotty	UR
W10 Nea Shingler	BF
W12 Holly Roberts	GO
W14 Zoe Melhuish	ACT
Joanna Hill GO resident (2)	
W17-20 Amylee Robertson	NC
W21 Brook Martin	GO
W40 Anna Hyslop	ACT
W45 Anita Scherrer	ACT
Margaret Jones UR resident (2)	
W50 Su Yan Tay	QLD
Gayle Quantock NC resident (2)	
W55 Jenny Bourne	VIC
Debbie Davey WR resident (4)	
W60 Carol Brownlie	WA
Robyn Pallas CC resident (2)	
W65 Carol Jacobson	GO
W70 Ann Ingwersen	ACT
Jean Baldwin GS resident (2)	
W80 Joyce Rowlands	VIC
Maureen Ogilvie UR resident (2)	
M10 Torren Arthur	VIC
M12 Mason Arthur	VIC
Clyde McGhee BN resident (2)	
M14 Alastair George	BF
M16 Duncan Currie	GO
M21 Peter Hobbs	VIC
Jock Davis BF resident (3)	
M35 Amund Beitnes	
M40 Scott Simson	NC
M45 Mark Freeman	BF
M50 Michael Burton	BF
M55 Geoff Lawford	VIC
Eoin Rothery BF resident (2)	
M60 Ted van Geldermalsen	VIC
Robert Prentice MD resident (2)	
M65 Ross Barr	GO
M70 John le Carpentier	SH
M75 Clive Pope	QLD
Brian Cleland UR resident (2)	
M80 Eino Meuronen	ACT
Neil Schafer GO resident (2)	

### STATE LONG CHAMPIONS 2014

The NSW Long Championships were held at Ben Bullen ("Gardens of Stone") on 26 April.

Organiser: Ron Junghans for Garingal Orienteers

Planner: Barbara Hill	GO
Controller: Terry Bluett	BN
W10 Nea Shingler	BF
W12 Holly Roberts	GO
W14 Claire Burgess	NC
W16 Georgia Jones	UR
W17-20 Nicola Blatchford NC (event held at QB III)	
W21 Michele Dawson GO (event held at QB III)	
W40 Anna Hyslop	ACT
W45 Cath Chalmers	BF
W50 Anthea Feaver	WA
Carolyn Matthews NC resident (3)	
W55 Jenny Bourne	VIC
Debbie Davey WR resident (4)	
W60 Lynn Dabbs	WH
W65 Jenny Hawkins	NT
W70 Ann Ingwersen	ACT
Jean Baldwin GS resident (2)	
W75 Janet Morris	WH
W80 Sue Healy	VIC
Maureen Ogilvie UR resident (3).	
M10 Torren Arthur	VIC
Oliver Freeman BF resident (2)	
M12 Mason Arthur	VIC
Oliver Gingell GO resident (3)	
M14 Alastair George	BF
M16 Duncan Currie	GO
M17-20 Stephen Melhuish ACT (event held at QB III)	
Toby Wilson GO resident (2)	
M21 David Shepherd ACT (event held at QB III)	
Alex Massey NC resident (3)	
M35 Patrik Gunnarsson	BF
M40 Jock Davis	BF
M45 Peter Annetts	GO
M50 Andy Simpson	BF
M55 Robert Vincent	NC
M60 Ted van Geldermalsen	VIC
Nick Dent CC resident (2)	
M65 John Oliver	WR
M70 John le Carpentier	SH
M75 John Hodsdon	SH
M80 Eino Meuronen	ACT
Neil Schafer GO resident (5)	

## Bennelong Trophy (NSW v ACT) – NSW

### STATE MIDDLE CHAMPIONS 2014

The NSW Middle Championships were held near Wagga Wagga (“Connorton”) on 14 September.

Organiser: John Oliver for Waggaroos

Planner: Pauline Moore	WR
Controller: Alex Davey	WR
W14 Sophie Jones	UR
W16 Georgia Jones	UR
W17-20 Amylee Robertson	NC
W21 Lizzie Ingham	ACT
Briohny Seaman WR resident (2)	
W35 Anna Fitzgerald	GS
W45 Linda Sesta	UR
W50 Sue Garr	ACT
Joanna Parr BF resident (2)	
W55 Liz Abbott	ACT
W60 Robyn Pallas	CC
W65 Ruth Goddard	VIC
Val Hodsdon SH resident (2)	
W70 Jean Baldwin	GS
W80 Maureen Ogilvie	UR
M12 Magnus Fossum	VIC
M14 Ewan Shingler	BF
M16 Callum Davis	BF
M17-20 Lawrence Jones	UR
M21 David Shepherd	ACT
Dave Meyer SH resident (2)	
M35 Patrik Gunnarsson	BF
M45 Ian Jones	UR
M50 Simon George	BF
M55 Eoin Rothery	BF
M60 Bruce Bowen	ACT
Ian Dempsey NC resident (2)	
M65 Robert Allison	ACT
Steve Flick BN resident (2)	
M70 John le Carpentier	SH
M75 Basil Baldwin	GS

### STATE MTBO SPRINT CHAMPIONS 2014

The NSW MTBO Sprint Championships were held at Dungog (“Dungog Common”) on 9 August.

Organiser: Greg Bacon for Newcastle Orienteers

Planner: Tim Hackney                      NC

W16 Rhiannon Prentice	MD
W21 Carolyn Jackson	VIC
Marina Iskhakova BN resident (2)	
W40 Nicole Haigh	NC
W60 Ann Scown	ACT

M21 Steven Todkill	NC
M40 Hamish Mackie	MD
M50 Andrew Power	NC
M60 Paul Haynes	MD
M70 Graham Fowler	NC

### STATE MTBO LONG CHAMPIONS 2014

The NSW MTBO Sprint Championships were held at Dungog (“Dungog Common”) on 10 August.

Organiser: Greg Bacon for Newcastle Orienteers

Planner: Tim Hackney                      NC

W16 Rhiannon Prentice	MD
W21 Marina Iskhakova	BN
W40 Carolyn Matthews	NC
W60 Ann Scown	ACT
M16A Fergus Mackie	MD
M21 Steven Todkill	NC
M40 Malcolm Roberts	NC
M50 Andrew Power	NC
M60 Paul Haynes	MD
M70 Graham Fowler	NC

### STATE TEAMS 2014

Australian Schools Championships

Junior Boys	Duncan Currie	GO
	Callum Davis	BF
	Alistair George	BF
	Hugh Gingell	GO
	Tom Kennedy	GO
	Ewan Shingler	BF
Junior Girls	Claire Burgess	NC
	Joanna Hill	GO
	Rebecca Kennedy	WP

Senior Boys	Scott Charlton	NC
	Aidan Dawson	GO
	Daniel Hill	GO
	Toby Wilson	GO
	Alex Kennedy	GO

Senior Girls	Melissa Annetts	GO
	Georgia Jones	UR
	Rebecca Kennedy	WP
	Amylee Robertson	NC
	Samantha Wallace	WP
	Kate Kennedy	WP

## ORIENTEERS OF THE YEAR 2014

W10A	Nea Shingler	BF
W12A	Holly Roberts	GO
W14A	Joanna Jill	GO
W16A	Georgia Jones	UR
W17-20A	Nicola Blatchford	NC
W21A	Cath Chalmers	BF
W21AS	Sally Devenish	WP
WOpenB	Sheena Robertson	NC
W35A	Anna Fitzgerald	GS
W35AS	Caroline Taurany	NC
W40A	Shannan Forrest	NC
W45A	Linda Sesta	UR
W45AS	Maria Orr	NC
W50A	Carolyn Matthews	NC
W55A	Hillary Wood	CC
W55AS	Barbara Junghans	GO
W60A	Lyn Dabbs	WH
W65A	Val Hodsdon	SH
W70A	Carolyn Chalmers	NC
W75A	Janet Morris	WH
W80A	Maureen Ogilvie	UR
MWOpenC	Katie Wallace	WP
W15-20B	Tilly Simmons / Alyssa Tan	

M10A	Anakin Trotter	NC
M12A	Oliver Gingell	GO
M14A	Tom Kennedy	GO
M16A	Duncan Currie	GO
M17-20A	Toby Wilson	GO
M21A	Andrew Morris	NC
M21AS	Luke Robertson	NC
MOpenB	Ernest Windschuttel	GO
M35A	Patrik Gunnarsson	BF
M35AS	Shane Jenkins	NC
M40A	Shane Trotter	NC
M45A	Peter Annetts	GO
M45AS	Dale Wallace	WP
M50A	Simon George	BF
M55A	Eoin Rothery	BF
M55AS	Dave Lotty	UR
M60A	Nick Dent	CC
M65A	Steve Flick	BN
M70A	Dick Ogilvie	UR
	John le Carpentier	SH
M75A	Basil Baldwin	GS
M80A	Neil Schafer	GO
M15-20B	Terence Chiang	GO
	Daniel Hendrie	

## NSW INTERCLUB 2014

1	Garingal	1469
2	Newcastle	1438
3	Big Foot	756
4	Uringa	697
5	Bennelong Northside	338
6	Southern Highlands	319
7	Western and Hills	292
8	Central Coast	222
9	Western Plains	202
10	Northern Tablelands	143
11	Goldseekers	123
12	Illawarra Kareelah	92
13	Bush n Beach	59
14	Waggaroos	46
15	Northern Rivers	6

## NSW MTBO SUPER SERIES 2014

Course 1 - Men	Fedor Iskhakov	BN
Course 1 - Women	Marina Iskhakova	BN
Course 2 - Men	Malcolm Roberts	NC
Course 2 - Women	Nicole Haigh	NC
Course 3 - Men	Andrew Power	NC
Course 3 - Women	Carolyn Matthews	NC
Course 4 - Men	Rudi Landsiedel	NC
Course 4 - Women	Betty Behrens	MD
Course 5 - Men	Graham Fowler	NC
Course 5 - Women	Rhiannon Prentice	MD

## AUSTRALIAN MIDDLE CHAMPIONSHIPS 2014

The Australian Middle Championships were held near Toodyay, WA ("Lover's Ridge") on 28 September.

### First

W10A	Mikayla Enderby	NC
W20E	Nicola Blatchford	NC
W45A	Jennifer Enderby	NC
W65A	Val Hodsdon	SH
W80A	Maureen Ogilvie	UR
M12A	Ewan Shingler	BF
M21A	Josh Blatchford	NC
M40A	Greg Barbour	BF
M75A	Basil Baldwin	GS
M85A	Neil Schafer	GO

### Second

W10A	Erika Enderby	NC
W45A	Karen Blatchford	NC

W60A Lynn Dabbs	WH
W70A Jean Baldwin	GS
M50A Andy Simpson	BF
M55A Robert Vincent	NC
M70A John le Carpentier	SH
M75A John Hodsdon	SH

### Third

W20A Amylee Robertson	NC
W45A Cath Chalmers	BF
W55A Debbie Davey	WR
W75A Janet Morris	WH
M60A Nick Dent	CC

### AUSTRALIAN SPRINT CHAMPIONSHIPS 2014

The Australian Sprint Championships were held at Bentley, WA ("Curtin University") on 29 September.

### First

W10A Mikayla Enderby	NC
W12A Serena Doyle	UR
W45A Jennifer Enderby	NC
M35A Fedor Iskhakov	BN
M50A Andy Simpson	BF
M70A John le Carpentier	SH
M75A Basil Baldwin	GS
M85A Neil Schafer	GO

### Second

W50A Paula Shingler	BF
W65A Val Hodsdon	SH
M40A Scott Simson	NC

### Third

W10A Erika Enderby	NC
W12A Ellen Currie	GO
W20E Nicola Blatchford	NC
W20A Amylee Robertson	NC
W45A Karen Blatchford	NC
W50A Gayle Quantock	NC
W55A Julia Prudhoe	CC
W70A Jean Baldwin	GS
W75A Janet Morris	WH
M12A Ewan Shingler	BF
M45A Tony Hill	GO
M55A Eoin Rothery	BF
M60A Paul Prudhoe	CC

### AUSTRALIAN LONG CHAMPIONSHIPS 2014

The Australian Long Championships were held near Bakers Hill, WA ("Warranine Brook") on 4 October.

### First

W10A Mikayla Enderby	NC
W45A Cath Chalmers	BF
W60A Lynn Dabbs	WH
W70A Jean Baldwin	GS
W80A Maureen Ogilvie	UR
M12A Ewan Shingler	BF
M21A Josh Blatchford	NC
M75A Basil Baldwin	GS
M85A Neil Schafer	GO

### Second

W10A Erika Enderby	NC
W12A Ellen Currie	GO
W45A Jennifer Enderby	NC
W75A Janet Morris	WH
M14A Alastair George	BF
M40A Jock Davis	BF
M70A Ron Junghans	GO
M75A John Hodsdon	SH

### Third

W21A Kaitlin Radstaak	NC
W45A Karen Blatchford	NC
W55A Debbie Davey	WR
W65A Val Hodsdon	SH
M40A Greg Barbour	BF
M55A Robert Vincent	NC
M60A Nick Dent	CC
M65A Steve Flick	BN

### OA Shield

- 1 NSW 67
- 2 VIC 49
- 3 WA 33

### AUSTRALIAN RELAY CHAMPIONSHIPS 2014

The Australian Relay Championships were held near Clackline, WA ("Moondyne Road") on 5 October.

### Second

W45 Cath Chalmers BF, Jo Parr BF, Paula Shingler BF  
M55 Mel Cox BN, Rob Vincent NC, Alex Davey WR

### Third

M65 Steve Flick BN, Dick Ogilvie UR, John le Carpentier SH  
M16 Alistair George BF, Callum Davis BF, Alex Kennedy GO (1<sup>st</sup> behind 2 NZ teams)

### **Xanthorrhoea Trophy**

- 1 VIC 21
- 2 WA 20
- 3 TAS 14
- 5 NSW 10

### **AUSTRALIAN MTBO MIDDLE CHAMPS 2014**

The Australian Middle Distance MTBO Championships were held on 14 June at Alice Springs.

First

W40 Nicole Haigh NC

Second

W14 Rhiannon Prentice MD

W40 Cath Chalmers BF

M21 Steven Todkill NC

Third

W21 Marina Iskhakova BN

M21 Greg Barbour BF

M40 David West MD

### **AUSTRALIAN MTBO LONG CHAMPIONSHIPS 2014**

The Australian MTBO Long Championships were held in Alice Springs on 15 June.

First

W40 Nicole Haigh NC

M70 Tim Hackney NC

Second

W14 Rhiannon Prentice MD

M40 Greg Barbour BF

M50 Andrew Power NC

M60 Robert Prentice MD

Third

W21 Melanie Simpson MD

M21 Steven Todkill NC

### **AUSTRALIAN MTBO SPRINT CHAMPS 2014**

The Australian Middle Distance MTBO Championships were held on 16 June at Alice Springs.

First

W14 Rhiannon Prentice MD

W40 Nicole Haigh NC

M40 Andrew Haigh NC

Second

W40 Cath Chalmers BF

M21 Fedor Iskhakov BN

M70 Tim Hackney NC

Third

W21 Marina Iskhakova BN

M21 Steven Todkill NC

M60 Paul Haynes MD

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### **AUSTRALIAN SCHOOLS CHAMPIONSHIPS**

#### **2014**

The Australian Schools Championships were held near Northam, WA ("Peterdine North") on 1 and 2 October.

#### **Individual**

Senior Boys

1<sup>st</sup> Matt Doyle VIC

7<sup>th</sup> Daniel Hill NSW

Senior Girls

1<sup>st</sup> Anna Dowling TAS

3<sup>rd</sup> Georgia Jones NSW

Junior Boys

1<sup>st</sup> Aston Key VIC

9<sup>th</sup> Callum Davis NSW

Junior Girls

1<sup>st</sup> Tara Melhuish ACT

14<sup>th</sup> Claire Burgess NSW

#### **Relays (ONSW Placings)**

1<sup>st</sup> Junior Boys

10<sup>th</sup> Junior Girls

4<sup>th</sup> Senior Boys

4<sup>th</sup> Senior Girls

#### **Points Score**

1 Tasmania 40 pts

2 Queensland 38 pts

3 ACT 37 pts

4 NSW 34 pts

Daniel Hill (Senior Boys) and Georgia Jones (Senior Girls) were named in the Australian Schools Honour Team.

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### **AUSTRALIAN TEAMS 2014**

Australian teams were selected to contest the World Junior Foot O Championships in Bulgaria in July, World MTBO Championships in Poland in August and World Foot O Championships in Italy in August. Athletes from NSW were selected in the Australian teams for these events.

#### **JWOC**

Nicola Blatchford NC

Michele Dawson GO

## WOC

Julian Dent	CC
Felicity Brown	CC

## **AUSTRALIAN NATIONAL LEAGUES 2014**

### MTBO

The 2014 Australian National MTBO Series was contested over three rounds and eight events in Qld, the NT and WA.

#### Individual

### **W21**

1 Carolyn Jackson	VIC	147pts
4 Marina Iskhakova	BN	70pts
5 Melanie Simpson	MD	68pts
7 Sally-Anne Henderson	NC	61pts

### **M21**

1 Ricky Thackray	WA	133pts
5 Steven Todkill	NC	75pts
8 Fedor Iskhakov	BN	69pts
13 Greg Barbour	BF	43pts

#### Teams

### **M21**

1	WA	53pts
2	QLD	30pts
3	NSW	27pts

### **W21**

1	WA	58pts
2	VIC	49pts
3	NSW	27pts

## Foot O

The Australian National League was contested over 6 rounds and 15 events in QLD, VIC, NSW, VIC and WA. The NSW Stingers represented NSW.

### **Senior Men**

1	Canberra Cockatoos	ACT	117
2	Victorian Nuggets	VIC	109
3	NSW Stingers	NSW	89
4	Southern Arrows	SA	57
5	Western Nomads	WA	43
6	Queensland Cyclones	QLD	42
7	Tassie Foresters	TAS	16

### **Senior Women**

1	Victorian Nuggets	VIC	106
2	Queensland Cyclones	QLD	102
3	Canberra Cockatoos	ACT	101
4	Southern Arrows	SA	49
5	NSW Stingers	NSW	43
6	Tassie Foresters	TAS	33
7	Western Nomads	WA	27

### **Junior Men**

1	Tassie Foresters	TAS	72
2	Victorian Nuggets	VIC	64
3	NSW Stingers	NSW	48
4	Canberra Cockatoos	ACT	42
5=	Western Nomads	WA	33
5=	Queensland Cyclones	QLD	33
7	Southern Arrows	SA	8

### **Junior Women**

1	Tassie Foresters	TAS	72
2	NSW Stingers	NSW	62
3	Victorian Nuggets	VIC	44
4	Queensland Cyclones	QLD	42
5	Southern Arrows	SA	26
6	Canberra Cockatoos	ACT	21
7	Western Nomads	WA	4

### Individuals

#### **Senior Men**

1	Simon Uppill	SA	220
2	Ian Lawford	ACT	201
3	David Shepherd	ACT	193
8=	Alex Massey	NSW	119
11	Dave Meyer	NSW	116
13	Rob Preston	NSW	114
16	Matthew Parton	NSW	89
17	Josh Blatchford	NSW	84
36=	Ian Meyer	NSW	33
36=	Eric Morris	NSW	33
40=	Andrew Brown	NSW	25
45=	Andrew Hill	NSW	20
53=	Glenn Meyer	NSW	12
61=	Andrew Macken	NSW	10
61=	Jock Davis	NSW	10
65=	Steven Todkill	NSW	8
72=	Andrew Morris	NSW	4
76=	Patrik Gunnarsson	NSW	2

#### **Senior Women**

1	Hanny Allston	TAS	228
2	Lizzie Ingham	ACT	195
3	Jasmine Neve	VIC	194



14 Tracy Marsh	NSW	99
20 Marina Iskhakova	NSW	72
26 Lucy McGarva	NSW	47
29 Lisa Grant	NSW	34
34 Jayne Sales	NSW	28
39= Michele Dawson	NSW	19
43= Nicola Blatchford	NSW	16
47= Sally-Anne Henderson	NSW	10
47= Kaitlin Radstaak	NSW	10
50 Alice Westwood	NSW	8
51= Tamara Orr	NSW	7
53= Barbara Hill	NSW	6

#### **Junior Men**

1 Matt Doyle	VIC	183
2 Oscar McNulty	WA	162
3 Brodie Nankervis	TAS	159
8= Aidan Dawson	NSW	114
10 Daniel Hill	NSW	112
14 Toby Wilson	NSW	92
15 Angus Roberts	NSW	89
34 Lawrence Jones	NSW	27
35 Callum Davis	NSW	24
36 Scott Charlton	NSW	23
40 Matthew Hill	NSW	10

#### **Junior Women**

1 Michele Dawson	NSW	169
2 Anna Dowling	TAS	168
3 Nicola Blatchford	NSW	159
13 Alinta Merrotsy	NSW	92
22= Felicity Barker-Smith	NSW	34
30= Bridget Bennett	NSW	17
32 Amylee Robertson	NSW	16