

NSW JUNIOR DEVELOPMENT SQUAD AND NSW SCHOOLS TEAM

Association Manual **8.2**

1 AIM OF THE NSW JUNIOR DEVELOPMENT SQUAD

- 1.1 The aim of the Squad will be to encourage promising orienteers by developing a range of experience and knowledge that will enable them to improve their competitive ability, training habits and sportsmanship.
- 1.2 This aim will be achieved through participation in training camps, receiving information to increase training knowledge and group or individual coaching.

2 MANAGEMENT OF NSW JUNIOR DEVELOPMENT SQUAD

- 2.1 The Squad will be managed by a Manager and a Coach, who shall be appointed by the Board. Wherever possible such appointments shall be at least accredited as Learn and Play Orienteering Coaches.
- 2.2 The Coach shall be responsible for all coaching activities.
- 2.3 The Manager shall:
 - a) Work with the Squad Coach, State Selectors, club level coaches and key ONSW development personnel to identify potential Squad members and facilitate opportunities for those identified to participate in Squad activities.
 - b) Liaise with the ONSW Administration Officer to formally invite agreed NSW Juniors to join the NSW Development Squad and ensure distribution/completion of Code of Conduct forms.
 - c) Work with the Squad Coach to plan Squad training days/camps, either in school holiday periods, over weekends or in conjunction with ONSW and/or other major event fixtures.
 - d) Be responsible for supervision of all athletes during Squad camps.
 - e) Coordinate all travel, accommodation and food for camps (assisted as and when needed by ONSW Administration Officer).
 - f) Provide the ONSW Administration Officer with an income/expenditure reconciliation at the completion of training.
 - g) Arrange uniform planning and ordering as appropriate.
 - h) Oversee all fundraising activities conducted by the Squad.

3 NSW JUNIOR DEVELOPMENT SQUAD MEMBERSHIP

- 3.1 Orienteers must be full members of the Association and aged up to 19 (as at 31 December) to be considered for selection in the Squad annually.
- 3.2 Membership of the Squad will be offered to NSW athletes who:
 - a) attain gold credit standard at the preceding year's Australian Championships or Australian 3 Days; and
 - b) other athletes as agreed by the Manager, Squad Coach and State Selectors

- 3.3 Squad members shall be required to undertake to abide by an appropriate Code of Behaviour as determined by the Board in consultation with the Squad management (see appendix). This code shall be signed by the Squad member each year (and a parent if the Squad member is under 18).
- 3.4 Squad members must be prepared to undertake a program of training, attend training camps each year and be willing to participate in fundraising ventures in support of the Squad.

4 ASSISTANT COACHES FOR NSW JUNIOR DEVELOPMENT SQUAD

- 4.1 The Squad Coach shall appoint Assistant Coaches to the Squad each year as required. Sufficient Assistant Coaches shall be appointed to maintain a ratio of squad members to Coaches of about 5:1.

5 ACTIVITIES OF NSW JUNIOR DEVELOPMENT SQUAD

- 5.1 The following Squad activities shall be undertaken:
- a) training camps as determined by the Squad Manager and Coach;
 - b) regular Squad Bulletins with advice and information on training and competition; and
 - c) additional training sessions arranged for a particular need or opportunity during the year.
- 5.2 Orienteers who are not members of the NSW Junior Development Squad may not attend Squad training camps without the express prior permission of the Squad Manager.

6 NSW SCHOOLS TEAM

- 6.1 NSW Selectors shall choose a team annually to participate in the Australian Schools Championships.
- 6.2 Selection criteria shall be posted on the ONSW website as soon as selection criteria are available.
- 6.3 To be eligible for selection juniors must, in the year of the event:
- a) be full members of ONSW;
 - b) be enrolled in and attending a NSW school or registered by the NSW Education Standards Authority as a student; and
 - c) be at least 12 years of age by 31 December or as otherwise specified by OA in their eligibility criteria.
- 6.4 The NSW Schools Team will attend the Australian Championships Carnival annually and all members are expected to participate in the Australian Schools Championships.
- 6.5 A Manager and Coach (usually the NSW Development Squad Manager and Coach) will be appointed annually for the Team by the Board.
- 6.6 The Team Manager shall be responsible for:
- a) Attendance of a Schools Championships planning meeting during the Easter Carnival as well as further meetings during the Australian Championships Carnival.
 - b) Coordination of all travel plans for athletes and liaison with Carnival Organisers with regard to accommodation arrangements.

- c) Australian Schools Championships entries.
 - d) Uniform planning and ordering.
 - e) Management and supervision of the Team during the Carnival.
- 6.7 The Team Coach shall provide coaching support for all athletes during the lead up to and during the Australian Championships Carnival.

7 REPORTING

- 7.1 The Squad Manager and NSW Team Manager shall make regular reports on the progress of the Junior Development Squad and NSW Schools Team to the Board.
- 7.2 The Squad Manager and NSW Team Manager shall facilitate appropriate expressions of appreciation and thanks to major supporters/sponsors of the Development Squad and/or Schools Team.
- 7.3 After the Australian Championships Carnival the NSW Schools Team Manager shall provide a report to the Board which includes team and individual results, and any issues experienced or opportunities for improvement in management of the team.

Adopted
June 2023

Reason for re-issue:

Remove schools team criteria of Years 7 to 12; add requirement to be attending school;
Level 1 Coach now Learn and Play Orienteering Coach;
Add requirement for post-Carnival report.