



ORIENTEERING NSW

ANNUAL REPORT

2020

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WHO WE ARE

ORIENTEERING NSW EXECUTIVE, MEMBERS & KEY ROLES

PRESIDENT

Robyn Pallas

ADMINISTRATIVE TEAM

Ian Jessup

Jim Mackay

John Murray

Dennis Sparling

ONSW BOARD

Greg Barbour*

Melanie Christie

Anna Fitzgerald*

Jamie Kennedy

Andrew Lumsden

Mary Jane Mahony

Robyn Pallas

Rod Parkin

Andrew Power

Michael Ridley-Smith*

Briohny Seaman

Mark Shingler*

Robert Spry

* retired June 2020

MEMBER CLUBS

Bennelong Northside

Big Foot

Bush 'n' Beach

Central Coast

Garingal

Goldseekers

Hastings

Illawarra Kareelah

Newcastle

Northern Tablelands

Southern Highlands

Uringa

Waggaroos

Western & Hills

AUDITORS

KS Black & Co

BELANGLO HUT MANAGER

Kev Curby

MEMBER PROTECTION INFORMATION OFFICER

Adrienne Kirby

NSW SENIOR TEAM SELECTORS

Hillary Wood

James Lithgow

NSW JUNIOR TEAM SELECTORS

Rob Bennett

Toby Wilson

Michele Dawson

JUNIOR SQUAD COACH

Rob Bennett

JUNIOR SQUAD MANAGER

Damien Enderby

OY STATISTICIAN

Colin Bailey

MAPPING OFFICERS

Barry Hanlon

Hamish Mackie

SERIES CO-ORDINATORS

Ross Barr (Sydney Summer Series)

Mary Jane Mahony (River & Bay Series)

Janet Morris (West Sydney Series)

Ian Jessup (MetrO League)

Greg Bacon (Mountain Bike Orienteering)

Barbara Hill (Saturday Orienteering Series)

Ian Jessup (Sydney Sprint Series)

NSW STINGERS CO-ORDINATORS

Michele Dawson

Toby Wilson

Rob Bennett

ONSW STRATEGY 2018-2025

This document is designed to report on how we are tracking against the key pillars of the [ONSW Strategy 2018-2025](#), as summarised below.

MISSION

To enhance the lives of people of NSW through orienteering.

VISION

Orienteering becomes a choice known to all in NSW. An activity that is recognised as both competitive and recreational in nature with an even distribution over all ages and a reputation as friendly, inclusive and welcoming. Clubs will be central to our community. Commercial excellence will allow a sustainable professional and volunteer organisation. Our elite competitors will lead the Australian domestic competition and be viable medal contenders at world level. The orienteering community will be central to and enhance many lives.

OBJECTIVES

Create community

- Provide quality enjoyable events
- Implement a social media strategy and plan
- Work with clubs
- Use technology to create a buzz
- Use volunteering to create community
- Provide coaching and instruction to create enjoyment

Grow participation

- Convert newcomers
- Work through clubs
- Simplify processes
- Create exposure

2020 IN REVIEW

PRESIDENT'S REPORT

ROBYN PALLAS

2020 saw a change in the ONSW Board composition which involved a new President, Secretary and Finance Director and two new board members. Three previous board members continued in what for the first time in several years was a full complement of directors. The most positive and exciting aspect was the distribution of board members across a diverse range of gender, club affiliation and orienteering experience. The use of Zoom meetings has been a positive development over 2020 as it has enabled the board to meet virtually and therefore attendance has been 100% on most occasions.

Thanks must go to the previous Board for their work, particularly past President Greg Barbour and past Finance Director Mark Shingler, in steering and managing orienteering in NSW. With the handover in June, in the midst of COVID-19 restrictions, it was not acknowledged more fully at the time.

2020 certainly was an interesting year as orienteering was hit like all other sports with cancellations and postponements. This proved a challenge for clubs and for the ONSW Board. One thing it did do was enable the ONSW Executive to start developing new ways of operating and gave time to review practices and procedures. New accounting software is being implemented as well as a review of the ONSW Constitution. All these things will assist ONSW to run more smoothly.

2020 also forced us to embrace technological change and necessitated us working differently. Public health concerns demanded that we take entries online with pre-entry requested and sometimes mandated for events. This saw a positive increase in pre-registration, and registration of casuals became easier. Display of results at events was halted and so results needed to be uploaded quickly with live results becoming common place. The ability to run events virtually through MapRun and other online apps was a positive. This leaves us with a strong base for exploiting the full potential of these initiatives which will assist us to engage those people who are out there to exercise rather than compete. Many of the changes made in 2020 will be useful going forward.

All of us missed out on a lot in 2020 but particularly those with national and international aspirations. Our juniors suffered in not being able to compete in schools' competitions or the Junior World Orienteering Championships, and senior elites were unable to attend world competitions overseas.

Our sport would not be as vigorous as it is without the many orienteers in state level roles (listed on the Who We Are page of this report), most of whom are volunteers. A big thank you for the many hours that these volunteers give to orienteering in NSW.

The ONSW staff continues to work hard supporting the ONSW Board and orienteering in NSW. We are all working on developing better ways to operate within 'the office', both its physical presence at Sports House in Sydney Olympic Park and its virtual presence through a range of internet-supported technologies.

The winter season was all but non-existent, although we did manage to conduct five rounds of the Metro League. No State League Orienteer of the Year competition was conducted. However, the

summer season began well with the Sydney Summer Series attracting record numbers, thanks to the guidance of Ross Barr and his team. Many clubs have held successful summer street and urban series with increases in participation and membership.

ONSW was able to secure financial support from the NSW Government in a Sport and Recreation Recovery Grant. Prior to any expenditure of this grant, all clubs were given the opportunity to propose projects that would assist their operations taking a supportive developmental approach. Funds from the grant have been set aside to cover proposals received; in 2021 the focus will be to use the remainder of this grant on projects with a wider ONSW impact. This grant must be expended by June 2022.

Orienteering Australia 2020 major awards included several NSW orienteers and the Board extends its congratulations:

Greg Bacon (Newcastle) received the **Silva Award for Services to Orienteering**. He has been a stalwart - and driver - of the **MTBO** scene in Newcastle, and NSW, for many years. Greg also started the **DuO** concept which returned to the calendar after a short break.

Paula Shingler (Big Foot) received the **Silva Award for Services to Orienteering Coaching**. For the past 6 years Paula has run a weekly, informal interval session in Northern Sydney mainly aimed at juniors, although seniors (including parents) do come along. Attendance is usually 10-20.

Andrew Lumsden (Big Foot) received the **David Hogg Award for Services to Event Management**. As controller, mapper, course setter and organiser Andrew has overseen a raft of state, national and international events. He has previously received the ONSW President's Award and as a competitor the inaugural Silva Medal.

Ron Pallas (Uringa) was elected to the **OA Hall of Fame (General Division)** for his pioneering of electronic scoring in NSW and his varied overall event organiser roles at major state, national and international carnivals.

I would like to thank my fellow board members for their support and efforts in 2020 to keep our sport operating well. Thank you also to all NSW clubs and members for your continued support of orienteering in 2020 through both your organisation and your understanding in this difficult year.

Robyn Pallas

2020 IN BRIEF

FINANCIALS

Surplus/(deficit) 2020 v 2019

- 2020 revenue of \$378,617, an increase of \$25,128 against 2019
- 2020 surplus of \$53,582 compared to a deficit of \$7,808 in 2019
- Net expenditure change in 2020: -\$36,273

ACHIEVEMENTS

- 2 new permanent courses in planning stage in Sydney that can be accessed via the MapRun app
- 10 coaching workshops held, with 255 coaches now accredited across the four levels (0, 1, 2, 3) in NSW
- 2 Controller 1/2 workshops held, with 48 controllers (as at 23.3.21) now accredited across the 3 levels in NSW
- 4 Purple Pen workshops held
- 10,513 students participated in 65 school orienteering orienteering
- Orienteering provided at 44 schools
- 26 schools mapped
- 1,449 members across the state
- 210 events held
- 17,259 entries in NSW events
- Media coverage:
 - 4 print articles

OBJECTIVES

OBJECTIVE 1

Create community

Enhance lives of our community

- Providing quality and enjoyable events
 - As part of the ONSW coach-in-residence program, in February 2020 Alastair George (BF) finished his stint as the first young Australian to provide regular coaching sessions for metropolitan and regional orienteers throughout the summer months.
 - To ensure we continue to provide a high standard of bush orienteering, surveys are conducted following each State League event. In 2020, COVID-19 restricted us to one State League event so the Course Setter of the Year was not awarded. Feedback from these surveys is provided to the course setters and controllers and is also incorporated into controller's workshops and course setting guidelines.
 - Formal feedback mechanisms such as event and incident reports (in addition to event surveys) also help ensure technical standards are complied with for NSW major events
 - Sporting Schools Program surveys show a high level of satisfaction and enjoyment. However, the cost of the program relative to other sports is recognised as a limiting factor for some schools.
 - To minimise event clashes and maximise participation, ONSW provided a central calendar for use by clubs when planning orienteering events across the State.
 - Two controller accreditation courses were offered by Zoom (1 on a full-time basis, and 1 on a part-time basis over three evenings). An increased number of accredited controllers helps ensure technical standards at events.
 - World Orienteering Day (May) was cancelled due to COVID-19.
 - Key statistics:
 - 210 events in 2020
 - 1 State League event
 - 209 local events
 - 9 MTBO events (includes 2 DuO events)
- Utilising social media
 - 1,500 people liked the ONSW Facebook page (up from 1,386 at the end of 2019). This large annual increase in followers means ONSW is reaching approximately 2,000-3,000 people across the platform. The most viewed posts are those that contain maps and photos, followed by major event updates.
 - 13 clubs in NSW have active public Facebook pages and one has a closed group page.

- Sydney Summer Series co-ordinator Ross Barr continued to entertain 600 Facebook followers with his weekly word adventures summing up each week's results.
- NSW sent out electronic newsletters (NSW e-bulletin) to 3,000 people. Members receive a weekly activity and event update, and non-members receive a fortnightly email that highlights upcoming events and opportunities to increase their participation. Data analytics for these newsletters show that the number of people opening and engaging with the newsletter content is high, and well above industry averages – a reflection of the high level of engagement across the orienteering population.
- NSW members contributed five articles to the *Australian Orienteer* magazine.
- Working with clubs
 - An executive e-bulletin is sent to clubs after each Board meeting.
 - Board members met with various club leaders to hear of club-level concerns and strengthen communication links.
 - A General Meeting was held by Zoom in October.
- Using technology to create a buzz
 - Pre-entry due to COVID-19 triggered a greater sense of who and how many people were participating.
 - Contactless entry and payment sped up the onsite registration process.
 - Live online results allowed instant feedback on performance to anyone interested.
- Utilising volunteering and creating a sense of community
 - Volunteers are recognised annually through awards. Recipients in 2020 were:
 - President's Award – Carol Jacobson (Garingal)
 - President's Junior Award – Ewan Shingler (Big Foot)
 - Club of the Year – Hastings Orienteering Group
 - Course Setter of the Year – not awarded
 - Rookie of the Year – Cooper Horley (Garingal)
 - Encouragement Award – Janet Morris and Barry Hanlon (WHO)
 - Volunteer of the Year – Ross Barr (Garingal)
 - Interclub Trophy – not awarded
- Coaching to create enjoyment
 - NSW held 10 coaching workshops during the year, with an additional 10 orienteers and 38 teachers accredited. There has been a substantial increase in the total number of accredited coaches across the state since 2015. The biggest contributor to this is the large number of teachers accredited at Level 0. This level provides basic structures and materials for delivering small, local orienteering courses such as school programs.

Enabling schoolteachers to organise in-school activities increases orienteering activities while reducing the call on traditional volunteer base or paid staff.

Accredited Coaches in NSW	2020	2019	2018	2017	2016	2015
Total	255	283	251	184	104	19
Level 3	1	1	1	1	0	1
Level 2	6	4	5	4	2	2
Level 1	13	11	16	14	7	3
Level 0	235	267	229	165	95	13

- NSW again promoted member participation in the annual women’s coaching weekend run by Bold Horizons, which was well received by the women who attended.
- In the coach-in-residence program, NSW hosted one young orienteer to provide regular coaching sessions, organise local events and assist in making maps for clubs.

OBJECTIVE 2

Grow participation

To see more people on more maps in more regions on more occasions

- Make access easier
 - COVID-19 forced a rethink of how people register and enter. Casual registration via Eventor was widely taken up.
 - Season ticket sales for the Sydney Summer Series were up 20%. This confirms the value – to both participants and event organisers – of such an offer.
- Convert newcomers
 - Newcomers registering as casuals in Eventor are added to the fortnightly Casuals e-bulletin list. Clubs continue to welcome casuals in many ways.
- Create exposure
 - Permanent courses in development at Cockatoo Island and West Pymble.
 - 65 Active Kids vouchers redeemed across the Saturday Orienteering Series and other local events across the state. An initiative of the NSW Government, Active Kids vouchers provide \$100 towards the cost of sporting activities to help encourage greater participation and physical activity by kids in NSW.
 - Local scout and guide troops were invited to summer event series and offered free mini courses as well as discounted entry fees for long courses.
 - Encouraged by NSW to follow up on Sporting Schools programs, Uringa put on a free Sunday morning event for a school in the eastern suburbs.
 - NSW was one of the sports in a Girls Get Active day at Leichhardt in March.

ONSW AWARDS

In 2020 ONSW paid tribute to the following people and clubs within the NSW orienteering community:

President's Award – Carol Jacobson (Garingal)

Carol's expertise in maps, training and controlling have contributed to orienteering well beyond Garingal Orienteers, the seedbed of her service to orienteering. She has dedicated hundreds of hours to mapping. Members from Garingal, NSW and interstate have participated in events up to Australian championship level on well-constructed maps because of her. Carol has also moved with the times and is now integrating georeferencing into Garingal's cache of existing orienteering maps. She is a Level 2 Controller and often takes on club members who are novice planners to nurture them so that they learn and enjoy the experience. Carol first joined the Garingal Committee in January 2000 and has served in various important roles ever since - a period of 20 years – including president, vice-president, events organiser, constructor of the Helper's Roster for 25 events a year.

President's Junior Award – Ewan Shingler (Big Foot)

Ewan continued his family's reputation for service to orienteering quietly, consistently and dependably. He is a key contributor to the Stingers fund-raising event organising and support activities. In 2020 he was orienteering coach at Knox Grammar. He was Event Director for the recent Falnash Frolic bush event, originally planned as a State League event and was to have had the same role for Day 3 of the 2020 Xmas 5-Days (postponed in December).

Club of the Year - Hastings Orienteers

This club is an important geographical link between clubs in Coffs Harbour and Newcastle. Since attracting more than 200 people to their first event in 2019, they have shown drive and determination to plant orienteering firmly as a sport in the Port Macquarie region. The club is media-savvy, spreading the word about orienteering in the region widely and successfully. Families are a big proportion of attendees which bodes well for the future. With three new urban maps unveiled in 2020, full SI capability already, and State League events on the radar for 2021, this is a club with significant achievements already and a great future ahead.

Rookie of the Year – Cooper Horley (Garingal)

Cooper turned 14 in 2020. He has shot through the ranks of novice juniors like a rocket. He was noticed very quickly for his speed and navigation skills. He competed in State League events in his first year and achieved significant results at the Oceania Carnival. 2019 was his first year running Moderate (in Year 7); he came 3rd in M14 NSW Orienteer of the Year and was selected for the NSW Schools team which subsequently won the Australian Schools title. In 2020's limited competition opportunities he has continued to show his talents by winning the M16 NSW Sprint Championships and the Division 2 Individual Medal in Metro League.

Encouragement Award (Cox's Cup) – Janet Morris & Barry Hanlon (WHO)

This couple has stimulated and supported the growth of orienteering in Western Sydney in particular, and in NSW more generally. Barry is an expert at building maps and is currently collaborating with Hamish Mackie as ONSW's Mapping Officer. His expertise is evident in the

excellent 'How to create high quality orienteering base maps', available freely on the WHO website. It has been recommended highly by interstate experts in mapping.

Janet is the organiser for the annual Western Sydney Orienteering Series (WSOS). She was integral to establishing the series which was developed to attract newcomers and provide WHO members with the opportunity to set courses and organise / control minor events. Janet and Barry enjoy mapping fieldwork. Between them since 2016 Janet and Barry have completed 21 school maps, while Barry developed 23 base maps in 2019-2020. These provide the field worker with an excellent basis for the next stage of mapping. Janet and Barry contribute to every WHO event, helping in any capacity that they can, including setting courses, controlling or organising. They are always there early for setting up and wrapping up events. Together they scour the countryside far and wide for suitable bush maps for State League and visit all over greater Sydney seeking interesting urban maps, too. Then Barry will do a base map using Lidar so that the area can be assessed for suitability.

Volunteer of the Year – Ross Barr (Garingal)

This award rounds out Ross' collection of ONSW awards. He received the President's Award in 1996 and the Encouragement Award in 2006. Within orienteering he has been awarded OA's David Hogg Medal for Services to Orienteering (2013). He has also been recognised outside of orienteering, being awarded the Sport NSW Community Sport Administrator award in 2016. He is a volunteer extraordinaire. This is a fitting award as he celebrates the 30th year of the Sydney Summer Series (SSS). He has led this event since its conception, as visionary, chief organiser and mentor (to course setters, organisers, competitors), feature reporter (in the SSS blog). The SSS has not been his only contribution. He has been a mapper and course setter for Garingal for many years, including for national events. He also writes periodically for *The Australian Orienteer* on various topics.

Course Setter of the Year

Not awarded as only one State League event was held, due to COVID-19 public health considerations.

ACKNOWLEDGEMENTS

OUR CLUBS AND OUR PEOPLE

- There would be no ONSW and no orienteering in NSW without the efforts of many orienteers.
- ONSW's fourteen orienteering clubs provide the organisational structure and energy to deliver orienteering events at all levels of competition.
- The Friends of Belanglo ensure that Belanglo Hut in the Belanglo State Forest is maintained and continually improved for use by orienteers for training and event staging.

ORGANISATIONS AND LANDHOLDERS

- Local councils
- Forestry Corporation NSW
- NSW National Parks & Wildlife Service
- Sydney Harbour Federation Trust
- Universities and schools

- NSW Office of Sport
- Service NSW
- Sport Australia (formerly the Australian Sports Commission)
- Private landowners
- Orienteering Australia

BUSINESSES

- Bold Horizons
- Bike & Fitness

CLUB HIGHLIGHTS

BUSH 'N' BEACH ORIENTEERING (BBN)

- Helen O'Callaghan kept up dwindling orienteering spirits by posting orienteering-related puzzles (sourced from Scottish Orienteering) on the club's FaceBook page during COVID.
- 'Diggers Beach' was a welcome addition to our stock of urban maps.
- An Active Kids program was run after school on Wednesdays at the Showground with Coach-in-Residence Alastair George conducting the first 3 sessions followed by Helen O'Callaghan running 3 in person and 1 more session using MapRun.
- Four Street-O training events run using MapRun.
- Club membership has decreased, a concern for the viability of the club.

BIG FOOT ORIENTEERS (BFN)

- Scheduled nine events, the same number as in 2019, with two events cancelled due to the COVID 19 lockdown and The Big Foot Sprints postponed to February 2021.
- Donated \$500 to the Wildlife Rescue Fund at Nowra on the NSW south coast. This represented the surplus from the first event of the year and was the wish of club members to assist the south coast which bore the brunt of the damage in the fires of 2019/20.
- Membership at the end of 2020 stood at ~140, virtually unchanged from 2019; although there is a core of strong long-term membership, like most orienteering clubs the club faces the prospect of an ageing membership.
- Although event revenue declined due to fewer events, profit went up due to a reduction in expenses and the assistance of the one-off Grass Roots grant from the NSW government to offset lost revenue.

BENNELONG NORTH (BNN)

- Rod Parkin elected to the board of ONSW.
- Club mapping exercise at Wattle Ridge remapping vegetation in October.
- New members being actively involved in club activities.
- Katherine Cameron organising Metro League at Manly Vale Public School in July, setting SSS at Clontarf in October and obtaining coaching qualifications.
- Richard Pattison providing brilliant commentary and statistics to all SSS events (and also actively mapping for the club).
- Renate Leuenberger-Widmer, a highly qualified coach from Switzerland who is active in club and ONSW coaching.

CENTRAL COAST ORIENTEERS (CCN)

- One of the first clubs to successfully run a Covid-safe event at Rumbalara in July attracting nearly 80 orienteers and a bit of a record for CC in recent times for a local bush event.
- Frank Anderson, who inaugurated the O'Shea 2-Days way back in the 1980s, presented the trophies at the 2020 event.
- Local summer series numbers are steadily increasing in terms of participation and the on-line entry system (Eventor) has had the added spin-off of more people joining our club!
- Course setters and helpers of the summer series made an extra effort with the mini course and maze, a great way to cater for all ages.
- Five new street maps this year.
- Georeferencing all of our existing maps is progressing, which will enable us to start using MapRun to set courses on the coast for people to run any time.

GOLDSEEKERS ORIENTEERING CLUB (GSN)

- Before COVID-19, street events were well attended (average 41), with people helping set up and put equipment away.
- A strong committee of 16 was elected at our AGM, with many of these volunteering.
- When events resumed, people were asked to pre-enter on Eventor; while the majority did, many had problems with Eventor and were not able to pre-enter.
- Pre-entry reduced map printing costs and wastage
- Attendance at the bush events after the COVID-19 lockdown was greater than 2019, average of 55 people.
- Monthly committee meetings were conducted via Zoom - this helped some committee members attend as they could also undertake child-minding activities whilst in the Zoom meeting and it also saved on travel time to attend the meetings.
- School events organised for Years 4-6 for three local primary schools were very well received by the school children and staff.

HASTINGS ORIENTEERING GROUP (HON)

- Awarded NSW Club of the Year 2020.
- Three new maps - Port Macquarie South, Laurieton (still to be used), North Haven.
- Using cheap HOG merchandise available through "The t-shirt Mill" for a greater visual presence at events.
- Received good ongoing support from NSW and fellow clubs, which has been greatly appreciated.
- Facebook continues to be a highly engaging medium for our participants (537 followers) - a dedicated photographer at each event posts photos to Facebook providing a great point of contact and engagement.
- Now entitled to two Delegates for voting at NSW meetings.

ILLAWARRA-KAREELAH ORIENTEERS (IKN)

- Despite COVID-19 cancelling many events, managed to run 8 events.
- Held on-line club meetings.
- Membership increased by 8 people during 2020.
- Partnering with SHOO, won 3 Divisions of Metroleague 2020.
- Initiated offering membership reimbursements (to non-members only) who participated in two of our three annual Summergong series as a special promotion.

NEWCASTLE ORIENTEERS (NCN)

- Regular club meetings became video meetings with everyone adapting to the challenges.
- One of the club's initiatives for 2020 was using MapRun for our summer street orienteering season: it was set up by Malcolm Roberts and first trialled in June by a number of people with a successful street orienteering season using MapRun over the summer months following.
- A shortened Newcastle Orienteer of the Year season was held, with competitors adapting to the need to enter through Eventor and everyone adapting to restrictions imposed in starting routines and not staying around to socialise.
- The BOSS [Bike Orienteering Summer Season] season has been successful with consistent numbers attending, with many families enjoying the activity.

SOUTHERN HIGHLANDS OCCASIONAL ORIENTEERS (SHN)

- Growing club, going from a membership of 74 in 2019 to 104 in 2020.
- Able to run our Summer Saturdays (bushfire smoke-affected) and a greatly truncated Forest Series.
- New course setters getting involved under the guidance of old hands.
- Ran an SOS series in the Macarthur region with Barbara Hill (Bold Horizons)
- Conducted MetrO League #3 on a new map, Smiths Creek.
- Fielded five MetrO League teams, again in partnership with IKO, with wins in Divisions 3, 5 and 6.

URINGA ORIENTEERS (URN)

- Welcomed several first-time course setters, under the gentle guidance of an advisor
- Conducted most events planned for 2020 in spite of COVID-19 (one big exception being the NSW Schools Championships)
- Was one of the first clubs to run a Covid-safe event – the 2020 NSW Sprint Championships in March
- Returned to orienteering with the NSW DuO at Appin in October, noteworthy for the huge number of volunteers
- Mourned the loss of Terry Murphy, an integral member of the club, who contributed greatly to its character and its health as an organisation and is greatly missed by so many people.
- Replanned the River and Bay Orienteering Series (RBOS) with Illawarra Kareelah and the Stingers for an intense few weeks which were a great way to reach out to new orienteers in a friendly environment.
- Hosted a special introductory event for Double Bay Public School children and parents on a Sunday morning following completion of their Sporting Schools Program.

WESTERN & HILLS ORIENTEERING (WHN)

- Continued its program of developing club juniors' course setting skills: three members aged <20 years set events during 2020.
- Adapted to COVID-19 safety requirements and reaped some benefits, such as: better attendance at club meetings as they were held via Zoom; less stress on volunteers assisting at events through using pre-entry and a QR code system that facilitated EOD and made preparing a contact tracing list easier after each event.
- Continued to bring orienteering to some seldom used parts of Western Sydney through the Western Sydney Orienteering Series (WSOS).

WAGGAROO (WRN)

- Conducted 55% of planned calendar with the primary loss due to COVID-19 being 8 Interclub Challenge events against AWOOC [Albury-Wodonga Orienteering Club]
- Conducted annual training weekend just before everything shut down
- For COVID-safe local events with strong public participation, developed a modified paper-based registration system; used coloured tape affixed to control flags with participants recording the colour (using their own pencil or marker); and approximately every two months invoiced participants for entry fees by email with bank deposit instructions (100% compliance, so far).
- Established two semi-permanent courses for individuals or families to complete at their leisure and to keep club members sane during the periods of no competitive orienteering.
- Upon resumption, noted an increase in participation and new families attending events regularly.
- Lost public visibility when the local newspaper changed to solely an online publication and WaggaRoos articles were no longer included.
- Learned that newcomers generally cite the club's website as how they heard about orienteering in the Wagga region suggesting that "WaggaRoos are found" rather than "WaggaRoos attract".

NSW STINGERS

Orienteers competing in the National Orienteering League (NOL), Australia's interstate competition for elite orienteers, represent New South Wales collectively as the Stingers.

Skills and fitness level rather than age determine whether an orienteer runs in an elite class. The NOL was cancelled in 2020 after the first event; however, 39 NSW orienteers were designated as Stingers in 2020, ranging in age from 14 to 58.

The Stingers are self-funding; funds raised are used to reduce the cost of competing for athletes. Unfortunately, they had limited opportunities in 2020 due to COVID-19 restrictions. They were able to contribute to the River and Bay Series, conducting one event and assisting across the series. The Stingers again sold orienteering-themed decorations over the Xmas-New Year period.

JUNIOR SQUAD

COVID-19 prevented any school championships at regional, state or national levels. A midyear four-day training camp at Wyangala Dam saw 82 juniors and parent from NSW and the ACT participate.

CORPORATE GOVERNANCE

As outlined in the ONSW Constitution, the ONSW Board is elected at the Annual General Meeting. Duties of the Board include administering and managing the affairs of ONSW, to report regularly to members on achievements and to oversee the pursuit of strategic objectives endorsed by ONSW.

Two factors affected the Board's activities in 2020. The first was the impact of the COVID-19 pandemic on meetings, events and people's lives. The second was scheduling of the Annual General Meeting for June (held by Zoom), nearly halfway through the calendar year.

ONSW BOARD

Short- and medium-term concerns were the main focus of board discussion. The continuing impact of COVID-19 on orienteering could not be ignored. Other topics included review and renewal (or redirection) of existing participation development grants and the opportunities offered by receipt of a large Sport and Recreation Recovery Grant from the NSW Office of Sports. A Finance Committee was also established to support the new Finance Director.

The ONSW Board met eleven times in 2020. Board members participated in person or via Skype prior to March, with all attending by Zoom following COVID-19 restrictions on gatherings. Fully remote meetings proved workable, convenient and ensured Board members could participate from any location.

Board elections at the June Annual General Meeting saw some change in Board composition and by the end of the year a full board of nine members (from eight clubs). The table summarises board tenure and portfolios for 2020.

Board members	Term/s	Board Meetings			Positions & portfolios 2020
		Jan-May	Jun-Dec	Attended	
Greg Barbour	2014 - 2020	5		5	President to June 2020
Melanie Christie	2020 ongoing		6	5	Director, Finance Director from July 2020
Anna Fitzgerald	2019	5		4	Director to June 2020
Jamie Kennedy	2020 ongoing		6	6	Director, Coaching
Andrew Lumsden	2012 ongoing	5	6	10	Director (Technical, including mapping)
Mary Jane Mahony	2020 ongoing		6	6	Secretary from June 2020, (Membership)
Robyn Pallas	2020 ongoing		6	6	President from June 2020, (Planning)
Rodney Parkin	2020 ongoing		6	6	Director from June 2020
Andrew Power	2014 ongoing	5	6	11	Director (MTBO)
Michael Ridley-Smith	2015 - 2020	5		5	Director (Marketing) to June 2020
Briohny Seaman	2020 ongoing		1	1	Appointed to Board vacancy Nov 2020
Mark Shingler	2014 - 2020	5		5	Finance Director to June 2020
Robert Spry	2008 ongoing	5	6	11	Secretary to June 2020, then Director (Governance)

ENGAGEMENT WITH ORIENTEERING AUSTRALIA

OA was also impacted by the COVID-19 pandemic, holding none of its customary in-person meetings. Teleconferenced meetings were held instead.

The Orienteering Australia Annual General Meeting was held on 16th April, with Robert Spry representing ONSW.

In December four teleconferenced workshops were held. ONSW was represented: High Performance Coaching (Robyn Pallas); Participation, Communication, Marketing (Robyn Pallas, Mary Jane Mahony); Technical and Mapping (Andrew Lumsden, Robyn Pallas); and Governance, Finance and Membership (Robert Spry, Melanie Christie, Mary Jane Mahony).

ONSW also subsequently voted in a mail ballot to approve the OA 2021 budget.

FINANCE DIRECTOR'S REPORT

MELANIE CHRISTIE

ONSW is currently solvent and able to pay its bills.

Principal Activities

Orienteering NSW Inc (ONSW) is a State Sporting Organisation. The principal activities of ONSW are to act for, on behalf of, and for the benefit of members in the promotion of the sport of Orienteering in NSW. No significant changes to the principal activities of ONSW occurred during the reporting period.

Tax and Dividends

ONSW is exempt from paying income tax under section 50-10 of the *Income Tax Assessment Act, 1997*. ONSW does not pay dividends and its income and property are applied solely towards the promotion of its objects.

ONSW is registered with the Australian Tax Office (ATO) for GST. The sport benefits by directing large transactions through the ONSW accounts rather than through the clubs which are not registered for GST.

With gross receipts exceeding \$250,000, ONSW is classified as a Tier 1 association and is required to submit audited financial statements each year to the members at the AGM.

Review and Results of Operations

The results show a surplus for the financial year 2020 of \$53,592, which is an increase from the small deficit of \$7,808 in the previous financial year. This surplus is a direct result of COVID-19-related government support in the form of significant payments for JobKeeper and Cash Flow Boost (an ATO-run credit scheme provided to eligible business and NFPs) which together amounted to \$130,302. Without this support, ONSW would have posted a significant deficit in 2020. This support has been withdrawn for 2021.

Other government support included the Service NSW Small Business COVID-19 Support Grant (\$10,000, no GST) and the NSW Office of Sport Community Sport Recovery Package. This latter grant had two streams as part of the Community Sport Recovery Package: the Grassroots Sports Fund and the Sport and Recreation Support Grant. All incorporated clubs who applied for the former received \$1000 each (ex GST). ONSW acted as the conduit for disbursement of these funds to Clubs and will fulfil the reporting requirements for it. ONSW received \$154,000 (ex GST) under the latter funding stream. ONSW provided Clubs with the opportunity to propose projects for the use of these funds and some did so. These proposals and projects are on-going and we expect to report on their outcomes next year. As these funds will be spent in 2021 and during the first half of 2022, this grant has been deferred to the 2021 accounts.

Whilst government grants have been positive in 2020, the pandemic negatively impacted donations, particularly that for the Carabines and the Junior Squad. Overall, there was an approximately \$25,000 decrease in fundraising and donations, reducing these contributions to \$1,200 for 2020. ONSW understands that regular donors have been unable to run their fundraising activities in 2020 and we all hope that 2021 will prove to be a brighter year. In the face of these challenges, some clubs continued to support our younger competitors and ONSW would like to thank them for that.

A major source of income for ONSW is from event levies. In 2020, \$68,879 event income was received, a reduction of \$68,334 on the previous year. This highlights the dramatic effect the pandemic shutdown had on ONSW's finances, with the winter calendar cancelled and effectively no major events run.

Revenue from Services to Schools showed strong growth during 2020 with an increase of \$17,210. During 2020, orienteering may have been seen as a more COVID-19-safe option than some other sports and it remains to be seen if this increase is sustained into 2021. Overall, Services to Schools is an approximately financially neutral activity.

Another positive revenue stream was from longer-term rentals at Belanglo House. Whilst Belanglo House was closed to casual users due to the difficulty of implementing COVID-19-safe cleaning procedures, seasonal workers contributed \$5,935, an increase on the \$3,176 of 2019. ONSW thanks the Friends of Belanglo House for their tireless work in making this an attractive alternative accommodation.

Unfortunately, the pandemic negatively impacted membership income. Many members who focus on the winter calendar failed to renew for 2020 along with others who would have seen little point in joining when no events were being run. Membership income fell from \$34,786 in 2019 to \$23,623 in 2020, a significant drop of \$11,163. Similarly, due to the general lack of activity, equipment sales revenue was abnormally low.

The General Membership Levy that has contributed \$17,000 stabilising income for ONSW in previous years was deferred to 2021 by the incoming Board.

The main costs for ONSW are: salaries for one part-time and three casual staff (\$162,789), coaching and mapping expenses for the Sporting Schools Program (covered by income for the same), and OA membership registration fees. The latter fee of \$23,944 was higher than income from memberships in 2020, despite a 25% discount from OA due to the pandemic. After these expenses, the most significant are for software (e.g. accounting, Office 365, survey), website and hosting services, ONSW's portion of production and delivery of *The Australian Orienteer* magazine, levies paid to OA and merchant fees (bank, PayPal and POLi fees). Various projects also continued which were paid for from previous grant monies.

The increase in online merchant fees by \$1,100 is to be highlighted as it reflects the switch to online pre-payment of event entries, driven by the pandemic. These fees have increased, despite the entire Winter season and many other events having been cancelled. As the most trusted and popular online merchant charges a percentage of the event fee plus a fixed flat fee per transaction, consideration of this structure would be appropriate when setting up events. Deals that promote bulk purchasing of entries (such as series tickets) and design features that discourage multiple small transactions (e.g. clear instructions if extra services will be necessary, such as SI sticks) would assist in keeping these currently unavoidable fees to a minimum.

Overall, ONSW's cash position is strong, with \$458,000 in the bank. However, this rosy picture has been significantly distorted by unspent grant income which must be disbursed by mid-2022 (\$154,000), unspent monies from past grants (approximately \$60,000) and as-yet unallocated funds from Easter 2021 (carried over from 2020 following the postponement of the 2020 Easter Australian Three Day Orienteering Carnival). In an effort to maximise returns for ONSW's members on their cash assets, rolling term deposits have been set up which enable monthly access to funds.

ONSW expects to post a significant deficit in 2021, as at the minimum \$154,000 of grant funds must be expended by June 2022. It is anticipated that projects funded by grants received in 2020, along with the true engine of our income – the selfless efforts of our volunteers, will place ONSW in a strong position for 2022 and beyond.

Procedural and Process Refinements

Beginning in 2020, changes have been made to various financial processes and procedures with a focus on increasing the efficiency and transparency of operations. This process is continual and ongoing.

Several Club treasurers, secretaries and presidents have been very helpful in assisting the Finance Director with feedback and procedural improvements.

Changes made in 2020 include:

- Introducing a Finance Committee which meets monthly, to support the Finance Director. Most decisions first go through the Finance Committee and anything requiring Board approval or is of significance will then go to the Board for further discussion and refinement.
- Setting up an Officeworks 30-day business account, allowing for ONSW to be directly invoiced by Officeworks. This reduces administration burden by avoiding the processing of individual receipts, increases transparency as all transactions are clearly stated on the one invoice and avoids staff using their own money for work expenses. It also simplified the monitoring of such costs. No increase in expenses has been seen since the introduction of the Account.
- Introducing a transparent procedure with internal controls which avoids the splitting of large payments (such as the OA registration fee) into several smaller ones. This reduces administration overheads in relation to setting up and authorising payments.
- Enabling data extraction from ONSW's POLi account so that individuals who have paid via this method no longer need to be contacted explicitly requesting information prior to the processing of refunds, reducing administration time and hence costs.
- Devising a protocol for the transmission of documents which increases the security of those documents and minimises the personal information therein.

In 2020 more clubs joined the ranks of those who run their own PayPal accounts. This means Clubs receive their own funds directly and avoid the double handling of funds. This decreases the potential for error as well as reducing the administration load (processing data, emailing clubs and bookkeeping, setting up payments, approving payments) for both the Club and ONSW. It also eliminates a stream of personal information being sent in email attachments. ONSW thanks those Clubs who have taken up the suggestion and is looking forward to working with other clubs to realise a continuation of this trend.

The Finance Director would like to thank Dennis Sparling for his continued commitment to the role of ONSW's bookkeeper. Due to the nature of the year, this role has had far more demands made of it in 2020 and his expertise and support have been great appreciated.

Melanie Christie

Footnote to Audited Report

Following receipt of the audited report an error of reporting was noticed in the Balance Sheet as at 31st December 2020 (not 2019 as stated), under Members' Funds:

"At start of the year" should have been \$113,121, equal to the end of 2019. "At end of the year" should be \$166,713. The calculation of the surplus is correct at \$53,592.

2020 MAJOR RESULTS

SYDNEY METRO LEAGUE

The Metro League in 2020 maintained a record 32 teams and expanded to six divisions. Divisions 1 and 6 had four teams each, and Divisions 2-5 six teams each. COVID-19 cut the season short by one round. We debuted new maps at Manly Dam and Scheyville National Park. Trophies and medals were presented at the final round at Lansdowne. Individual medal winners were presented during a Sydney Summer Series event.

Divn 1 – Big Foot (Ewan Shingler, Alastair George, Andy Simpson, Greg Barbour, Bart Vonhoff).
Medal – Toby Wilson (GO).

Divn 2 – Big Foot (Mark Shingler, Paula Shingler, Nea Shingler, Rebecca George, Simon George).
Medal – Cooper Horley (GO).

Divn 3 – SHOO-IKO (David Green, Ian Froude, Ruth Shedden, Natalya Filippova, Shiona Will). Medal – Miles Ellis (BF).

Divn 4 – Garingal (Adam Horley, Tania Kennedy, John Bulman, Ian Jessup, Jim Merchant). Medal – Adam Horley (GO).

Divn 5 – SHOO-IKO (John Fitzsimmons, Peter Meyer, Sandra Stewart, Helen Golder, Vicki Wilmott).
Medal – Samuel Tsang (BN).

Divn 6 – SHOO-IKO (Rory Shedden, Lyn Malmgron, Martin Cronin, James Stuart, Emily Cannings).
Medal – James Stuart (IKO).

NSW SPRINT CHAMPIONSHIPS

NSW SPRINT CHAMPIONS 2020		
The NSW Sprint Championships were held at Botany on 21 March 2020.		
Organiser:	John Fuller	UR
Planner:	Wayne Eliot	UR
Controller:	Dave Lotty	UR

W10	Nicola McConaghy		GO	M10	Rory Shedden		SH
W14	Annika Corry		GO	M12	Eamon Curry		GO
W16	Iida Lehtonen		GO	M14	Tim McConaghy		GO
W18	Serena Doyle		UR	M16	Cooper Horley		GO
W20	Tshintina Hopper		BN	M18	Riley Grainger		GO
W21	Jenny Enderby		NC	M20	Tom Kennedy		GO
W35	Aniko Fozo-Kertesz		GO	M21	Toby Wilson		GO
W40	Samantha Howe		NC	M35	James MacQuillan		WH
W45	Toni Bachvarova		GO	M40	Angus Shedden		SH
W50	Barbara Hill		GO	M45	Miles Ellis		BF
W55	Paula Shingler		BF	M50	Alan Garde		NC
W60	Hilary Wood		CC	M55	Greg Barbour		BF
W65	Robyn Pallas		CC	M60	Eoin Rothery		BF
W70	Mary Jane Mahony		UR	M65	Rob Prentice		NC
W75	Sue Thomson		GO	M70	Steve Flick		BN
W80	Janet Morris		WH	M75	Jim Merchant		GO
W85	Maureen Ogilvie		UR	M80	Frank Anderson		CC
				M85	Barry Hanlon		WH

ORIENTEERING NSW KEY STATISTICS

Age Group	Individual Memberships Age & Gender				2020 Total	2019 Total
	Females	Females %	Males	Males %		
Sub Junior <11	55	40.1%	82	59.9%	137	156
Junior 11-20	134	43.9%	171	56.1%	305	285
Senior 21-34	37	39.4%	57	60.6%	94	101
Masters 35+	390	42.7%	523	57.3%	913	844
2020 Total	616	42.5%	833	57.5%	1449	1386
2019 Total	579	41.8	807	58.2	1386	

Membership Types by Club							
Club	Associate	Family	Senior	Junior	Total	2020 Diff	2019 Total
Bennelong	3	21	38	0	62	11	51
Big Foot	5	28	24	4	61	7	54
Bush N Beach	1	7	6	3	17	1	16
Central Coast	2	12	12	0	26	-2	28
Garingal	8	54	87	12	161	-3	164
Goldseekers	8	18	11	0	37	9	28
Hastings (Port Macq)	2	13	14	0	29	23	6
Illawarra Kareelah	1	15	12	0	28	2	26
Newcastle	21	56	79	0	156	27	129
Northern Tablelands	3	6	8	0	17	2	15
Southern Highlands	1	21	16	2	40	9	31
Uringa	1	32	25	1	59	5	54
Waggaroos	0	8	2	0	10	-3	13
Western Hills	1	24	24	1	50	-2	52
2020 Total	57	315	358	23	753	86	667
2019 Total	59	306	290	12	667		

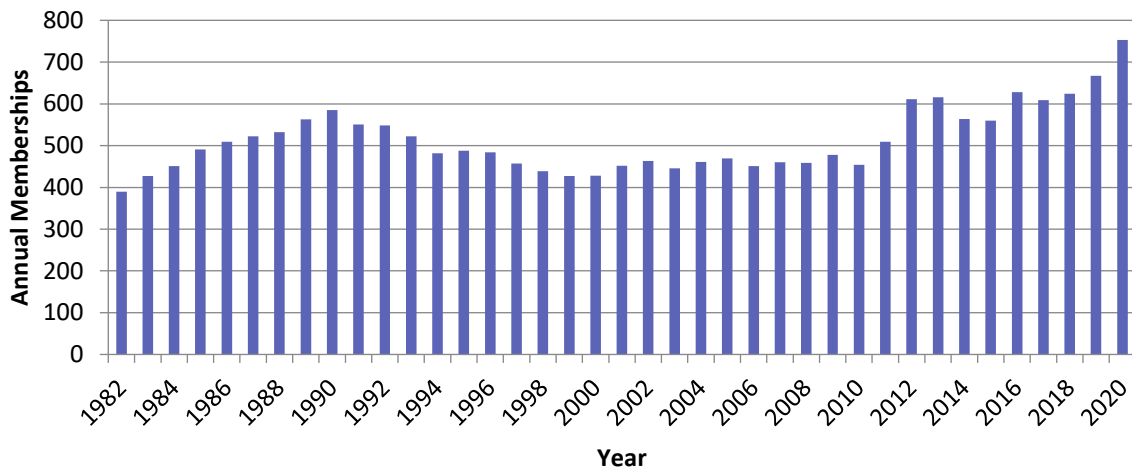
Memberships: Full or Associate – Family, Senior or Junior.

Members: Number of individual members comprised by memberships.

Growth and Renewal Rates - Memberships and Members

Year	M'ships	Growth	Renewals	Renewal %	New M'ships	New %	Members	Growth
2020	753	13%	597	79%	156	23%	1449	5%
2019	667	7%	565	90%	102	16%	1386	8%
2018	624	3%	502	83%	122	20%	1288	0%
2017	608	-3%	511	81%	97	16%	1290	0%
2016	628	12%	450	80%	178	28%	1289	17%
2015	560	-1%	420	75%	140	25%	1099	8%
2014	564	-8%	405	85%	159	28%	1018	-20%
2013	616	1%	460	86%	144	23%	1270	-2%
2012	611	20%	402	87%	209	34%	1293	26%
2011	509	12%	383	84%	193	38%	1026	12%
2010	454	-5%	366	77%	88	19%	916	-6%
2009	478	4%	370	81%	108	23%	972	3%
2008	459	0%	357	78%	102	22%	941	-1%
2007	460	2%	362	80%	98	21%	949	-4%

ONSW Membership History



PARTICIPATION STATISTICS FOR 2020

	EVENTS 2020							TOTALS
	State League	METRO	Summer Series	Sydney Club	Regional Club	Other	MTBO & DuO	
January	0	0	9	0	16	0	1	26
February	0	0	6	4	29	0	1	40
March	1	1	4	2	14	0	1	23
April	0	0	0	0	0	0	0	0
May	0	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0	0
July	0	1	1	3	8	1	0	14
August	0	1	0	8	12	0	0	21
September	0	1	1	4	6	0	2	14
October	0	1	5	4	12	0	2	24
November	0	0	8	5	16	0	1	30
December	0	0	7	1	9	0	1	18
TOTALS	1	5	41	31	122	1	9	210
2019	13	6	52	57	147	12	11	298
(2020/2019)	-92%	-17%	-21%	-46%	-17%	-92%	-18%	-30%

	Entries 2020								No Club	% Not Members
	State League	METRO	Summer Series	Sydney Club	Regional Club	Other	MTBO/D uO	TOTALS		
January	0	0	1345	0	741	0	92	2178	408	18.73
February	0	0	895	675	1262	0	60	2892	745	25.76
March	188	180	615	283	650	0	68	1984	294	14.82
April	0	0	0	0	0	0	0	0	0	0.00
May	0	0	0	0	0	0	0	0	0	0.00
June	0	0	0	0	0	0	0	0	0	0.00
July	0	179	65	234	482	82	0	1042	64	6.14
August	0	181	0	697	718	0	0	1596	183	11.47
September	0	167	67	457	301	0	68	1060	115	10.85
October	0	174	957	418	676	0	326	2551	225	8.82
November	0	0	1159	467	748	0	71	2445	395	16.16
December	0	0	904	82	455	0	70	1511	111	7.35
TOTALS	188	881	6007	3313	6033	82	755	17259	2540	14.72
2019	4042	1113	6529	5349	5700	2746	762	26241		
(2020/2019)	-95%	-21%	-8%	-38%	6%	-97%	-1%	-34%		

Note – no events held April-June due to COVID-19, and only a handful in July.

Participation was about on par with 2019 considering the disruption by COVID-19.

SPORTING SCHOOLS STATISTICS

Program	SSP	SSP	SSP	SSP	SSP	SSP/AASC		AASC	AASC	AASC
Year	2020	2019	2018	2017	2016	2015		2014	2013	2012
Schools Visited	44	34	41	41	44	5		65	85	43
Total Visits	172	161	189	165	243	30		452	563	276
Total Participations	19,164	16,650	21,196	15,017	17,542	3,488		11,013	12,191	6,513
Total Participants	4,791	3,460	4,732	3,526	3,216	678		1,587	1,985	
Coaches Upskilled	52	43	63	75	79	42		0	48	44
Schools Mapped	26	23	27	23	43	5				

TOTAL STUDENT PROGRAMS AND PARTICIPATION

	2020	2019	2018	2017	2016	2015	2014	2013
Programs	65	150	157	101	103	78	123	131
Participants	10,513	16,837	18,560	17,322	9,506	5,067	5,376	6,315
Participations	25,086	30,827	35,816	28,962	24,965	10,243	16,265	16,803

Event and Participation Summary													
Year	Major Events			Regional Events			MTBO/DuO Events			Totals			Notes*
	Events	Participant	Average	Events	Participant	Average	Events	Participant	Average	Events	Participant	Average	
2020	79	10471	132.5	122	6033	49.5	9	755	83.9	210	17259	82.2	C
2019	140	19779	141	147	5700	39	11	762	69	298	26241	88	X
2018	134	17530	131	161	5948	37	8	429	54	303	23907	79	X
2017	137	20681	151	162	5717	35	11	929	84	310	27327	88	X AC A3
2016	125	16628	133	145	5504	38	14	604	43	284	22736	80	X
2015	114	15485	136	169	5483	32	12	540	45	295	21508	73	X
2014	133	18708	141	147	5045	34	17	675	40	297	24428	82	X E
2013	114	14568	128	146	5593	38	14	717	51	274	20878	76	X
2012	123	12382	101	105	4251	40	20	1097	55	248	17730	71	
2011	92	13773	150	118	4899	42	8	489	61	218	19161	88	X
2010	84	13040	155	119	4788	40	10	603	60	213	18431	87	X
2009	83	17023	205	83	5432	65	11	699	64	177	23154	131	WM X
2008	81	12567	155	123	5060	41	11	863	78	215	18490	86	A3
2007	89	16122	181	105	4438	42	12	1034	86	206	21594	105	X AC WJ

*Notes: X = Christmas 5 Day; AC = Aus Champs; A3 = Aus 3 Day; WM = World Masters; WJ = World Juniors ; E = Easter ; C = Covid-19

2020 ONSW Audited Financial Statements

These follow on the next page.

ORIENTEERING NSW

ORIENTEERING ASSOCIATION
OF NSW, Inc.

ABN: 45 062 472 184

FINANCIAL STATEMENTS
FOR THE YEAR ENDING
31 DECEMBER 2020

ORIENTEERING ASSOCIATION OF NSW Inc

Statement of Income and Expenditure
for the Year ended 31st December 2020

	Note	2020 \$	2019 \$
Income			
Events		68,879	137,213
Development - Sporting Schools		81,533	64,323
- Other		8,656	44,759
Grants		50,486	24,865
Membership Fees		23,623	34,786
Junior Squad Fundraising & contributions		-	5,171
Schools Fundraising & contributions		1,200	21,013
Equipment sales		464	2,329
Belanglo Fees		5,953	3,176
Interest received		194	406
Government Subsidies		130,302	-
Other revenue		7,329	15,447
		378,617	353,489
Expenditure			
Employment		162,789	151,509
Sporting Schools		55,146	43,413
Squad Expenses		739	27,883
Membership Registration fees		23,944	23,248
Event Fees		10,339	17,415
Development	2	4,035	14,830
Software & hosting (Inc licencing fees)		13,320	11,939
Grant expenditure	3	14,828	10,396
AO Magazine		10,649	9,640
Insurance	5	4,691	8,474
Online Merchant Fees		6,527	5,447
Administration costs		4,350	5,441
Equipment		6,470	5,380
Awards and Trophies		1,500	5,018
Promotion		432	2,725
Uniforms		-	2,541
Co-ordinator Fees		(1,250)	2,500
Belanglo Hut Expenses		4,907	2,135
Stationery and printing		389	1,788
Athlete Grants		-	1,500
Audit fee		1,150	1,110
Event Expenses		(5,185)	781
Affiliation Fees		805	598
Depreciation		-	-
Other		4,450	5,589
		325,025	361,298
Surplus / (deficit)		53,592	(7,809)

ORIENTEERING ASSOCIATION OF NSW

Balance Sheet
as at 31st December 2019

Current assets			
Cash at Bank	4	458,005	224,767
Receivables		7,482	5,684
Inventory		3,787	3,889
Owing by Clubs		294	7,175
Accrued income & Other prepayments		17,412	25,052
		486,980	266,565
Non Current assets			
Office and Sportident equipment		-	0
			0

Total assets	486,980	266,565
Current liabilities		
Creditors and accruals	36,287	52,113
Owing to Clubs	49,770	38,595
Australian Taxation Office (BAS)	16,312	8,462
Employee leave provision	8,392	9,183
Income in advance - memberships	42,055	18,968
- events	7,667	11,258
- grants	159,379	14,865
	319,862	153,444
Net assets	167,118	113,121
Members' Funds		
At start of the year	161,169	120,930
Surplus / (deficit) for the year	53,592	-7,808
At end of the year	214,761	113,121

ORIENTEERING ASSOCIATION OF NSW

Notes to the accounts - 2020 year

1 Accounting policies

This special purpose financial statement has been prepared on an accrual basis using normally accepted

Taxation - The association is registered for GST but is not required to pay Income tax.

2 Development expenses

	\$
Coaching	2,974.00
Mapping	578.00
MTBO/DUO	243.00
Sportident	240.00
	4,035

3 Grant expenditure

This represents expenditure associated with the ASC Participation Grants

	\$
Corporate Cup Challenges	840.00
DuO/MTBO	190.00
Permanent Courses	810.00
Port Macquarie Expansion	1,897.20
Southern Series Marketing	8.57
Western Series Marketing	82.20
	3,828

This represents expenditure of the Office of Sport Sports Stream 2 Grassroots Sport Fund

Grassroots Sports Fund	11,000.00
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Total **14,827.97**

4 Cash at bank

	\$
Current accounts at ANZ Bank	457,797
PayPal	208
	458,005

5 Insurance

Public liability insurance renews yearly on 16 Dec

ORIENTEERING ASSOCIATION OF NSW, Inc.

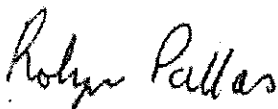
In the opinion of the members of the Board:

- (a) the accompanying Statement of Income and Expenditure was drawn up so as to give a true and fair view of the results of the entity for the year.
- (b) the accompanying Balance Sheet was drawn up so as to give a true and fair view of the state of affairs of the entity as at 31 December 2020.
- (c) at the date of this statement there are reasonable grounds to believe that the Association will be able to pay all debts as and when they fall due.

Signed in accordance with a resolution of the Board.

Place: Sydney Olympic Park

Date: 22nd March 2021



Robyn Pallas
President



Melanie Christie
Finance Director

**INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF
ORIENTEERING ASSOCIATION OF NSW INCORPORATED
ABN 45 062 472 184**

We have audited the accompanying Special Purpose Financial Report of the Orienteering Association of NSW Incorporated which comprises of the Balance Sheet as 31 December 2020, the Statement of Income and Expenditure for the year then ending, a summary of significant accounting policies, other explanatory notes, and the Committee declaration.

Committee Responsibility for the Financial Report

The Committee is responsible for the preparation and fair presentation of the Financial Report.

The Committee has determined that the accounting policies described in Note 1 to the Financial Statements, which form part of the Financial Report, are appropriate to meet the requirements of the Associations Incorporation Act (NSW) 2009, and the needs of the members.

The Committee is responsible for designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the Financial Report that is free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances.

Auditor Responsibility

Our responsibility is to express an opinion on the Financial Report based upon the audit.

We have conducted an independent audit of the Financial Report in order to express an opinion on it to the members. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to the needs of the members.

Our audit has been conducted an independent audit of the Financial Report in order to express an opinion on it to the members. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to the needs of the members.

Our audit has been conducted in accordance with Australian Auditing Standards. These standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance as to whether the Financial Report is free from material misstatement.

An audit:

- a) Involves performing procedures to obtain audit evidence of the amounts and disclosures in the Financial Report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the Financial Report, whether due to fraud or error. In assessing those risks the auditor considers internal controls relevant to the Committee's preparation and fair presentation of the financial report. The assessment is conducted so as to design audit procedures that are appropriate in the circumstances. The assessment is not conducted for the purpose of expressing an opinion of the effectiveness of the Committee's internal controls.
- b) Evaluates the appropriateness of accounting policies used by, and the reasonableness of accounting estimates made by the Committee, and the overall presentation of the financial report.

The financial report has been prepared for distribution to the members for the purpose of fulfilling the Committee's financial reporting requirements under the Associations Incorporation Act (NSW) 2009. We disclaim any assumption of responsibility for any reliance upon this report, or upon the Financial Report to which it relates, to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF
ORIENTEERING ASSOCIATION OF NSW INCORPORATED
ABN 45 062 472 184

Independence

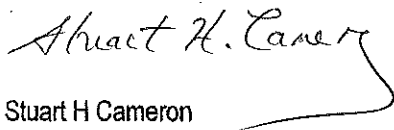
In conducting our audit, we have complied with the Accounting and Professional Ethics Standards Board Pronouncement 110.

Audit Opinion

In our opinion the Financial Report of the Orienteering Association of NSW Incorporated is in accordance with the Associations Incorporation Act (NSW) 2009, including:

- a) giving a true and fair view of the Association financial position as at 31 December 2020 and of its performance and of its cash flows for the year end on that date in accordance with the accounting policies described in Note 1, and
- b) complying with Australian Accounting Standards to the extent described in Note 1 and the Associations Incorporation Act (NSW) 2009.

KS Black & Co
Chartered Accountants



Stuart H Cameron
Partner
FCA No: 75834

Dated: 22/3/21